



## DeKalb Brilliance Academy

### Minutes

#### FY26 Full Board Meetings

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##### Date and Time

Monday July 28, 2025 at 7:00 PM

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##### Pre-work:

- Review minor proposed policy revisions (in red) in [staff](#) and [student/family handbooks recommended by DBA lawyers](#)
- Familiarize yourself with meeting [slides](#)

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##### Directors Present

B. Hartman, C. Armour, Jr. (remote), J. Akpan, J. Caruth, J. Counts, L. Norris, M. Freeland, M. Greene, Q. Johnson, S. Samuels

##### Directors Absent

*None*

##### Ex Officio Members Present

K. Herbert

##### Non Voting Members Present

K. Herbert

##### Guests Present

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J. Alter, T. Logan

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

M. Freeland called a meeting of the board of directors of DeKalb Brilliance Academy to order on Monday Jul 28, 2025 at 7:35 PM.

### C. Approve June meeting minutes

M. Greene made a motion to approve the minutes from DeKalb Brilliance Academy Board Meeting on 06-23-25.

B. Hartman seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Q. Johnson Aye

C. Armour, Jr. Aye

S. Samuels Aye

M. Freeland Aye

J. Counts Aye

J. Caruth Aye

L. Norris Aye

J. Akpan Aye

M. Greene Aye

B. Hartman Aye

## II. Meeting opening

### A. Mission and Vision

### B. Board Commitments

### C. Public Comment

no public comment

## III. Committee Updates

### A. Committee Updates

Joseph - Vice Chair

Jazmin - Secretary

Q. Johnson made a motion to Approve officers for FY26: Michael Freeland - Chair, Joseph Akpan - Vice Chair, Quentin Johnson - Treasurer, and Jazmin Counts - Secretary.

The board **VOTED** to approve the motion.

**Roll Call**

M. Freeland	Aye
J. Caruth	Aye
M. Greene	Aye
L. Norris	Aye
Q. Johnson	Aye
J. Akpan	Aye
J. Counts	Aye
B. Hartman	Aye
S. Samuels	Aye
C. Armour, Jr.	Aye

**IV. Board Votes**

**A. Approval of Handbook and Policy Revisions**

J. Akpan made a motion to Move to approve the recommended revisions from the school's legal counsel in the Staff Handbook and Student & Family Handbook, as submitted to the Board.

B. Hartman seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Q. Johnson	Aye
M. Freeland	Aye
S. Samuels	Aye
C. Armour, Jr.	Aye
M. Greene	Aye
J. Akpan	Aye
B. Hartman	Aye
J. Counts	Aye
J. Caruth	Aye
L. Norris	Aye

Q. Johnson made a motion to Move to approve the issuance of FY25 executive merit bonuses of \$5,000 per eligible executive, in accordance with the terms outlined in their employment contracts and at the Board's sole discretion.

J. Counts seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Freeland	Aye
S. Samuels	Aye
M. Greene	Aye

**Roll Call**

J. Caruth	Aye
Q. Johnson	Aye
B. Hartman	Aye
J. Akpan	Aye
C. Armour, Jr.	Aye
L. Norris	Aye
J. Counts	Aye

**V. Closing Items**

**A. Team shoutouts**

**B. Meeting closing**

**C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:28 PM.

Respectfully Submitted,  
M. Freeland