



DeKalb Brilliance Academy

Minutes

DeKalb Brilliance Academy Academic Committee Meeting

Date and Time

Tuesday November 12, 2024 at 7:30 PM

Location

[https://us02web.zoom.us/meeting/register/tZMud-6tqz0uGNxyPRfGVVvMnCUvHtgHIU2R](https://us02web.zoom.us/join/zoom/register/tZMud-6tqz0uGNxyPRfGVVvMnCUvHtgHIU2R)

Committee Members Present

C. Armour, Jr. (remote), J. Alter (remote), K. Herbert (remote), M. Greene (remote), T. Ruffin (remote)

Committee Members Absent

None

Guests Present

Eva Parks (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Ruffin called a meeting of the Academics Committee of DeKalb Brilliance Academy to order on Tuesday Nov 12, 2024 at 7:37 PM.

C. Community Builder

II. Academics

A. Staff Survey Results

- Kedra discussed the school culture survey results
 - Culture results dipped a little
 - Teachers: How positive are the attitudes of your colleagues 42%
 - Behaviors and mindsets are toxic (4 people)
 - Rolling out staff development for building relationships with each other and promoting self and collective efficacy
 - Want to do team builders and community circles
 - Peers created the plan and not the administrators
 - Create an optimistic team to create those plans
 - Learning target for staff: what it looks and sounds like
 - Help leadership to promote plans
 - Pull staff to talk about how they are feeling and connect with them to figure out what to do to best support them
 - Stay conversations
 - How optimistic are you that the school will improve in the future 61%
 - Went down
 - Setting up one on one interviews with teachers
 - What is working and what is not working

B. MTSS Process

- 94% average daily attendance
 - Chronically absent student data not pulled until the end of the month
- Student survey results: 354
 - Belief and belonging 96.6 teachers
 - 88.1% classmates
 - Plan to make 4th grade learning fun
 - Middle school design:
 - Art
 - Sports
 - Coding
 - School Events:
 - Game nights
 - Outdoor movie nights
 - Nov.21 upper school AP and Kedra will meet with the students to start planning out the middle school design and results

- Especially the fun things that can happen now
- Student advisory
 - Teacher recommendations
 - Student interviews/application
 - Nov.21 first official meeting powerhouse and voice of peer group

C. Reminder of Fall Festival

- Fall Festival Nov.16
 - Wear DBA shirt and gold pin
 - DBA jacket
 - SignUp Genius to get the board to volunteer

III. Closing Items

A. Capture next steps & send out to team

Board Meeting on Nov.18,2024

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:37 PM.

Respectfully Submitted,
T. Ruffin