

APPROVED



## DeKalb Brilliance Academy

### Minutes

#### DeKalb Brilliance Academy Board Meeting

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##### **Date and Time**

Monday February 24, 2025 at 7:00 PM

##### **Location**

All meetings occur at the school's primary address: 2575A Snapfinger Road, Decatur, GA 30034.

Register to attend online at <https://us02web.zoom.us/meeting/register/tZUqd-2uqTliHNbQk4Rtf5l6MoBLdAEPBC29>

If you have any trouble attending a board meeting, call or text our Head of School, Jocelyn Alter, at 404-618-2242.

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##### **Directors Present**

B. Hartman, B. Howell, B. Riley, C. Armour, Jr., J. Akpan, M. Freeland (remote), M. Greene (remote), T. Egbuna, T. Ruffin

##### **Directors Absent**

C. Payton, D. Watters, J. Counts, Q. Johnson

##### **Ex Officio Members Present**

B. Miller (remote)

##### **Non Voting Members Present**

B. Miller (remote)

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## Guests Present

J. Alter

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

B. Howell called a meeting of the board of directors of DeKalb Brilliance Academy to order on Monday Feb 24, 2025 at 7:08 PM.

### C. Approve January meeting minutes

B. Hartman made a motion to approve the January meeting minutes.

B. Riley seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Governance

### A. Governance Committee Update

### B. Training update

SCSC Training updates:

1. 4 new board members (less than 2 years experience) have all completed their trainings
2. (2+ years experience)

## III. Finance

### A. Finance Committee Update

- A new metric around debt has been added to the performance indicators.
- The goal is to have a plan for funding requirements for the next 10 years so partnerships have a goal to work toward
  - This is currently laid out for the next 5 years
  - With many unknowns (what happens with the new building, staffing uncertainties, etc.) it's best to table the long-term funding plan for now
- With debt, EBITDA being positive is the north star

## IV. Academics

### A.

## **Academics Committee Report Out**

- Surpassed enrollment goal (340/338)
- Attendance maintained at 94%

## **V. Facility**

### **A. Facilities Taskforce**

- Potential to have to replace the roof - ideally, they can do a patch job instead of replacing it entirely.
  - This would need to be addressed within the next 5 years
  - Pending feedback from the roofers
- We're finalizing scope for security equipment

## **VI. School Leadership Report Out**

### **A. School Leader Report Out**

- Meeting standards on all performance metrics.
- 68% complete on application goal for FY26 recruiting

### **B. Staff Advisory report out**

Planning college and career week for the week of 3/17.

### **C. Family Advisory report out**

Family advisory/PTA hasn't been super active

## **VII. Board Vote**

### **A. School Calendar SY25-26**

B. Riley made a motion to Approve the FY26 school calendar.

T. Ruffin seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VIII. Executive Session**

### **A. Vote to enter executive session**

B. Howell made a motion to enter the executive session.

J. Akpan seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Howell made a motion to move out of executive session.

B. Hartman seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IX. Closing Items**

### **A. Team shoutouts**

### **B. Meeting feedback survey**

### **C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:37 PM.

Respectfully Submitted,

B. Howell