APPROVED

Arlee Joint School District #8

Minutes

Arlee Board of Trustees

Regular Meeting

Date and Time
Tuesday July 8, 2025 at 6:30 PM

Location
HS Library

Trustees Present
Brian Johnson BigSam, Lindsey O'Neill, Lisa Koetter, Samantha Lytle

Trustees Absent
Phaedrus Swab

Guests Present
Anne Tanner, Cory Beckham, Dan McGee, Jerome Brovoled, Karen Smith, Lonnie Morin

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Brian Johnson BigSam called a meeting of the board of trustees of Arlee Joint School District #8 to order on Tuesday Jul 8, 2025 at 6:30 PM.

C.

Public Comment

D. Approve Minutes from June 10, 2025

Lindsey O'Neill made a motion to approve the minutes from Arlee Board of Trustees on 06-10-25.
Lisa Koetter seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Consent Agenda

A. Bus Routes 2026

B. TR-4 Individual Contract FY 2026

C. Intern 2026: Kelly De Souza Owens - Clinical Mental Health Intern

D. Kayla Dix - HS Assistant Volleyball Coach FY2026

E. Ross Colman: JH Head Football Coach FY2026

F. MHSA dues and fees FY2026

G. Board Vote on Consent Agenda

Lindsey O'Neill made a motion to approve all hires and items as listed on the consent agenda.
Samantha Lytle seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. New Business

A. Policies: Approval of New and Revised policies for FY2026

Lisa Koetter made a motion to approve the new and revised recommendations for policies for FY2026.
Lindsey O'Neill seconded the motion.
Superintendent Beckham addressed all policies with the Board.
The board **VOTED** unanimously to approve the motion.

B. Elementary Teacher FY2026 1 FTE: Jennifer Kruschke

Lindsey O'Neill made a motion to hire Jennifer Kruschke as elementary teacher for FY2026.
Lisa Koetter seconded the motion.
The board **VOTED** unanimously to approve the motion.

C.

Arlee Federation of Teachers: negotiations committee proposals, one-year agreement for FY2026

Lindsey O'Neill made a motion to approve the negotiations committed proposals as presented on a one-year agreement for FY2026.
Lisa Koetter seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Admin Salary Negotiations: Superintendent

Lindsey O'Neill made a motion to approve a 0% increase on the Superintendent's salary for FY2026. Include the cellphone stipend in contract language, remove "based on" weekend duties from the contract, add "paid out for personal time not used" to the contract, reduce the contract days worked to 240, and increase personal days by 5 to 15 total.
Lisa Koetter seconded the motion.
Chair BigSam-Johnson declared that the individual's right to privacy exceeds the public's right to know and closed the meeting at 7:13 p.m. for 20 minutes to discuss the Superintendent's contract for FY2026. Called meeting back into open session 7;28 P.M.
The board **VOTED** unanimously to approve the motion.

E. Admin Salaries: FY2026 - Elem/JH Principal and HS/AD Principal

Lisa Koetter made a motion to approve as recommended.
Samantha Lytle seconded the motion.
Superintendent Beckham recommended a salary increase for Principal Anne Tanner to $93,604 and Principal Jake Bosley be started at $82,904 for FY2026.
The board **VOTED** unanimously to approve the motion.

F. Classified increase to base FY2026: 1%

Lindsey O'Neill made a motion to approve a classified staff base increase of 1%.
Lisa Koetter seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. Funds Transfer: General to Compensated Absences

Lisa Koetter made a motion to approve the transfer of general funds to compensated absences.
Lindsey O'Neill seconded the motion.
The board **VOTED** unanimously to approve the motion.

H. Student Attendance Agreements outgoing: Acknowledge

Lindsey O'Neill made a motion to acknowledge outgoing agreements.
Lisa Koetter seconded the motion.
The board **VOTED** unanimously to approve the motion.

I.

Student Attendance Agreements Incoming: Approve

Lisa Koetter made a motion to approve agreements as presented for incoming students.
Lindsey O'Neill seconded the motion.
The board **VOTED** unanimously to approve the motion.

J. Appoint Lindsey O'Neill as 3rd party contact regarding softball field logistics

Lisa Koetter made a motion to appoint Lindsey O'Neill as 3rd party contact regarding softball field logistics.
Samantha Lytle seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Lisa Koetter	Aye
Phaedrus Swab	Absent
Brian Johnson BigSam	Aye
Lindsey O'Neill	Abstain
Samantha Lytle	Aye

K. Hourly to Exempt Positions: IT Director and Kitchen Supervisor

Lindsey O'Neill made a motion to move IT Director and Kitchen Supervisor to exempt positions beginning FY2026.
Lisa Koetter seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Finance

A. Approval of Claims, Payroll and Reports

Lisa Koetter made a motion to approve claims, payroll and reports as presented.
Lindsey O'Neill seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Next Regular Meeting: August 19, 2025 (Budget meeting)

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:10 PM.

Respectfully Submitted,
Lindsey O'Neill