



Teach Las Vegas

TEACH Las Vegas Governing Board Meeting

Amended on January 8, 2022 at 9:31 AM PST

Date and Time

Tuesday January 11, 2022 at 6:00 PM PST

Location

Beth Bulgeron is inviting you to a scheduled Zoom meeting.

Topic: TEACH Las Vegas Regular Board Meeting

Time: Jan 11, 2022 06:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://teachpublicschools-org.zoom.us/j/83735535543?pwd=cDZmVE5VVStNQmlpcFpXdDZPaS9jZz09>

Meeting ID: 837 3553 5543

Passcode: 934017

One tap mobile

+16699006833,,83735535543#,,,,*934017# US (San Jose)

+13462487799,,83735535543#,,,,*934017# US (Houston)

Dial by your location

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+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

Meeting ID: 837 3553 5543

Passcode: 934017

Find your local number: <https://teachpublicschools-org.zoom.us/u/kbLkdhGCR>

This Board Meeting Agenda has been posted on the school's [Board on Track page](#), which is linked from the [TEACH Las Vegas webpage](#), and the official website of the state, <https://notice.nv.gov>. The agenda is also posted in the school's main office at 4660 N Rancho Drive, Las Vegas, NV 89130.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Trishawn Allison	
B. Record Attendance		Beth Bulgeron	1 m
C. Public Comment		Trishawn Allison	10 m
<p><i>Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. See NRS 241.020. A time limit of three (3) minutes, subject to the discretion of the Chair, will be imposed on public comments. The TEACH LV Chair may allow additional public comment at her discretion. Public Comment #2 will provide an opportunity for public comment on any matter not on the agenda.</i></p>			
II. CONSENT ITEMS			6:11 PM
<p>Consent Items- Items under Consent Items will be voted on in one motion, unless a member of the Board request that an item be removed and voted on separately, in which case the Board Chair will determine when it will be balled and considered for action. Due to the set-up of Board On Track, approval of any board meeting minutes will be done throughout consent and listed as items B-Z (as needed) under Consent Items.</p>			
A. Approval of Board Agenda and Minutes of the December 14, 2021 Board Meeting	Vote	Trishawn Allison	3 m
III. ITEMS SCHEDULED FOR INFORMATION & POTENTIAL ACTION			6:14 PM
A. Presentation from the State Public Charter School Authority	FYI	Trishawn Allison	15 m
<p>Mark Modrcin, Director of Authorizing at the State Public Charter School Authority, and his colleague Karen Gordon, Education Programs Professional will be presenting results from the SPCSA Site Evaluation.</p>			
B. TEACH Las Vegas Fiscal Report and Approval of Revised Budget	Vote	Theresa Thompson	10 m
C. TEACH Las Vegas Policy Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions		Beth Bulgeron	5 m
<p>The TEACH Las Vegas Draft Policy Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions and the accompanying Gender Support Team form is a required policy that integrates requirements from NRS 651.070 (Public Accommodation Law), 388.133 (requiring safe and respectful learning environment free from bullying) and the guidance from the NDOE regulations for SB 225 (requiring the adoption of a policy).</p> <p>The Gender Support Team Form provides guidance to the team to develop a plan that fits the student's individual needs and unique circumstances.</p>			
D. Executive Director's Report	Discuss	Andrea Moore	5 m
IV. Closing Items			6:49 PM
A. Upcoming Meeting Date	FYI		5 m

	Purpose	Presenter	Time
The next regular Board Meeting is scheduled for February 8, 2022 at 6 pm.			
B.	Public Comment		5 m
C.	Board Member Comments		5 m
D.	Adjourn Meeting	Vote	

Coversheet

Approval of Board Agenda and Minutes of the December 14, 2021 Board Meeting

Section: II. CONSENT ITEMS
Item: A. Approval of Board Agenda and Minutes of the December 14, 2021
Board Meeting
Purpose: Vote
Submitted by:
Related Material: 2021_12_14_board_meeting_minutes.pdf

DRAFT



Teach Las Vegas

Minutes

TEACH Las Vegas Governing Board Meeting

Date and Time

Tuesday December 14, 2021 at 6:00 PM

Location

Beth Bulgeron is inviting you to a scheduled Zoom meeting.

Topic: TEACH Las Vegas Regular Board Meeting

Time: Dec 14, 2021 06:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

[https://teachpublicschools-org.zoom.us/j/86000096168?](https://teachpublicschools-org.zoom.us/j/86000096168?pwd=QIFWeXBmU3VFNGRVVGx0U1lnUDlhUT09)

[pwd=QIFWeXBmU3VFNGRVVGx0U1lnUDlhUT09](https://teachpublicschools-org.zoom.us/j/86000096168?pwd=QIFWeXBmU3VFNGRVVGx0U1lnUDlhUT09)

Meeting ID: 860 0009 6168

Passcode: 134615

One tap mobile

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+12532158782,,86000096168#,,,,*134615# US (Tacoma)

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+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 860 0009 6168

Passcode: 134615

Find your local number: <https://teachpublicschools-org.zoom.us/u/kb19hBmiEx>

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Directors Present

C. Igeleke (remote), D. Horn (remote), N. Sarisahin (remote)

Directors Absent

J. Sinclair, T. Allison

Guests Present

B. Bulgeron (remote), E. Robles, R. Carranza, S. Lawson, T. Thompson

I. Opening Items

A. Call the Meeting to Order

D. Horn called a meeting of the board of directors of Teach Las Vegas to order on Tuesday Dec 14, 2021 at 6:07 PM.

B. Record Attendance

C. Public Comment

No Public Comment

II. CONSENT ITEMS

A. Approval of Board Agenda and Minutes of the November 2021 Board Meeting

N. Sarisahin made a motion to Approve the consent agenda items.
D. Horn seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Sinclair	Absent
T. Allison	Absent
D. Horn	Aye
N. Sarisahin	Aye
C. Igeleke	Aye

III. ITEMS SCHEDULED FOR INFORMATION & POTENTIAL ACTION

A. TEACH Las Vegas Fiscal Report

Theresa Thompson gave the fiscal report which reflected 125 enrollment, provided highlights for November and included updates on grant reimbursements and the lunch program.

B. Revised Budget to Reflect Enrollment of 125

D. Horn made a motion to Table the approval of the revised budget until January.
N. Sarisahin seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Allison	Absent
J. Sinclair	Absent
N. Sarisahin	Aye
D. Horn	Aye

Roll Call

C. Igeleke Aye

C. Academic Calendar for the 2022-2023 School Year

N. Sarisahin made a motion to Approve the academic calendar.

D. Horn seconded the motion.

Andrea Moore presented the proposed academic calendar for SY 22-23. Board members asked questions about the number of professional development days and the alignment to the calendars of other public schools.

The board **VOTED** to approve the motion.

Roll Call

D. Horn Aye

T. Allison Absent

N. Sarisahin Aye

C. Igeleke Aye

J. Sinclair Absent

D. Executive Director's Report

Andrea Moore gave the ED report and included an update on enrollment, the waitlist, creating the second kindergarten classroom and positive things that were happening in the school. She also updated the board on the site visit and the federal funds audit performed by the Nevada Charter Authority.

IV. Closing Items

A. Upcoming Meeting Date

The next regular board meeting will be held on January 11, 2022.

B. Public Comment

No public comment

C. Board Member Comments

Board member requested that the SPCSA make a presentation of their findings from the site visit at an upcoming meeting.

D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:45 PM.

Respectfully Submitted,

D. Horn

Coversheet

TEACH Las Vegas Fiscal Report and Approval of Revised Budget

Section: III. ITEMS SCHEDULED FOR INFORMATION & POTENTIAL ACTION
Item: B. TEACH Las Vegas Fiscal Report and Approval of Revised Budget
Purpose: Vote
Submitted by:
Related Material:
TEACH_Las Vegas PPT Template for Monthly Board Presentations - December 2021.pdf



TEACH Las Vegas

Reduced Enrollment Budget Financial Presentation – December 2021

December Highlights

- Proposed Budget Revision with proposed 125 enrollment: Recap of additional changes
- Greater Schools for Nevada Charter School Program grant award of \$1.5M approved. Submitted and CSP approved \$295,183 of YTD reimbursements- (\$53,526 submitted for P/Y)- CSP reimbursement schedule has changed from Monthly to Quarterly.
- Opportunity 180 Loan amount \$100,000- this loan has potential to be forgiven as grant.
- Applications and Budgets submitted for Title Funds/SPED Funds
- TEACH Las Vegas Nevada Revolving Loan revised amount of \$29,000 (\$500 per 48 enrollment) vs \$162,500 (\$500 per 325 enrollment) – Loan amount received July 7, 2021
- Revised Budget Revenue w/150 enrollment – Revenues @ \$2,632,222, Expense @ \$2,500,047 Surplus \$132,175-
- Approved Budget was due to Nevada Department of Education on 6/8/2021. Reported Revenues \$3,847,535, Expense \$3,247,293, surplus \$600,242

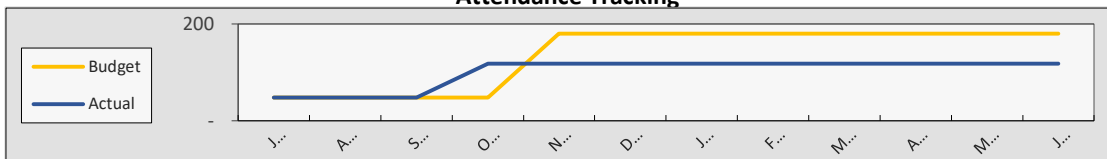
Teach High School - NV



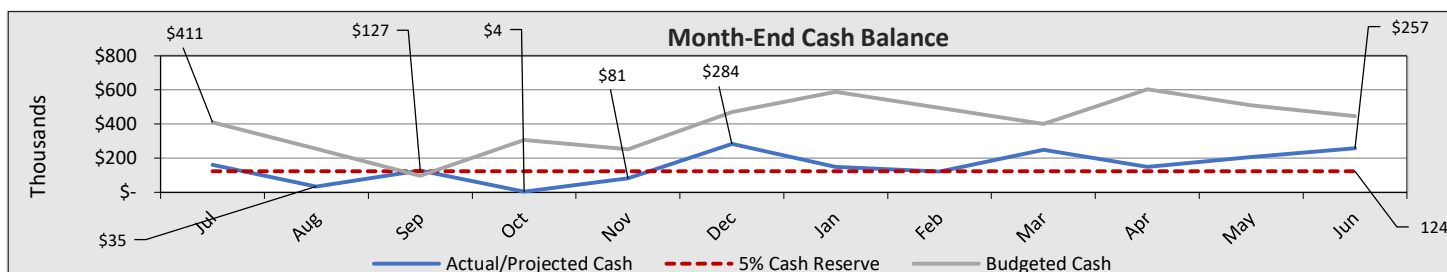
FY22 Board Summary

Revised 01/04/2022

Attendance Tracking



	Year-to-Date			Annual/Full Year		
	Actual @ 12/31/2021	Revised Budget @ 12/31/2021	Fav/(Unfav)	Forecast @ 12/31/2021-125	Revised Budget @6/30/2022- 150	Fav/(Unfav)
Revenue						
Distributed School Account	\$ 318,345	\$ 555,447	\$ (237,103)	\$ 899,595	\$ 1,110,450	\$ (210,855)
State Revenue	295,183	260,769	34,413	993,177	1,084,027	(90,850)
Federal Revenue	22,945	2,290	20,655	147,357	125,745	21,612
Other Local Revenue	318,065	312,000	6,065	470,065	312,000	158,065
Total Revenue	\$ 954,537	\$ 1,130,506	\$ (175,969)	\$ 2,510,194	\$ 2,632,222	\$ (122,028)
Expenses						
Salaries	\$ 280,767	\$ 264,591	\$ (16,176)	\$ 599,100	\$ 563,500	\$ (35,600)
Employee Benefits	78,234	145,843	67,610	187,854	302,871	115,018
Prof. and Tech. Services	144,274	206,386	62,112	340,609	412,772	72,163
Property Services	374,264	338,538	(35,726)	727,801	677,075	(50,726)
Other Purchased Services	38,455	47,694	9,239	66,388	95,388	29,000
Supplies	243,633	370,778	127,146	534,848	433,510	(101,338)
Debt Service and Misc.	3,407	525	(2,882)	3,932	1,050	(2,882)
General	2,671	6,940	4,269	10,168	13,881	3,713
Total Expenses	\$ 1,165,704	\$ 1,381,295	\$ 215,591	\$ 2,470,700	\$ 2,500,047	\$ 29,347
Total Surplus(Deficit)	\$ (211,167)	\$ (250,789)	\$ 39,623	\$ 39,494	\$ 132,175	\$ 92,681
Adjustment for GASB:						
Add Back Deferred Rent	228,384	202,007		254,759	202,007	
Adjusted Surplus(Deficit)	17,217	(48,782)		294,253	334,182	
Beginning Fund Balance	31,096	31,096		31,096	31,096	
Ending Fund Balance	\$ 48,313	\$ (17,686)		\$ 325,349	\$ 365,278	
<i>As a % of Annual Expenses</i>	<i>2.0%</i>	<i>-0.7%</i>		<i>13.2%</i>	<i>14.6%</i>	



TEACH – Las Vegas Revenue

	Year-to-Date			Annual/Full Year		
	Actual @ 12/31/2021	Revised Budget @ 12/31/2021	Fav/(Unfav)	Forecast @ 12/31/2021 - 125	Revised Budget @6/30/2022- 150	Fav/(Unfav)
Revenue						
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Other Local Revenue	318,065	312,000	6,065	470,065	312,000	158,065
Total Revenue	\$ 954,537	\$ 1,130,506	\$ (175,969)	\$ 2,510,194	\$ 2,632,222	\$ (122,028)

See explanations on next slide

TEACH- Las Vegas Revenue

- ❑ Distributed School Account (DSA) \$899.5K- (**projected decrease of \$210K**) is State Revenue which is currently calculated at \$7,196.76 per Pupil. These funds are generated from State Taxes. Decrease is due to forecasting enrollment @ 125 instead of revised budget of 150 as well as updated per Pupil amount from \$7,403 to \$7,196.76
- ❑ State Revenue \$993K- (**projected decrease of \$90.8K**) is State Funding consisting of:
 - ❑ Special Education Funding of \$52K at a rate of \$455 per Enrollment. Decrease of \$10.4K is due to forecasting enrollment @ 125 instead of revised budget of 150
 - ❑ Great Schools of Nevada Charter School Program Funding Grant of \$857K that is projected to be spent during FY21/22. The projection has decreased by \$163K as projected expenses have been updated. This variance is subject to change as expenses incur and reimbursement requests submitted
 - ❑ Projected ESSER III Funds of \$83K added to forecast
- ❑ Federal Revenue \$147K (**projected increase of 21.6K**)- Mainly Consist of:
 - ❑ Restricted Grants In Aid \$79,945- added projected lunch reimbursements for National School Lunch Program to forecasts- this amount is based on lower enrollment @ beginning of school year-forecast will be updated once reimbursements are received for higher enrollment- see offset to increase in for Nutrition expense
 - ❑ Title I Funding of \$38K @ \$332 per Free and Reduce Lunch Student which is projected reimbursed at 115 or 92% of projected student enrollment (budgets submitted). Title I projected decrease of \$58K compared to revised budget as enrollment forecasted at 125 instead of 150 per revised budget
 - ❑ Federal Special Education Revenue of \$16K at a Rate of \$716 per Special Education Student. TLV is projecting @ 18% or 22.5 students will need Special Education Services. These amounts are subject to change based on final student count and any adjustments to be made for Title Funds.) Title IIA -\$8,151, Title III- \$2,298, Title IVA - \$2,686 are also included
- ❑ Other Local Revenue \$470K (**projected increase of \$158K**) and consist of 7 months rental payments from Explore plus property insurance (added an additional month for Explore lease)- Added \$100K for projected loan forgiveness from Opportunity 180(Great Schools for Nevada Charter School Program)

TEACH Las Vegas – Expenses & Fund Balance

	Year-to-Date			Annual/Full Year		
	Actual @ 12/31/2021	Revised Budget @ 12/31/2021	Fav/(Unfav)	Forecast @ 12/31/2021 - 125	Revised Budget @6/30/2022- 150	Fav/(Unfav)
Expenses						
Salaries	\$ 280,767	\$ 264,591	\$ (16,176)	\$ 599,100	\$ 563,500	\$ (35,600)
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Total Expenses	\$ 1,165,704	\$ 1,381,295	\$ 215,591	\$ 2,470,700	\$ 2,500,047	\$ 29,347
Total Surplus(Deficit)	\$ (211,167)	\$ (250,789)	\$ 39,623	\$ 39,494	\$ 132,175	\$ 92,681
<i>Adjustment for GASB:</i>						
Add Back Deferred Rent	<u>228,384</u>	<u>202,007</u>		<u>254,759</u>	<u>202,007</u>	
Adjusted Surplus(Deficit)	17,217	(48,782)		294,253	334,182	
Beginning Fund Balance	<u>31,096</u>	<u>31,096</u>		<u>31,096</u>	<u>31,096</u>	
Ending Fund Balance	<u>\$ 48,313</u>	<u>\$ (17,686)</u>		<u>\$ 325,349</u>	<u>\$ 365,278</u>	
<i>As a % of Annual Expenses</i>	<i>2.0%</i>	<i>-0.7%</i>		<i>13.2%</i>	<i>14.6%</i>	

Note: Variance explanations on next slide

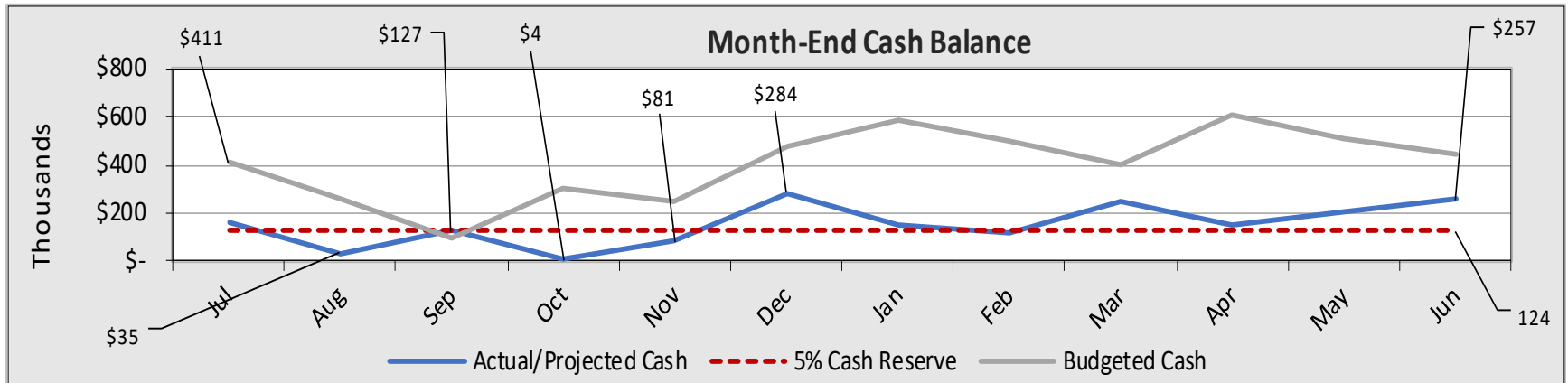
TEACH- Las Vegas Expense

- Salaries: \$599K**-Consist of 7 Certificated Teachers- (6 on staff and one open position on forecast)-- Certificated SPED Teacher, one Certificated EL Coordinator, one ED, and one Office Manager, one First Aid and Safety Assistant and IT Support/Server – **The projected increase of \$35.6 K** is mainly due to First Aid and Safety Assistant and IT Support Tech not originally on revised budget as well as removal of one certificated teacher – replaced with new teacher
- Benefits: \$187.8K**- Mainly consist of Retirement PERS 29.25% @ \$134K // Health Benefits @\$35K- **The projected decrease of \$115K** is due to Health Insurance projected decrease by \$100K based on current invoicing- will monitor for indications of increase in invoicing based on employee participation – Also Retirement decrease of \$9K
- Professional Technical Services: \$340.6K**- Office and Administrative Fees \$138K Fees that are paid to EMO based on 5% of Total Revenue. Professional and Educational Services consist of \$85K of projected education Special Education services the entire amount included for reimbursement in CSP Budget. (reduced to agree with prior months' expenses) Data Processing and Coding Services \$41.6K based on 2% of revenue)- **Projected Decrease by \$69K** as Special Education services decreased by \$73K to aligned with current student services
- Purchased Property Services: \$727.8K- (Projected increase of \$50K)**- Mainly consist of building lease amount of \$632K (includes deferred which is adjusted out-\$202K of lease amount is abated and deferred)- as Utility services projected to increase by \$10.6K. Repairs and Maintenance projected to increase by \$34K as forecast updated to include monthly maintenance fees.
- Supplies: \$534.8K**- Mainly consist of Technology Supplies and Equipment of \$230K which includes Chromebooks, Faculty Laptops, Wireless Point Installation Cost, - all cost included for reimbursement in CSP Budget. General Supplies of \$74K. Projected Nutrition Cost of \$94K . Combined Supplies Tech and Equipment \$92K. **Projected increase \$101K** is mainly due to adding of food cost to the forecast of \$94K- see offsetting revenue



TEACH Las Vegas – Cash

- ❑ Projected Cash Balance at year-end is \$257K
- ❑ Repayment 180 Loan is excluded from cash flow- this year- with anticipation that this loan will be forgiven as grant



Questions & Discussion

Appendix follows, including:

- Monthly Cash Flow / Forecast 21/22
- Budget vs. Actual
- Statement of Financial Position
- AP Aging
- Monthly Check Register

Teach High School - NV

Monthly Cash Flow/Budget FY22

Revised 01/04/2022



	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Revised Budget	Favorable / (Unfav.)
3110-1110 Ad Valorem Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 712,668	\$ (712,668)
3110-1120 Sales and Use Taxes	-	-	-	-	-	-	-	-	-	-	-	-	-	-	347,311	(347,311)
3110-1191 Franchise Fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	48	(48)
3110-1192 Basic General Governmental Services	-	28,787	28,787	27,708	167,518	65,544	62,873	74,936	74,936	74,936	74,936	74,936	143,696	899,595	47,500	852,095
3110-1111 Basic Support	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,922	(2,922)
	-	28,787	28,787	27,708	167,518	65,544	62,873	74,936	74,936	74,936	74,936	74,936	143,696	899,595	1,110,450	(210,855)
State Revenue																
3115 Special Ed portion to DSA	-	-	-	-	-	-	5,460	-	-	28,438	-	-	18,428	52,325	62,790	(10,465)
3200 Restricted Grants-in-Aid	-	-	-	-	304,669	(9,486)	-	-	255,750	-	179,033	83,000	127,887	940,852	1,021,237	(80,385)
	-	-	-	-	304,669	(9,486)	5,460	-	255,750	28,438	179,033	83,000	146,315	993,177	1,084,027	(90,850)
Federal Revenue																
4500 Restricted Grants-in-Aid	-	-	-	-	22,945	-	-	-	-	-	-	57,000	-	79,945	-	79,945
4510 Title I	-	-	-	-	-	-	-	-	-	-	-	14,653	23,507	38,160	96,600	(58,440)
4520 Title IIA	-	-	-	-	-	-	-	-	-	-	-	3,130	5,021	8,151	525	7,626
4571 Special Education Part B	-	-	-	-	-	-	1,547	-	-	4,029	-	-	10,541	16,117	28,620	(12,503)
4703 E-Rate	-	-	-	-	-	-	-	-	-	-	-	2,686	2,298	4,984	-	4,984
	-	-	-	-	22,945	-	1,547	-	-	4,029	2,686	77,081	39,068	147,357	125,745	21,612
Other Local Revenue																
1790 Other Activity Income	58,000	52,000	152,142	52,065	(48,142)	52,000	52,000	-	-	-	-	100,000	-	470,065	312,000	158,065
	58,000	52,000	152,142	52,065	(48,142)	52,000	52,000	-	-	-	-	100,000	-	470,065	312,000	158,065
Total Revenue	58,000	80,787	180,929	79,773	446,990	108,058	121,880	74,936	330,686	107,403	256,655	335,018	329,079	2,510,194	2,632,222	(122,028)
Expenses																
Personal Services-Salaries																
0111 Regular Employees: Teachers	6,073	37,790	37,790	37,790	37,790	37,790	38,706	38,706	38,706	38,706	38,706	38,706	-	427,262	445,500	18,238
0114 Regular Employees: Licensed Adm	8,576	8,038	8,038	8,038	8,038	8,038	8,038	8,038	8,038	8,038	8,038	8,038	-	96,995	90,000	(6,995)
0117 Regular Employees: Other Classified	2,536	5,288	8,439	7,092	7,559	6,061	6,311	6,311	6,311	6,311	6,311	6,311	-	74,843	28,000	(46,843)
	17,186	51,116	54,267	52,920	53,387	51,889	53,056	53,056	53,056	53,056	53,056	53,056	-	599,100	563,500	(35,600)
Personnel Services - Employee Benefits																
0211 Group Insurance: Teacher	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,752	4,752
0214 Group Insurance: Licensed Admin.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,296	1,296
0217 Group Insurance: Other Classified	-	-	-	-	-	-	-	-	-	-	-	-	-	-	432	432
0231 Retirement: Teachers	1,686	7,891	7,891	7,891	7,891	7,891	8,441	8,441	8,441	8,441	8,441	8,441	-	91,788	130,309	38,521
0234 Retirement: Licensed Admin.	2,231	2,231	2,231	2,231	2,231	2,231	2,278	2,278	2,278	2,278	2,278	2,278	-	27,053	5,580	(21,473)
0237 Retirement: Other Classified	363	896	1,655	1,389	1,442	1,148	1,448	1,448	1,448	1,448	1,448	1,448	-	15,580	8,190	(7,390)
0241 Medicare: Teachers	82	542	542	540	539	539	567	567	567	567	567	567	-	6,184	6,460	276
0244 Medicare: Licensed Admin.	109	109	109	109	109	109	116	116	116	116	116	116	-	1,348	1,305	(43)
0247 Medicare: Other Classified	34	73	117	91	91	70	93	93	93	93	93	93	-	1,032	406	(626)
0261 Unemployment: Teachers	-	1,122	1,122	(1,122)	1,122	1,122	1,217	1,217	1,217	1,217	1,217	1,217	-	10,667	8,424	(2,243)
0264 Unemployment: Licensed Admin.	-	225	225	(225)	225	102	78	78	78	78	78	78	-	1,017	936	(81)
0267 Unemployment: Other Classified	-	150	241	(189)	216	173	113	113	113	113	113	113	-	1,267	840	(427)
0271 Worker's Comp: Teachers	-	-	-	-	-	-	234	234	234	234	234	234	-	1,402	2,896	1,494
0274 Worker's Comp: Licensed Admin.	-	-	-	-	-	-	52	52	52	52	52	52	-	313	585	272
0277 Worker's Comp: Other Classified	-	-	-	-	-	-	41	41	41	41	41	41	-	246	182	(64)
0281 Health Benefits: Teachers	-	-	1,710	1,589	1,467	(243)	2,000	2,000	2,000	2,000	2,000	2,000	-	16,521	110,839	94,318
0284 Health Benefits: Licensed Admin.	-	-	678	678	678	-	678	678	678	678	678	678	-	6,102	14,580	8,478
0287 Health Benefits: Other Classified	-	-	1,371	916	460	(911)	916	916	916	916	916	916	-	7,332	4,860	(2,472)
	4,505	13,238	17,891	13,898	16,471	12,231	18,270	18,270	18,270	18,270	18,270	18,270	-	187,854	302,871	115,018

Teach High School - NV

Monthly Cash Flow/Budget FY22

Revised 01/04/2022



	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Revised Budget	Favorable / (Unfav.)
Purchased Professional and Technical Services																
0310	11	17,500	25,442	8,296	8,321	14,026	10,459	10,459	10,459	10,459	10,459	10,459	-	136,350	131,851	(4,499)
0320	-	6,650	147	11,020	1,127	6,340	10,000	10,000	10,000	10,000	10,000	10,000	-	85,283	159,118	73,835
0337	-	-	-	-	-	-	2,500	2,500	2,500	2,500	2,500	2,500	-	15,000	15,000	-
0340	10,185	1,733	-	9,157	300	1,313	167	167	167	167	167	167	-	23,687	2,000	(21,687)
0345	-	-	400	-	-	-	5,187	5,187	5,187	5,187	5,187	-	-	27,001	26,336	(665)
0350	-	-	365	-	-	-	2,000	2,000	2,000	2,000	2,000	2,000	-	12,365	26,390	14,025
0351	6,873	6,873	(11,977)	6,413	2,794	5,116	4,139	4,139	4,139	4,139	4,139	4,139	-	40,923	52,077	11,154
	17,069	32,756	14,376	34,886	12,541	32,647	34,452	34,452	34,452	34,452	29,264	29,264	-	340,609	412,772	72,163
Purchased Property Services																
0410	5,761	4,355	6,483	1,734	(3,248)	4,586	4,171	4,171	4,171	4,171	4,171	4,171	-	44,698	50,052	5,354
0420	-	1,845	5,910	11,737	(14,250)	-	1,750	1,750	1,750	1,750	1,750	1,750	-	15,742	21,000	5,258
0430	-	7,487	7,853	2,525	2,098	-	2,500	2,500	2,500	2,500	2,500	2,500	-	34,963	-	(34,963)
0441	54,898	54,898	54,898	54,898	54,898	54,898	50,502	50,502	50,502	50,502	50,502	50,502	-	632,399	606,023	(26,376)
	60,659	68,585	75,144	70,894	39,498	59,483	58,923	58,923	58,923	58,923	58,923	58,923	-	727,801	677,075	(50,726)
Other Purchased Services																
0519	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44,000	44,000
0521	-	-	-	-	-	-	2,725	2,725	2,725	2,725	2,725	2,725	-	16,350	32,700	16,350
0522	-	4,781	505	2,682	1,594	1,594	-	-	-	-	-	-	-	11,157	-	(11,157)
0531	71	-	141	-	-	4,000	176	176	176	176	176	176	-	5,269	2,113	(3,156)
0534	-	-	1,511	877	825	1,759	1,250	1,250	1,250	1,250	1,250	3,489	-	14,711	15,000	289
0540	5,000	-	-	-	-	-	-	-	-	-	-	-	-	5,000	-	(5,000)
0550	6,617	-	-	-	-	2,288	-	-	-	-	-	-	-	8,905	-	(8,905)
0580	385	977	680	1,214	-	953	131	131	131	131	131	131	-	4,996	1,575	(3,421)
	12,074	5,758	2,837	4,774	2,419	10,593	4,282	4,282	4,282	4,282	4,282	6,521	-	66,388	95,388	29,000
Supplies																
0610	2,004	10,705	3,521	15,965	16,063	2,938	3,842	3,842	3,842	3,842	3,842	3,842	-	74,249	46,106	(28,143)
0612	6,592	3,951	2,691	13,119	8,483	9,052	17,489	17,489	17,489	17,489	17,489	99,447	-	230,782	308,046	77,264
0630	-	-	6,749	10,573	-	17,453	10,000	10,000	10,000	10,000	10,000	10,000	-	94,774	-	(94,774)
0640	-	-	-	910	-	-	-	-	-	-	-	-	-	910	-	(910)
0641	-	-	37,196	-	2,917	745	126	126	126	126	126	126	-	41,611	38,327	(3,284)
0651	-	4,511	8,023	2,282	2,032	9,427	3,148	3,148	3,148	3,148	3,148	3,148	-	45,166	37,781	(7,385)
0652	-	-	31,780	12,298	1,068	585	271	271	271	271	271	271	-	47,356	3,250	(44,106)
	8,597	19,167	89,960	55,146	30,563	40,199	34,876	34,876	34,876	34,876	34,876	116,834	-	534,848	433,510	(101,338)
Debt Service and Misc.																
0810	115	3,292	-	-	-	-	88	88	88	88	88	88	-	3,932	1,050	(2,882)
	115	3,292	-	-	-	-	88	88	88	88	88	88	-	3,932	1,050	(2,882)
General																
0591	-	-	-	-	-	2,671	1,249	1,249	1,249	1,249	1,249	1,249	-	10,168	13,881	3,713
0790	-	-	-	-	-	2,671	1,249	1,249	1,249	1,249	1,249	1,249	-	10,168	13,881	3,713
	-	-	-	-	-	2,671	1,249	1,249	1,249	1,249	1,249	1,249	-	10,168	13,881	3,713
Total Expenses	120,205	193,912	254,476	232,518	154,880	209,714	205,196	205,196	205,196	205,196	200,008	284,205	-	2,470,700	2,500,047	33,060
Surplus (Deficit)	\$ (62,205)	\$ (113,125)	\$ (73,547)	\$ (152,745)	\$ 292,111	\$ (101,655)	\$ (83,315)	\$ (130,259)	\$ 125,490	\$ (97,793)	\$ 56,646	\$ 50,812	\$ 329,079	\$ 39,494	\$ 132,175	\$ (88,968)

Teach High School - NV

Monthly Cash Flow/Budget FY22

Revised 01/04/2022



	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Revised Budget	Favorable / (Unfav.)
Cash Flow Adjustments																
Monthly Surplus (Deficit)	(62,205)	(113,125)	(73,547)	(152,745)	292,111	(101,655)	(83,315)	(130,259)	125,490	(97,793)	56,646	50,812	329,079	39,494		
Cash flows from operating activities	-	-	-	-	-	-	-	104,000	-	-	-	-	(329,079)	(225,079)		
Public Funding Receivables	-	-	-	-	-	-	-	104,000	-	-	-	-	(329,079)	(225,079)		
Grants and Contributions Rec.	-	(52,000)	53,527	-	(293,457)	145,184	-	-	-	-	-	-	-	(146,746)		
Due To/From Related Parties	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Prepaid Expenses	(1,742)	5,301	2,537	2,032	(5,983)	10,048	-	-	-	-	-	-	-	12,192		
Accounts Payable	(24,385)	23,862	47,215	(53,615)	10,710	67,333	-	-	-	-	-	-	-	71,119		
Accrued Expenses	6,319	16,404	17,363	16,984	17,141	16,649	-	-	-	-	-	-	-	90,861		
Other Liabilities	137,183	27,550	45,443	63,837	56,492	65,389	(52,000)	-	-	-	-	-	-	343,894		
Cash flows from investing activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Purchases of Prop. And Equip.	-	(34,824)	-	-	-	-	-	-	-	-	-	-	-	(34,824)		
Cash flows from financing activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Proceeds from Debt	29,000	-	-	-	-	-	-	-	-	-	-	-	-	29,000		
	84,171	(126,832)	92,539	(123,507)	77,012	202,948	(135,315)	(26,259)	125,490	(97,793)	56,646	50,812				
	77,569	161,740	34,908	127,447	3,939	80,952	283,899	148,584	122,325	247,815	150,022	206,669				
	\$ 161,740	\$ 34,908	\$ 127,447	\$ 3,939	\$ 80,952	\$ 283,899	\$ 148,584	\$ 122,325	\$ 247,815	\$ 150,022	\$ 206,669	\$ 257,481				
	123,535	123,535	123,535	123,535	123,535	123,535	123,535	123,535	123,535	123,535	123,535	123,535				

TEACH Las Vegas

Budget vs Actual

For the period ended December 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Revenues							
State Revenue Distributed School Account							
Basic General Governmental Services Tax	65,544	-	65,544	318,345	-	318,345	-
Basic Support	-	407,446	(407,446)	-	555,447	(555,447)	1,110,450
Total State Revenue Distributed School Account	65,544	407,446	(341,902)	318,345	555,447	(237,103)	1,110,450
State Revenue							
Special Ed portion to DSA	-	-	-	-	5,460	(5,460)	62,790
Restricted Grants-in-Aid	(9,486)	-	(9,486)	295,183	255,309	39,873	1,021,237
Total State Revenue	(9,486)	-	(9,486)	295,183	260,769	34,413	1,084,027
Federal Revenue							
Title I	-	-	-	-	-	-	96,600
Title IIA	-	-	-	-	-	-	525
Special Education Part B	-	-	-	-	2,290	(2,290)	28,620
Restricted Grants-in-Aid From the Federal Government T	-	-	-	22,945	-	22,945	-
Total Other State Revenue	-	-	-	22,945	2,290	20,655	125,745
Other Local Revenue							
Other Activity Income	52,000	52,000	-	318,065	312,000	6,065	312,000
Total Other Local Revenue	52,000	52,000	-	318,065	312,000	6,065	312,000
Total Revenues	108,058	459,446	(351,388)	954,537	1,130,506	(175,969)	2,632,222
Expenses							
Certificated Salaries							
Salaries of Regular Employees Paid to Teachers	37,790	39,985	2,195	195,023	205,591	10,568	445,500
Salaries of Regular Employees Paid to Licensed Administrators	8,038	7,500	(538)	48,767	45,000	(3,767)	90,000
Total Certificated Salaries	45,828	47,485	1,657	243,790	250,591	6,801	535,500
Classified Salaries							
Salaries of Regular Employees Paid to Other Classified / Support Staff	6,061	2,333	(3,728)	36,977	14,000	(22,977)	28,000
Total Classified Salaries	6,061	2,333	(3,728)	36,977	14,000	(22,977)	28,000
Benefits							
Group Insurance: Teacher	-	396	396	-	2,376	2,376	4,752
Group Insurance: Licensed Admin.	-	108	108	-	648	648	1,296
Group Insurance: Other Classified	-	36	36	-	216	216	432
Retirement Contributions for Teachers	7,891	11,696	3,805	41,140	60,135	18,995	130,309
Retirement Contributions for Licensed Administration	2,231	465	(1,766)	13,388	2,790	(10,598)	5,580
Retirement Contributions for Other Classified / Support Staff	1,148	683	(466)	6,892	4,095	(2,797)	8,190
Medicare Payments for Teachers	539	580	41	2,784	2,981	197	6,460
Medicare Payments for Licensed Administration	109	109	(0)	653	653	(0)	1,305
Medicare Payments for Other Classified / Support Staff	70	34	(36)	476	203	(273)	406
Unemployment Compensation for Teachers	1,122	756	(365)	3,365	3,888	523	8,424
Unemployment Compensation for Licensed Administration	102	78	(24)	552	468	(84)	936
Unemployment Compensation for Other Classified / Support Staff	173	70	(103)	591	420	(171)	840
Worker's Comp: Teachers	-	241	241	-	1,448	1,448	2,896
Worker's Comp: Licensed Admin.	-	49	49	-	293	293	585
Worker's Comp: Other Classified	-	15	15	-	91	91	182
Health Benefits: Teachers	(243)	9,237	9,479	4,523	55,419	50,896	110,839
Health Benefits: Licensed Admin.	-	1,215	1,215	2,034	7,290	5,256	14,580
Health Benefits: Other Classified	(911)	405	1,316	1,836	2,430	594	4,860
Total Benefits	12,231	26,171	13,940	78,234	145,843	67,610	302,871

TEACH Las Vegas**Budget vs Actual**

For the period ended December 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Books & Supplies							
Textbooks	745	3,194	2,449	40,857	19,163	(21,694)	38,327
Books and Reference Materials	-	-	-	910	-	(910)	-
Supplies - Technology - Software	9,427	3,148	(6,279)	26,275	18,890	(7,385)	37,781
Supplies/Equipment - Information Technology Related	585	271	(314)	45,731	1,625	(44,106)	3,250
Travel	953	131	(821)	4,208	788	(3,421)	1,575
General Supplies	2,938	3,842	904	51,196	23,053	(28,143)	46,106
Supplies/Equipment - Non-information technology suppl	9,052	-	(9,052)	43,889	308,046	264,158	308,046
Food Services	17,453	-	(17,453)	34,774	-	(34,774)	-
Total Books & Supplies	41,151	10,587	(30,565)	247,841	371,566	123,725	435,085
Subagreement Services							
Professional Educational Services	6,340	13,260	6,920	25,283	79,559	54,276	159,118
Student Transportation	-	3,667	3,667	-	22,000	22,000	44,000
Total Subagreement Services	6,340	16,927	10,587	25,283	101,559	76,276	203,118
Operations & Housekeeping							
Dues and Fees	-	88	88	3,407	525	(2,882)	1,050
Property Insurance "Business Owners"	-	2,725	2,725	-	16,350	16,350	32,700
Insurance	1,594	-	(1,594)	11,157	-	(11,157)	-
Utility Services	4,586	4,171	(415)	19,672	25,026	5,354	50,052
Cleaning Services	-	1,750	1,750	5,242	10,500	5,258	21,000
General	2,671	1,157	(1,515)	2,671	6,940	4,269	13,881
Telephone - Cell phone services	1,759	1,250	(509)	4,972	7,500	2,528	15,000
Postage	4,000	176	(3,824)	4,213	1,056	(3,156)	2,113
Total Operations & Housekeeping	14,609	11,316	(3,293)	51,333	67,898	16,564	135,796
Facilities, Repairs & Other Leases							
Renting Land and Buildings	54,898	50,502	(4,396)	329,387	303,012	(26,376)	606,023
Repairs and Maintenance Services	-	-	-	19,963	-	(19,963)	-
Total Facilities, Repairs & Other Leases	54,898	50,502	(4,396)	349,350	303,012	(46,339)	606,023
Professional/Consulting Services							
Other Professional Services	1,313	167	(1,146)	22,687	1,000	(21,687)	2,000
Prof-Dev/Technology Training	-	1,250	1,250	-	7,500	7,500	15,000
Technical Services	-	2,199	2,199	365	13,195	12,830	26,390
Official/Administrative Services	16,348	10,988	(5,360)	58,447	65,926	7,479	131,851
Printing and Binding	2,288	-	(2,288)	8,905	-	(8,905)	-
Data Processing and Coding Services	2,794	4,340	1,546	31,240	26,038	(5,202)	52,077
Marketing	5,852	2,195	(3,658)	6,252	13,168	6,916	26,336
Advertising	-	-	-	5,000	-	(5,000)	-
Total Professional/Consulting Services	28,595	21,138	(7,457)	132,896	126,827	(6,069)	253,654
Total Expenses	209,714	186,459	(23,255)	1,165,704	1,381,296	215,591	2,500,047
Change in Net Assets	(101,655)	272,988	(374,643)	(211,167)	(250,789)	39,622	132,175
Net Assets, Beginning of Period	(78,416)			31,096			
Net Assets, End of Period	\$ (180,071)			\$ (180,071)			

TEACH Las Vegas**Statement of Financial Position**

December 31, 2021

	Current Balance	Beginning Year Balance	YTD Change	YTD % Change
Assets				
Current Assets				
Cash and Cash Equivalents	\$ 283,899	\$ 77,569	\$ 206,330	266%
Grants & Contributions Receivable	-	53,527	(53,527)	-100%
Other Accounts Receivable	200,273	-	200,273	0%
Prepaid Expenses	12,193	24,385	(12,192)	-50%
Total Current Assets	496,365	155,481	340,884	219%
Long-Term Assets				
Property & Equipment, Net	34,824	-	34,824	0%
Total Long Term Assets	34,824	-	34,824	0%
Total Assets	\$ 531,188	\$ 155,481	\$ 375,708	242%
Liabilities				
Current Liabilities				
Accounts Payable	\$ 95,504	\$ 24,385	\$ 71,119	292%
Accrued Expenses	90,861	-	90,861	0%
Deferred Revenue	62,873	-	62,873	0%
Other Current Liabilities	104,638	-	104,638	0%
Total Current Liabilities	353,876	24,385	329,491	1351%
Long-Term Liabilities				
Notes Payable, Net of Current Portion	129,000	100,000	29,000	29%
Other Long-Term Liabilities	228,384	-	228,384	0%
Total Long-Term Liabilities	357,384	100,000	257,384	257%
Total Liabilities	711,260	124,385	586,875	472%
Total Net Assets	(180,071)	31,096	(211,167)	-679%
Total Liabilities and Net Assets	\$ 531,188	\$ 155,481	\$ 375,708	242%

TEACH Las Vegas**Accounts Payable Aging**

December 31, 2021

Vendor Name	Invoice/Credit Number	Invoice Date	Date Due	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
Wildflower Therapy Services, LLC	004	12/31/2021	12/31/2021	\$ 820	\$ -	\$ -	\$ -	\$ -	\$ 820
ZeduPlus	0144	11/30/2021	12/8/2021	-	4,900	-	-	-	4,900
Tracey Willson	083111302021	12/3/2021	12/3/2021	-	1,313	-	-	-	1,313
School Nurse Supply, Inc.	0843668-IN	8/4/2021	9/3/2021	-	-	-	-	685	685
IKreate Design & Print LLC	1012	12/16/2021	1/15/2022	5,852	-	-	-	-	5,852
IKreate Design & Print LLC	1013	12/16/2021	1/15/2022	2,288	-	-	-	-	2,288
Better 4 You Meals, Inc.	1021-3475	10/31/2021	11/30/2021	-	-	8,940	-	-	8,940
Better 4 You Meals, Inc.	1121-3475	11/30/2021	12/30/2021	-	8,513	-	-	-	8,513
Charter Impact	11836	12/1/2021	12/1/2021	-	3,034	-	-	-	3,034
McGraw Hill LLC	119077303001	9/10/2021	10/10/2021	-	-	-	190	-	190
McGraw Hill LLC	119225909001	9/13/2021	10/13/2021	-	-	-	379	-	379
McGraw Hill LLC	120246296001	10/28/2021	11/27/2021	-	-	365	-	-	365
McGraw Hill LLC	120401790001	11/11/2021	12/11/2021	-	365	-	-	-	365
Fencing Specialists, Inc.	21321	6/11/2021	6/11/2021	-	-	-	-	17,462	17,462
Asset Panda, LLC	21795	11/29/2021	12/29/2021	-	3,545	-	-	-	3,545
Diamond Green Tree and Lawn Services	4-2021	11/1/2021	12/1/2021	-	2,400	-	-	-	2,400
Image 2000, Inc.	485791	12/6/2021	12/16/2021	-	38	-	-	-	38
Diamond Green Tree and Lawn Services	5-2021	12/1/2021	12/31/2021	2,400	-	-	-	-	2,400
Troop LLC	629	11/30/2021	12/30/2021	-	620	-	-	-	620
Brady Industries	6966565	8/16/2021	9/15/2021	-	-	-	-	160	160
Brady Industries	7010996	9/22/2021	10/22/2021	-	-	-	268	-	268
Brady Industries	7034104	10/11/2021	11/10/2021	-	-	210	-	-	210
Brady Industries	7037342	10/13/2021	11/12/2021	-	-	6,868	-	-	6,868
Brady Industries	7055641	10/27/2021	11/26/2021	-	-	501	-	-	501
Brady Industries	7084362	11/17/2021	12/17/2021	-	309	-	-	-	309
Brady Industries	7110350	12/7/2021	1/6/2022	633	-	-	-	-	633
Staples	8064082263	10/30/2021	11/14/2021	-	-	1,199	-	-	1,199
Staples	8064388706	11/27/2021	12/12/2021	-	859	-	-	-	859
TEACH Public Schools	AR-1016	12/2/2021	1/1/2022	8,016	-	-	-	-	8,016
Brilliant General Maintenance Inc.	BGM-SC37659	11/30/2021	12/30/2021	-	4,943	-	-	-	4,943
Les Olson Company	EA1077569	10/28/2021	11/27/2021	-	-	1,068	-	-	1,068
Les Olson Company	EA1088603	11/30/2021	12/30/2021	-	585	-	-	-	585
Play with a Purpose	IN116520	12/2/2021	1/1/2022	1,499	-	-	-	-	1,499

TEACH Las Vegas

Accounts Payable Aging

December 31, 2021

Vendor Name	Invoice/Credit Number	Invoice Date	Date Due	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
Amplify Education, Inc.	INV-115373	10/19/2021	11/18/2021	-	-	4,281	-	-	4,281
Total Outstanding Invoices				<u>\$ 21,507</u>	<u>\$ 31,422</u>	<u>\$ 23,432</u>	<u>\$ 837</u>	<u>\$ 18,307</u>	<u>\$ 95,504</u>

TEACH Las Vegas

Check Register

For the period ended December 31, 2021

Check Number	Vendor Name	Transaction Description	Check Date	Check Amount	Expense Type	YTD Expenses
10130	Health Plan of Nevada	Health Ins - 12/21	12/2/2021	\$ 3,758.86	Recurring	
10131	IKreate Design & Print LLC	Postage Svcs	12/2/2021	4,000.00		
10132	Red Hook Rancho, LLC	Rent - 12/21	12/10/2021	50,501.82	Recurring	
10133	COX Business	Communication Svcs - 11/15/21 - 12/14/21	12/10/2021	853.25	Recurring	
10134	EMCOR Services Mesa Energy	Maintenance Svcs - 11/21	12/10/2021	960.00	Recurring	
10135	Howard & Howard Attorneys PLLC	Professional Svcs Through - 10/31/21	12/10/2021	300.00		
10136	Raul Carranza	Reimb - 11/15/21	12/10/2021	321.12		
10137	Shashawna Lawson	Reimb - 11/16/21 - 11/19/21	12/10/2021	631.40		
10138	Great American Insurance Co.	PAC Insurance - Policy #3961768	12/28/2021	3,473.46	Recurring	
Total Disbursements Issued in December				\$ 64,799.91		

Coversheet

TEACH Las Vegas Policy Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions

Section: III. ITEMS SCHEDULED FOR INFORMATION & POTENTIAL ACTION
Item: C. TEACH Las Vegas Policy Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions
Purpose:
Submitted by:
Related Material: TEACH LV GENDER support form.pdf
Policy Gender Identity TEACH LV.pdf

TEACH Las Vegas
Gender Support Plan Form

1

TEACH Las Vegas Policy Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions Gender Support Plan

Teach Las Vegas is committed to providing a safe, inclusive, and respectful learning environment for all students, including students with diverse gender identities or expressions, of all school buildings, buses, ground, and at school-sponsored activities. State law protects students from discrimination based on gender identities or expressions.

The Gender Support Plan will address ways to support the rights and needs of students with diverse gender identities and expressions.

Gender Support Team:

Date:

School Name:

Student's Name:

Student's Authentic Name:

Student's Sex Assigned at Birth:

Student's Gender Identity:

- 504
- IEP

- Information
- Name Change
- Gender Marker Change

Has the parent(s)/legal guardian(s) submitted a written request to the school administrator regarding the student's name change/gender identity?

- Yes
- No

The School shall protect the privacy of each student governed by this policy.

School employees shall not disclose information that may reveal a student's gender identity or expression status:

- To other students
- To parent(s)/legal guardian(s) of other students
- To staff members, unless there is a specific need to know
- Unless legally required to do so; or
- Unless the parent(s)/legal guardian(s) authorize, in writing, such disclosure

TEACH Las Vegas
Gender Support Plan Form

As provided support, list specific school-based personnel who may serve as aprt of a support network.

The school is required to maintain in perpetuity mandatory permanent student records (such as transcripts) which include legal name of the student and the student’s gender as indicated on official government issued documents.

Use of Facilities:

Overnight Field Trips:

Locker Room or Other Facilities:

Is the student planning to participate in sports?

Clubs or other activities the student participates in:

This form was completed by:

Name _____

Position _____

Date _____

This plan will be retained at the school-site.

Signatures:

All parties have approved the requests outlined in the Gender Support Plan on _____ . This document will take effect on _____ by 6:00 pm. All parties agreed to sign the Gender Support Plan.

TEACH Las Vegas Policy Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions

I. Introduction

TEACH Las Vegas is committed to providing a safe, inclusive, and respectful learning environment for all students, including those with diverse gender identities or expressions, at all school functions. State law protects students from discrimination based on gender identities or expression.

II. Definitions

1. **Gender Expression:** the manner in which a student represents or expresses gender to others, often through behavior, clothing, hairstyles, activities, voice, or mannerisms.
2. **Gender Identify:** A student's understanding, outlook, feelings, and sense of being masculine, feminine, both or neither, regardless of the student's sex assigned at birth.
3. **Gender Support Team:** When a child identifies as being gender diverse, a support team is convened to address the individual needs of the student. The group will consist of the parent(s)/legal guardian(s), the student, and school personnel as determined by the administrator or designee of the administrator, including a counselor and any representatives of the community-based groups requested by the parent(s) or legal guardian(s).

III. Gender Support Plan to Address the Rights and Needs of Students with Diverse Gender Identities or Expressions

In order to address the rights and needs of students with diverse gender identities or expressions, a Gender Support Plan will be created for each student by the Gender Support Team, a team led by the school-site administrator or designee.

1. Then Gender Support Plan requirements and components will be consistent with the requirements of this policy. Each Gender Support Plan for students with diverse gender identities or expressions must include the following components (that are reflected in the Support Plan Form):
 - a. Methods to ensure protection of privacy of the student;
 - b. Methods to support the appropriate engagement of the parent(s)/legal guardian(s);
 - c. Compliance with the Nevada Interscholastic Activities Association (NIAA) if interscholastic activities are considered;
 - d. Compliance with the Nevada Equal Enjoyment of Places and Public Accommodations law; and
 - e. Consideration of the rights and needs of the student for which the plan is developed, as well as the capacity of the school, the rights and needs of the student body at large, including individual requests for privacy.

TEACH Las Vegas Policy Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions 2

2. The school shall take measures to ensure access to academic courses and services that are appropriate for and supportive of students with diverse gender identities or expressions, including, without limitation:
 - a. Classroom activities shall not discriminate or segregate according to gender identify or expression and shall be appropriate for students with diverse gender identities'
 - b. Physical education, assemblies, dances, ceremonies, and other school activities shall be appropriate for students with diverse gender identities or expression and not discriminate or segregate according to gender identity or expression.
 - c. Teach Las Vegas shall ensure that students with diverse gender identities or expression shall have access to all clubs and school activities and the ability to form a club.

IV. Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions

TEACH Las Vegas shall address the rights and needs of students with diverse gender identities or expressions on an individualized basis as outlined in their Gender Support Plan. Specifically, the school shall consider the student characteristics and unique circumstances of the student. The following provisions address the rights and needs of students with diverse gender identities or expressions:

1. **Protect Privacy:** District employees shall not disclose information that may reveal a student's gender identity or expression status unless legally required to do so or the parent has authorized, in writing, such disclosure, or to staff members if there is a specific reason to know.
2. **Names/Pronouns:** Students have the right to be addressed by the name and pronoun that correspond to their gender identity or expression. The requested name shall be included in the school's information system in order to inform faculty and staff of the name and pronoun to be used when addressing the student.
3. **Records:** Unofficial records (including the school's information system) will use the student's preferred name and gender on unofficial records when:
 - a. School Administration receives a written request from a parent or legal guardian;
 - b. School Administration schedules a meeting with the Gender Support Team to address the written request to support the student's gender identity or expression; and
 - c. The Gender Support Team agrees upon appropriate changes.
4. **Official Records** (including permanent records) must be maintained in perpetuity and include the legal name of the student and the student's gender as indicated on official government issued documents such as birth certificates, passports, and identification

TEACH Las Vegas Policy Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions 3

cards. The School will change a student's name and gender on official records when the name of the student is changed by court order.

5. The school shall ensure that uniform policies are not delineated or segregated according to gender identity or expression.
6. The school shall ensure that yearbook photographs allow for all students to choose clothing that aligns to their gender identify or expression.
7. The school shall ensure that students with diverse gender identities or expressions are allowed to choose a cap and gown for graduation that aligns to their gender identity or expression.
8. The school shall ensure that the student's preferred name be read during ceremonies and events.
9. The school shall use appropriate definitions and terminology in describing requirements, needs and experiences of students with diverse gender identities or expression.

V. Professional Development and Training

The school shall provide professional development and training concerning the rights and needs of students with diverse gender identities or expression on an annual basis for the board, administrators, principals and teachers and other staff.

1. The school shall assume full responsibility and authority in developing a professional development and training plan that will include the following requirements and procedures:
 - a. Awareness of the rights and needs of students with diverse gender identities and expressions;
 - b. Training in the appropriate methods of cultural competency to facilitate positive learning environments, social emotional learning skills, and appropriate human relations among all students;
 - c. Training concerning the needs of persons with diverse gender identities or expressions as it pertains to the prevention of discrimination, harassment, bullying, and cyberbullying;
 - d. Training regarding the requirements of state laws and regulations, which require the school to develop a Gender Support Plan with a team lead by the school-site administrator or designee;
 - e. Training in methods to support the appropriate engagement of the parents of students with diverse gender identities or expressions; and
 - f. Training addressing the definitions and terminology in describing the requirements, needs, experiences of persons with diverse gender identities or expressions.

TEACH Las Vegas Policy Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions 4

VI. Complaint Procedures

Persons who believe they have been discriminated against or believe they witnessed discrimination against a student because of their gender identity or expression may file a complaint with the school's Executive Director or the TEACH Public Schools COO by email, phone, or letter via contact information provided on the school's website.

VII. Discipline: the school shall establish methods to ensure that disciplinary action against an employee, volunteer, or student for the use of a name or pronoun, shall be considered if the action or actions meet the definition of bullying as prescribed in Nevada Revised Statutes 388.122 through 388.124.