APPROVED

DeKalb Brilliance Academy

Minutes

FY26 Full Board Meetings

Date and Time
Monday January 26, 2026 at 7:00 PM

Directors Present
J. Akpan (remote), J. Carruth (remote), J. Counts (remote), L. Norris (remote), M. Greene (remote), Q. Johnson (remote), S. Samuels (remote)

Directors Absent
B. Hartman, C. Armour, Jr., M. Freeland

Ex Officio Members Present
E. Parks (remote), K. Herbert (remote)

Guests Present
J. Alter (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Q. Johnson called a meeting of the board of directors of DeKalb Brilliance Academy to order on Monday Jan 26, 2026 at 7:07 PM.

C. Approve November meeting minutes

M. Greene made a motion to approve the minutes from FY26 Full Board Meetings on 11-24-25.
J. Akpan seconded the motion.
The board **VOTED** to approve the motion.

II. Meeting opening

A. Mission and Vision

Kedra read the mission. Jenea read the mission.

B. Board Commitments

Team Agreements was reviewed silently amongst the board.

C. Public Comment

No one present for Public Comment.

III. Committee Updates

A. Finance Committee Updates

- Quentin reviewed the financial presentation. Total fundraising is in the green. Days on cash is in a strong position for the remainder of the academic year. Updated Uncat expenses is at $3K as of today.
- 24-24 Comprehensive Framework misses the mark by 5 points, currently appealing 15 points
- Working with EdTec to align structures tp prevent any future audit issues.
- 25-26 financial indicators on CPF on track to remain in green.

B. Academic Committee Updates

- Mesha presented for Academic updates.
- Strategic staffing adjustments aligned to the RIF rubric to strengthen instructional leadership.
- corrected scope and sequence misalignment in upper elementary to ensure alignment to assessed standards.
- implemented weekly quizzes and school-wide data analysis cycles to monitor mastery and adjust instruction in real time.

C. Partnerships Committee Update

- Vetting grants for school to apply to (LaKenya)

- sourcing fundraisers to recruit to the Board (Joseph)
- Supporting annual campaign board work (Curtis)
- All board members have an annual give/get commitment of $1,500 by June 30th.

IV. School Leadership Report Out

A. School Leader Report Out

- Jocelyn presented
- Staffing
  - 25-26- 2 resignations in January; 1 open role
  - 26-27 hiring: 180 applicants so far
- Enrollment
  - 25-26- 496 current students (goal 504)
  - 26-27: 262 applicants so far (45% increase compared to this time last year)
- Compliance
  - strong CPF results
- 100th day of school, Hive Time Celebration and Kinder Chant Off, and Staff of the Month

V. Executive Session - Leadership Contracts

A. Enter Executive Session

- Joseph motioned to go into executive session and Jenea seconded.
- The session was concerning employment contracts for leadership.
- Unanimous vote

B. Exit Executive Session

Exited at 8:10pm

VI. Closing Items

A. Team shoutouts

- Quentin and Joseph spoke to their enjoyment of being on the board and their growth.
- Jocelyn thanked finance for all they do.

B. Meeting closing

Governance Board Training February 11-12th

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:21 PM.

Respectfully Submitted,
Q. Johnson