APPROVED

DeKalb Brilliance Academy

Minutes

DeKalb Brilliance Academy Board Meeting

Date and Time
Monday February 24, 2025 at 7:00 PM

Location
All meetings occur at the school's primary address: 2575A Snapfinger Road, Decatur, GA 30034.

Register to attend online at https://us02web.zoom.us/meeting/register/tZUqd-2uqTIiHNbQk4Rtf5l6MoBLdAEPBC29

If you have any trouble attending a board meeting, call or text our Head of School, Jocelyn Alter, at 404-618-2242.

Directors Present
B. Hartman, B. Howell, B. Riley, C. Armour, Jr., J. Akpan, M. Freeland (remote), M. Greene (remote), T. Egbuna, T. Ruffin

Directors Absent
C. Payton, D. Watters, J. Counts, Q. Johnson

Ex Officio Members Present
B. Miller (remote)

Guests Present
J. Alter

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

B. Howell called a meeting of the board of directors of DeKalb Brilliance Academy to order on Monday Feb 24, 2025 at 7:08 PM.

C. Approve January meeting minutes

B. Hartman made a motion to approve the January meeting minutes.
B. Riley seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Governance

A. Governance Committee Update

B. Training update

SCSC Training updates:

1. 4 new board members (less than 2 years experience) have all completed their trainings
2. (2+ years experience)

III. Finance

A. Finance Committee Update

- A new metric around debt has been added to the performance indicators.
- The goal is to have a plan for funding requirements for the next 10 years so partnerships have a goal to work toward
    - This is currently laid out for the next 5 years
    - With many unknowns (what happens with the new building, staffing uncertainties, etc.) it's best to table the long-term funding plan for now
- With debt, EBITDA being positive is the north star

IV. Academics

A. Academics Committee Report Out

- Surpassed enrollment goal (340/338)
- Attendance maintained at 94%

V. Facility

A. Facilities Taskforce

- Potential to have to replace the roof - ideally, they can do a patch job instead of replacing it entirely.
  - This would need to be addressed within the next 5 years
  - Pending feedback from the roofers
- We're finalizing scope for security equipment

VI. School Leadership Report Out

A. School Leader Report Out

- Meeting standards on all performance metrics.
- 68% complete on application goal for FY26 recruiting

B. Staff Advisory report out

Planning college and career week for the week of 3/17.

C. Family Advisory report out

Family advisory/PTA hasn't been super active

VII. Board Vote

A. School Calendar SY25-26

B. Riley made a motion to Approve the FY26 school calendar.
T. Ruffin seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Executive Session

A. Vote to enter executive session

B. Howell made a motion to enter the executive session.
J. Akpan seconded the motion.
The board **VOTED** unanimously to approve the motion.
B. Howell made a motion to move out of executive session.
B. Hartman seconded the motion.
The board **VOTED** unanimously to approve the motion.

IX. Closing Items

A.

Team shoutouts

B. Meeting feedback survey

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:37 PM.

Respectfully Submitted,
B. Howell