



# DeKalb Brilliance Academy

## Minutes

### FY26 Full Board Meetings

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#### Date and Time

Monday July 28, 2025 at 7:00 PM

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#### Pre-work:

- Review minor proposed policy revisions (in red) in [staff](#) and [student/family handbooks recommended by DBA lawyers](#)
- Familiarize yourself with meeting [slides](#)

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#### Directors Present

B. Hartman, C. Armour, Jr. (remote), J. Akpan, J. Carruth, J. Counts, L. Norris, M. Freeland, M. Greene, Q. Johnson, S. Samuels

#### Directors Absent

*None*

#### Ex Officio Members Present

K. Herbert

#### Non Voting Members Present

K. Herbert

#### Guests Present

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J. Alter, T. Logan

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

M. Freeland called a meeting of the board of directors of DeKalb Brilliance Academy to order on Monday Jul 28, 2025 at 7:35 PM.

### **C. Approve June meeting minutes**

M. Greene made a motion to approve the minutes from DeKalb Brilliance Academy Board Meeting on 06-23-25.

B. Hartman seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

M. Greene	Aye
J. Akpan	Aye
C. Armour, Jr.	Aye
J. Counts	Aye
L. Norris	Aye
B. Hartman	Aye
J. Carruth	Aye
M. Freeland	Aye
Q. Johnson	Aye
S. Samuels	Aye

## **II. Meeting opening**

### **A. Mission and Vision**

### **B. Board Commitments**

### **C. Public Comment**

no public comment

## **III. Committee Updates**

### **A. Committee Updates**

Joseph - Vice Chair

Jazmin - Secretary

Q. Johnson made a motion to Approve officers for FY26: Michael Freeland - Chair, Joseph Akpan - Vice Chair, Quentin Johnson - Treasurer, and Jazmin Counts - Secretary.

The board **VOTED** to approve the motion.

**Roll Call**

Q. Johnson	Aye
L. Norris	Aye
J. Akpan	Aye
M. Freeland	Aye
C. Armour, Jr.	Aye
S. Samuels	Aye
B. Hartman	Aye
J. Counts	Aye
M. Greene	Aye
J. Carruth	Aye

**IV. Board Votes**

**A. Approval of Handbook and Policy Revisions**

J. Akpan made a motion to Move to approve the recommended revisions from the school's legal counsel in the Staff Handbook and Student & Family Handbook, as submitted to the Board.

B. Hartman seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Freeland	Aye
J. Counts	Aye
B. Hartman	Aye
S. Samuels	Aye
M. Greene	Aye
J. Akpan	Aye
Q. Johnson	Aye
J. Carruth	Aye
C. Armour, Jr.	Aye
L. Norris	Aye

Q. Johnson made a motion to Move to approve the issuance of FY25 executive merit bonuses of \$5,000 per eligible executive, in accordance with the terms outlined in their employment contracts and at the Board's sole discretion.

J. Counts seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Norris	Aye
S. Samuels	Aye
M. Greene	Aye

**Roll Call**

C. Armour, Jr.	Aye
Q. Johnson	Aye
J. Akpan	Aye
J. Carruth	Aye
M. Freeland	Aye
B. Hartman	Aye
J. Counts	Aye

**V. Closing Items**

**A. Team shoutouts**

**B. Meeting closing**

**C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:28 PM.

Respectfully Submitted,  
M. Freeland