

APPROVED



## DeKalb Brilliance Academy

### Minutes

#### DeKalb Brilliance Academy Board Meeting

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##### **Date and Time**

Sunday September 15, 2024 at 3:00 PM

##### **Location**

All meetings occur at the school's primary address: 2575A Snapfinger Road, Decatur, GA 30034.

Register to attend online at <https://us02web.zoom.us/meeting/register/tZUqd-2uqTliHNbQk4Rtf5l6MoBLdAEPBC29>

If you have any trouble attending a board meeting, call or text our Head of School, Jocelyn Alter, at 404-618-2242.

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##### **Pre-Work:**

- Review items for "consent agenda": today's meeting agenda and [previous board meeting minutes](#)
  - Review [revised paid parental leave policy](#)
  - Review [reimbursement resolution](#)
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##### **Directors Present**

B. Hartman, B. Howell (remote), B. Riley, C. Armour, Jr., C. Payton, D. Watters, J. Akpan (remote), M. Freeland (remote), M. Greene (remote), Q. Johnson, T. Egbuna, T. Ruffin

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### **Directors Absent**

J. Counts

### **Ex Officio Members Present**

B. Miller (remote)

### **Non Voting Members Present**

B. Miller (remote)

### **Guests Present**

Breigh Sanchez (Guest) (remote), Felicia Kemp (Guest) (remote), J. Alter, Jennifer Riley (Guest) (remote), Kaylynn Wilson (Guest) (remote), Kevina Joshua (Guest) (remote), Misty Huerta (Guest) (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

### **C. Public Comment**

Comment from Misty:

*Thank you for all that you do for our scholars. We all really appreciate it.*

## **II. Consent agenda & meeting opening**

### **A. Approve Minutes**

M. Freeland made a motion to approve the minutes from DeKalb Brilliance Academy Board Meeting on 08-19-24.

The board **VOTED** to approve the motion.

### **B. Mission and Vision**

### **C. Board Commitments**

## **III. Governance**

### **A. Governance Committee Update**

J. Akpan made a motion to Approve parental leave policy.

C. Armour, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

Discussion:

- Q: How does this impact us legally if people join the faculty while they're pregnant?
  - That's the point of the policy. If you've been here some time, then you get the full leave.

#### **IV. Finance**

##### **A. Finance Committee Update**

Two questions about moving Board meetings: Move to 4th Monday from the 3rd Monday.

Finance meeting will move so the Board can review the previous month's financials instead of having a two month lag.

#### **V. Facility**

##### **A. Facilities Taskforce Report Out**

Q: Why are we taking out a loan?

- The purpose of the loan is to take us out of the pre-development loan and cover the preliminary due diligence costs.

The content in the overview slide is a bit misleading

B. Riley made a motion to approve the reimbursement resolution as presented.

C. Payton seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **VI. School Leadership Report Out**

##### **A. School Leader Report Out**

Leadership covers multiple roles (Eva is the nutrition manager, programs director, etc.). This is something that most state charter schools have, and the only options are:

- Continue to burn out leaders
- Reduce teacher faculty and re-allocate resources to some of these roles

We don't have a set amount of money we need. This needs to be defined and could help with partnerships conversations.

#### **VII. Board Workshop**

**A. Partnerships workshop**

As a group, add to the silent auction item list and the corporate sponsor CRM.

**VIII. Closing Items**

**A. Team shoutouts**

**B. Meeting feedback survey**

**C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:06 PM.

Respectfully Submitted,  
M. Freeland