APPROVED

DeKalb Brilliance Academy

Minutes

FY26 Full Board Meetings

Date and Time
Monday July 28, 2025 at 7:00 PM

Pre-work:

- **Review minor proposed policy revisions (in red) in staff and student/family handbooks recommended by DBA lawyers**
- **F**amiliarize yourself with meeting slides

Directors Present
B. Hartman, C. Armour, Jr. (remote), J. Akpan, J. Carruth, J. Counts, L. Norris, M. Freeland, M. Greene, Q. Johnson, S. Samuels

Directors Absent
None

Ex Officio Members Present
K. Herbert

Guests Present
J. Alter, T. Logan

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Freeland called a meeting of the board of directors of DeKalb Brilliance Academy to order on Monday Jul 28, 2025 at 7:35 PM.

C. Approve June meeting minutes

M. Greene made a motion to approve the minutes from DeKalb Brilliance Academy Board Meeting on 06-23-25.
B. Hartman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
S. Samuels	Aye
J. Counts	Aye
B. Hartman	Aye
M. Freeland	Aye
J. Carruth	Aye
L. Norris	Aye
M. Greene	Aye
J. Akpan	Aye
C. Armour, Jr.	Aye
Q. Johnson	Aye

II. Meeting opening

A. Mission and Vision

B. Board Commitments

C. Public Comment

no public comment

III. Committee Updates

A. Committee Updates

Joseph - Vice Chair
Jazmin - Secretary
Q. Johnson made a motion to Approve officers for FY26: Michael Freeland - Chair, Joseph Akpan - Vice Chair, Quentin Johnson - Treasurer, and Jazmin Counts - Secretary.
The board **VOTED** to approve the motion.

Roll Call

M. Greene	Aye
S. Samuels	Aye
M. Freeland	Aye
B. Hartman	Aye
J. Akpan	Aye
C. Armour, Jr.	Aye
J. Carruth	Aye
L. Norris	Aye
Q. Johnson	Aye
J. Counts	Aye

IV. Board Votes

A. Approval of Handbook and Policy Revisions

J. Akpan made a motion to Move to approve the recommended revisions from the school's legal counsel in the Staff Handbook and Student & Family Handbook, as submitted to the Board.
B. Hartman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Norris	Aye
C. Armour, Jr.	Aye
J. Carruth	Aye
M. Greene	Aye
J. Counts	Aye
S. Samuels	Aye
M. Freeland	Aye
J. Akpan	Aye
B. Hartman	Aye
Q. Johnson	Aye

Q. Johnson made a motion to Move to approve the issuance of FY25 executive merit bonuses of $5,000 per eligible executive, in accordance with the terms outlined in their employment contracts and at the Board's sole discretion.
J. Counts seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Carruth	Aye
L. Norris	Aye
M. Freeland	Aye
M. Greene	Aye
C. Armour, Jr.	Aye
B. Hartman	Aye
J. Akpan	Aye

Roll Call

S. Samuels	Aye
J. Counts	Aye
Q. Johnson	Aye

V. Closing Items

A. Team shoutouts

B. Meeting closing

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:28 PM.

Respectfully Submitted,
M. Freeland