APPROVED

DeKalb Brilliance Academy

Minutes

DeKalb Brilliance Academy Board Meeting

Date and Time
Sunday September 15, 2024 at 3:00 PM

Location
All meetings occur at the school's primary address: 2575A Snapfinger Road, Decatur, GA 30034.

Register to attend online at https://us02web.zoom.us/meeting/register/tZUqd-2uqTIiHNbQk4Rtf5l6MoBLdAEPBC29

If you have any trouble attending a board meeting, call or text our Head of School, Jocelyn Alter, at 404-618-2242.

Pre-Work:

- Review items for “consent agenda”: today's meeting agenda and previous board meeting minutes
- Review revised paid parental leave policy
- Review reimbursement resolution

Directors Present
B. Hartman, B. Howell (remote), B. Riley, C. Armour, Jr., C. Payton, D. Watters, J. Akpan (remote), M. Freeland (remote), M. Greene (remote), Q. Johnson, T. Egbuna, T. Ruffin

Directors Absent
J. Counts

Ex Officio Members Present
B. Miller (remote)

Guests Present
Breigh Sanchez (Guest) (remote), Felicia Kemp (Guest) (remote), J. Alter, Jennifer Riley (Guest) (remote), Kaylynn Wilson (Guest) (remote), Kevina Joshua (Guest) (remote), Misty Huerta (Guest) (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Public Comment

Comment from Misty:

Thank you for all that you do for our scholars. We all really appreciate it.

II. Consent agenda & meeting opening

A. Approve Minutes

M. Freeland made a motion to approve the minutes from DeKalb Brilliance Academy Board Meeting on 08-19-24.
The board **VOTED** to approve the motion.

B. Mission and Vision

C. Board Commitments

III. Governance

A. Governance Committee Update

J. Akpan made a motion to Approve parental leave policy.
C. Armour, Jr. seconded the motion.
The board **VOTED** unanimously to approve the motion.
Discussion:

- Q: How does this impact us legally if people join the faculty while they're pregnant?
    - That's the point of the policy. If you've been here some time, then you get the full leave.

IV. Finance

A. Finance Committee Update

Two questions about moving Board meetings: Move to 4th Monday from the 3rd Monday.

Finance meeting will move so the Board can review the previous month's financials instead of having a two month lag.

V. Facility

A. Facilities Taskforce Report Out

Q: Why are we taking out a loan?

- The purpose of the loan is to take us out of the pre-development loan and cover the preliminary due diligence costs.

The content in the overview slide is a bit misleading
B. Riley made a motion to approve the reimbursement resolution as presented.
C. Payton seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. School Leadership Report Out

A. School Leader Report Out

Leadership covers multiple roles (Eva is the nutrition manager, programs director, etc.). This is something that most state charter schools have, and the only options are:

- Continue to burn out leaders
- Reduce teacher faculty and re-allocate resources to some of these roles

We don't have a set amount of money we need. THis needs to be defined and could help with partnerships conversations.

VII. Board Workshop

A. Partnerships workshop

As a group, add to the silent auction item list and the corporate sponsor CRM.

VIII. Closing Items

A. Team shoutouts

B. Meeting feedback survey

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:06 PM.

Respectfully Submitted,
M. Freeland