

APPROVED



Ivy Hill Prep Charter School

Minutes

Board of Trustees Meeting - Ivy Hill Prep

Date and Time

Monday November 30, 2020 at 6:30 PM

Location

Pursuant to Governor Cuomo's Executive Order 202.1 issued, on March 12, 2020, suspending the in-person public participation provisions of the Open Meetings Law, IVY HILL PREP's Board Meeting will be held electronically via <https://zoom.us/j/9699543901>, until further notice. Members of the public may listen to or view the board meeting by also connecting to the zoom link at <https://zoom.us/j/9699543901>. A recording of the meeting will be transcribed and posted on Ivy Hill Prep's website at: <https://www.ivyhillprep.org/home>

TRUSTEES SHOULD ENSURE VIDEO CAPACITY IS ENABLED FOR MEETING/VOTING PURPOSES

IVY HILL PREP - BOARD OF TRUSTEES

Directors Present

A. Jimenez-Schulman (remote), D. Lewis, M. Michael (remote), N. Williams (remote), T. James (remote)

Directors Absent

A. Laniyan, J. Small, M. Kane

Directors who arrived after the meeting opened

D. Lewis

Guests Present

A. Johnson (remote)

I. Opening Items

A. Call the Meeting to Order

M. Michael called a meeting of the board of directors of Ivy Hill Prep Charter School to order on Monday Nov 30, 2020 at 6:37 PM.

B. Record Attendance and Guests

Quorum not present at the time meeting was called to order at 6:37pm. Quorum achieved at 7:10pm when Derrick Lewis arrived at the meeting.

C. Approve October 2020 Board Meeting Minutes

M. Michael made a motion to approve the minutes from Board of Trustees Meeting - Ivy Hill Prep on 10-26-20.

N. Williams seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Small	Absent
M. Michael	Aye
T. James	Aye
A. Laniyan	Absent
D. Lewis	Aye
A. Jimenez-Schulman	Aye
M. Kane	Absent
N. Williams	Aye

D. Vote to Approve Agenda

M. Michael made a motion to Approve Agenda.

A. Jimenez-Schulman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

N. Williams	Aye
M. Kane	Absent
A. Laniyan	Absent
M. Michael	Aye
D. Lewis	Aye

Roll Call

J. Small Absent
A. Jimenez-Schulman Aye

II. Governance

A. Discuss Governance Strategic Governance Issues

Committee Items on the radar:

- No recommendation to the organizational charts. Director of Finance would be
- Compliance calendar was provided by HOS and during the next round of review committee will plug in some considerations for board approval. Governance committee will add in deliverables from the full board perspective. Committee will also flesh out some of the deliverables.

B. Committee Recommendation on Exit Interview Process

Exit interview process - there is a policy in our handbook but committee needs to fine tune the process so that it is neutral process to implement. By the next board meeting committee to provide an amended policy for approval.

III. Finance Committee

A. Review Financial Dashboard

Key financial indicators were met or above benchmark.

- 1.9 million in assets including pre-paid expenses
- Grants receivable at about 23K and Management will submit for reimbursement
- 2.3 million total assets
- Total liabilities are at 1.8 million
- Total enrollment slightly lower than what was budgeted for (162 - budgeted for total enrollment is 160)
- Budgeted for 27 SPED students but currently only have 15 students and this is having a negative impact on revenue. (Management explained that budget next year will under estimate the roll over) The biggest impact on the budget is for the greater than 60 percentile were school budgeted for 15 students but we only have 5 students. Financial impact is around \$50K -100K in terms of revenue.
- Title grant appears to be trending lower but in effect it is not trending lower because reimbursement did not start until later.

Expenses

- Internet budget line item was incorrectly listed so there will be an overage in that line item because we accounted for the revenue but did not account for all the

expenses. (Management would like to discuss this with the back office provider for further clarity.)

- BES agreed to reduced fee of \$8K but management noted that services would be reduced.
- Board Chair also told management that auditors need to be paid based on a email sent to Vice-Chair. Management to look into the outstanding bill based on an email received today.

Financial Compliance Issues

- Nov 1, 2020 Auditor's financials and year 2 budget
- ESSA fiscal transfer was submitted on Nov 30, 2020
- Questions for 990 tax filings were completed by back office provider and given to auditors.

B. Recommendation on Approving TriNet

TriNet acquired Little Bird and joined the finance committee meeting to answer some questions. Committee did not vet the contract completely as management made the recommendation. Committee noted that insurance providers vet contracts for approvals. However, deadline was approaching for the automated integration process so that process would not have to be started all over.

M. Michael made a motion to Approve motion to approve TriNET contract.

T. James seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Small	Absent
D. Lewis	Aye
T. James	Aye
A. Laniyan	Absent
M. Michael	Aye
M. Kane	Absent
N. Williams	Aye
A. Jimenez-Schulman	Aye

IV. Director of Finance Hiring Taskforce

A. Taskforce Update

Discussion tabled as quorum not achieved and chair of the committee was not present.

B. Director of Finance in Organizational Chart

Discussion tabled until the next meeting.

V. Academic Achievement

A. Review Academic Program - Academic Dashboard

New charts shared with the board which were not provided to the committee or board prior to the meeting by HOS. Materials shared on screen with board. Discussion held about enrollment/attendance and dashboard benchmarks.

Attendance

- Charter goals for 90% attendance and in house school goal is at 85%

Attrition

- Discussion held on decrease of attrition over time.

Application for 2021-22 school year

- 5 for K received so far when applications went live on Nov 1, 2020
- 60 K available seats for next year. 2 seats available for 1st grade. 2nd grade has the largest gap of 7 available seats and HOS to inquire with NYSED about thoughts on filling this gap. 3rd grade has one available seat.
- Aim to get 3x as many applications for the available seats.

Initiatives for Increasing Applications

- Virtual open houses, recordings done and mailer completed for this year.
- HOS described initiative as more "boots on the ground."
- Direct mailer through Vanguard also produced a lot of good results last year.

B. Review Teaching and Learning

Assessments discussion held and video shown.

Math Assessment (IA) was conducted but needs to be tweaked because the results have not reflected actual knowledge. Fidelity of the assessment in question. Video shown and HOS discussed ideas for going forward.

Literacy Data provided:

- Kindergarten - 2% on grade level, 45% below grade, 54% above grade level- (Last year Kindergarten - 71% were below grade level - 17% on grade level, 12% were above grade level)
- 1st Grade - 17% below grade level, 30% on grade level, 53% above grade level (Last year all students were below grade level)

- 2nd Grade - 13% on grade level, 20% above grade level, 67% below grade level.
(in this group all readers are placed in groups with scholars on the same grade level)

Head of School Report on hiring:

2 teachers hired.

SPED teacher hired and she starts after the new year

1 more teacher needs to be hired.

C. Discuss Culture and Climate

- Report card conferences happening on December 14 and 16t.
- Storybook character day took place.
- Teachers receiving accolades from parents
- Discussed needs for families.
- Virtual pods created for students to mix and mingle.
- FaceTime check ins with some scholars
- Asynchronous science lesson to start after the break.
- Staff survey data shared with the board.

D. Discuss Updated Re-Opening Plan

- Re-opening plan to be discussed with Academic Achievement Committee and will be shared with the full board after issues are vetted by the committee.

D. Lewis arrived.

VI. Development

A. Update on Development

- Update on Giving Tuesday discussed.
- Google docs folder shared for marketing materials for Giving Tuesday Initiative.
- Note-A-Thon scheduled for December 3, 2020 and will be virtual.

VII. Head of School Evaluation & Support Committee

A. Discuss Committee Next Steps

Discussion on contract, goal setting and other issues.

VIII. Closing Items

A.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:58 PM.

Respectfully Submitted,
M. Michael