

DRAFT



Teach Las Vegas

Minutes

TEACH LV Special Board Meeting

Date and Time

Monday April 8, 2024 at 4:00 PM

Location

at the school site:

4660 N Rancho Dr, Las Vegas, NV 89130

and via zoom:

Join Zoom Meeting

<https://teachpublicschools-org.zoom.us/j/86722008497>

Meeting ID: 867 2200 8497

One tap mobile

+12532158782,,86722008497# US (Tacoma)

+12532050468,,86722008497# US

Dial by your location

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• +1 253 205 0468 US

• +1 719 359 4580 US

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- +1 669 900 6833 US (San Jose)
- +1 646 931 3860 US
- +1 689 278 1000 US
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
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Directors Present

A. Curry (remote), C. Jackson (remote), T. Allison (remote)

Directors Absent

K. Bass

Guests Present

B. Bulgeron, Constance, Kim, S. Thompson

I. Opening Items

A. Call the Meeting to Order

T. Allison called a meeting of the board of directors of Teach Las Vegas to order on Monday Apr 8, 2024 at 4:02 PM.

B. Record Attendance

C. Public Comment

There was no public comment.

II. CONSENT ITEMS

A. Approval of Board Agenda

T. Allison made a motion to Approve the Consent Agenda.

A. Curry seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Bass Absent

Roll Call

A. Curry Aye
T. Allison Aye
C. Jackson Aye

III. ITEMS SCHEDULED FOR INFORMATION & POTENTIAL ACTION

A. Consider and Approve the Updated Fiscal Policy

T. Allison made a motion to Table the Approval of the Fiscal Policy.
C. Jackson seconded the motion.
The Fiscal policy revisions were not ready for board review at this meeting.
The board **VOTED** to approve the motion.

Roll Call

A. Curry Aye
K. Bass Absent
T. Allison Aye
C. Jackson Aye

B. Approve the Independent Contract Agreement and Cancel the Current ED Employment Contract

T. Allison made a motion to Amend the Current ED Contract to Allow for Reimbursement of All Health Insurance Premiums.

C. Jackson seconded the motion.

Board Chair Allison opened the discussion by expressing concerns that were uncovered during her own legal research. She expressed a concern that Mr. Thompson would have power taken away if the independent contractor agreement was approved. She expressed that she was still on the fence about this item. Board Member Jackson concurred and emphasized that the board wanted Mr. Thompson to have the best possible contract. She expressed that the term expressed in weeks in the contracts should be expressed in days and compared it to an employment contract that she was familiar with that stated the number of days an employee was expected to be on campus.

Board Chair Allison expressed that she wanted something that would work for both the board and the ED. She proposed that the board take some sort of temporary measure despite the item being on the April 2nd Special Board meeting as well. She had no suggestions for any temporary measure.

Board member Jackson suggested that the ED continue on the current contract until the next board meeting. Board member Curry expressed concern that since nothing had changed since the last meeting, except the board had more time to consider the proposal, that there was a risk that it would be postponed yet again at a later meeting, with no action taken in the interim.

Board member Jackson emphasized that Nevada was very different from other states and that she did her own legal research which left her at a cross roads. She wanted more time to conduct her own research on this issue. Beth emphasized that the school uses an attorney that is licensed in Nevada.

Board Member Curry asked staff if the attorney could meet with the board and answer questions. Beth replied that it could be arranged. Board Chair Allison stated that would be good because she has a lack of trust of staff.

Board Member Jackson suggested that the ED could remain on the current contract and have the option to for health care benefits to be reimbursed. Mr. Thompson compared his plan to the California plan and advocated for a stronger benefits package for all staff.

Board Member Jackson relayed that when she moved to Las Vegas from Michigan salaries for educators in Nevada were very low.

Board Chair Allison moved to modify the current contract and allow for all expenditures to be reimbursed. Staff suggested narrowing the language and Board Member Allison revised the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Bass Absent
T. Allison Aye
A. Curry Aye
C. Jackson Aye

C. Discuss and Agree on Board Norms and Expectations

Beth opened this discussion by describing how it was difficult to post material on time when there was a lack of response from the board. She asked the board to consider "norms" they could agree to. She also asked the board if an automatic reconsideration of membership should be triggered when a board member misses 3 or more consecutive meetings.

Board Chair Allison agreed that she could respond in 24-48 hours and Member Jackson stated she preferred 72 hours and requested that the agenda items be posted at least a week in advance. Regarding the issue of members missing meetings, Chair Allison suggested that a member could miss five meetings in one year before being reconsidered and Board Member Curry suggested three meetings but that should not include special meetings. No action was taken on this item.

D. Consider and Approve the Preliminary Budget for 2024-2025

The board lost quorum and this item was not considered.

IV. Closing Items

A. Upcoming Meeting Date

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:59 PM.

Respectfully Submitted,
B. Bulgeron