



# AIMS K-12 College Prep Charter District

## AIMS Special Board Meeting

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### Date and Time

Friday December 8, 2023 at 3:30 PM PST

### Location

171 12th Street, Oakland, CA 94607

4049 First Street, Livermore, CA 94605

2450 Washington Ave., San Leandro, CA 94577

1801 Adeline Street, Oakland, CA 94607

7521 Ney Avenue, Oakland, CA 94605

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/3311128694?pwd=cVFNbEJtWm40aDZpUlp5WFVxRGVqUT09>

Meeting ID: 331 112 8694

Passcode: 0EjSCZ

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One tap mobile

+17193594580,,3311128694#,,, \*076927# US

+19294362866,,3311128694#,,, \*076927# US (New York)

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Dial by your location

• +1 719 359 4580 US

Meeting ID: 331 112 8694

Passcode: 076927

Find your local number: <https://us02web.zoom.us/j/kmHNwDhDX>

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AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Marisol Magana has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Marisol Magana at (510) 220-9985 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

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## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>3:30 PM</b>
Opening Items			
<b>A.</b> Call the Meeting to Order		Chris Edington	
<b>B.</b> Record Attendance and Guests		Barbara Pemberton	1 m
<b>C.</b> Adoption of Agenda	Vote	Chris Edington	1 m
<b>D.</b> Public Comment on Agenda Items			4 m
Public Comment on Agenda Items is set aside for members of the Public to address the items on the Board's agenda prior to each agenda item. The Board of Directors will not respond or take action in response to Public Comment, except that the board may ask clarifying questions or direct staff. <b>Comments are limited to two (2) minutes per person, and a total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).</b>			
<b>E.</b> Public Comment on Non-Agenda Items			4 m
Public Comment on Non-Agenda Items is set aside for members of the Public to address the items not on the Board's agenda. The Board of Directors will not respond or take action in response to Public Comment, except that the board may ask clarifying questions or direct staff. <b>Comments are limited to two (2) minutes per person, and a total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).</b>			
<b>II. Approve Minutes</b>			<b>3:40 PM</b>

	Purpose	Presenter	Time
<b>A.</b> Finance Committee Meeting: November 21, 2023	Approve Minutes		1 m
<b>B.</b> AIMS Special Board Meeting: November 13, 2023	Approve Minutes		
<b>C.</b> Finance Committee Monthly Meeting: October 10, 2019	Approve Minutes		
<b>D.</b> Facilities Committee Monthly Meeting: October 10, 2019	Approve Minutes		
<b>E.</b> Governance Committee Monthly Meeting: November 5, 2019	Approve Minutes		
<b>F.</b> Special Facilities Committee Monthly Meeting: November 14, 2019	Approve Minutes		
<b>G.</b> Special - Finance Committee Monthly Meeting: November 14, 2019	Approve Minutes		
<b>H.</b> Finance Committee Monthly Meeting: February 13, 2020	Approve Minutes		
<b>I.</b> Governance Committee Meeting: February 5, 2019	Approve Minutes		
<b>J.</b> Finance Committee Meeting: May 2, 2019	Approve Minutes		

	Purpose	Presenter	Time
<b>K.</b> Governance Committee Meeting: May 14, 2019	Approve Minutes		
<b>L.</b> Special Board of Directors Meeting: May 4, 2018	Approve Minutes		
<b>III. Action Items</b>			<b>3:41 PM</b>
<b>A.</b> AIMS Exec Memo 2023-24 1st interim	Vote	Katema Ballentine	10 m
<b>IV. Consent Calendar</b>			<b>3:51 PM</b>
<b>A.</b> Bereavement Policy Update	Vote	Eric Haar	1 m
<b>B.</b> AIMS HS Student Polos	Vote	Natalie Glass	
<b>C.</b> AIMS College Preparatory Elementary School - Professional Development	Vote	Natalie Glass	
<b>D.</b> 2023-24 Sports Budget Final 102523	Vote	Natalie Glass	
<b>E.</b> BACR Hourly Increase Proposal	Vote	Marisol Magana	
<b>F.</b> TSA Duties - Amendment to 2023-24 Employment Contract	Vote	Deborah Woods	
<b>G.</b> Job Descriptions for Approval	Vote	Tiffany Tung	
AIMS Assistant Athletic Director			
AIMS Assistant Coach			
AIMS Athletic Director			
Athletic Coach			
Child Nutrition Coordinator			
Employee Relations Coordinator			
Food Service Clerk			
Teacher Induction Coach			
Teacher Intern Mentor			
<b>H.</b> AIMS Oakland Promise Program Agreement 2023-24	Vote	Christopher Ahmad	

	Purpose	Presenter	Time
I. 23-24 Contract Submission	Vote	Tiffany Tung	
J. Board Resolution - Surplus	Vote	Marisol Magana	
K. SCOE Ahmad Contract Agreement Stipend 2023-2024	Vote	Christopher Ahmad	
L. SCOE Coordinator Ahmad Contract pt. 2 Agreement Stipend 2023-2024	Vote	Christopher Ahmad	
M. SCOE Cabrera Contract Agreement Stipend 2023-2024	Vote	Christopher Ahmad	
N. SCOE Golden Contract Agreement Stipend 2023-2024	Vote	Christopher Ahmad	
O. SCOE Jacques Contract Agreement Stipend 2023-2024	Vote	Christopher Ahmad	
P. Agreement for Services - Vital ELC	Vote	Maya Woods-Cadiz	
<b>V. Closed Session</b>			<b>3:52 PM</b>
A. Public Comment on Closed Session Items	FYI		10 m
Public Comment on closed session items is set aside for members of the Public to address items on the Board's agenda for closed session. The Board of Directors will not respond or take action in response to Public Comment, except that the board may ask clarifying questions or direct staff. <b>Comments are limited to two (2) minutes per person, and a total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).</b>			
B. Recess to Closed Session	Discuss		60 m
Closed Session Items:			
1. Conference with Legal Counsel- Anticipated Litigation (Gov. Code Section 54956.9)			
• Consultation regarding two anticipated matters			
2. Employee Matters			
• Certificated employee performance			

	Purpose	Presenter	Time
C. Report from Closed Session	FYI		2 m
<b>VI. Closing Items</b>			<b>5:04 PM</b>
A. Adjourn Meeting	FYI		
B. NOTICES	FYI	Barbara Pemberton	

**The next regular meeting of the Board of Directors is scheduled to be held on the fourth Tuesday, February 2024, at 6:45 pm. AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Marisol Magana has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Marisol Magana at (510) 220-9985 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.**

**I, Barbara Pemberton, hereby certify that I posted this agenda on the AIMS website at [www.aimsk12.org](http://www.aimsk12.org), on December 7, 2023, before 3:30 PM.  
Certification of Posting**