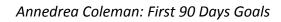


Goal	Measure of Success	Updates of Jun 22, 2022
Establish open and trusting relationships with staff, students, families	 1-1 listening tour with each staff member by All parents / caregivers who wish to speak with Annedrea have done so (either 1-1 or in group) by Visited each class [TBD—potential survey of staff, families, students] 	Families + Community End of Year Ceremonies were successful Kindergarten Ist Grade 2nd/3rd Grade Increasing partnership with families Inviting families to Field Day responded to feedback from field trip chaperone experience Increasing parent communication to the Ivy Hill Prep Community Summer HOS Family Newsletter sent out summer newsletter with uniform, school schedule and 2023 Academic calendar Repeatedly Do's Coaching from Guerschmide Weekly meetings with Adam Monthly check ins with Support Committee
Establish open, trusting, predictable, and effective relationship with Board	 1-1 conversation with each Board member by 6/27/2022 Piloted and refined approach to HOS update at Board meetings (or other aspect of board management) 	 What's Happening? Building connection with prospective members to reestablish the relationship with HOS + Board Reestablishing relationship with ASN Back office provider What's Needed? N/A
Assess Ivy Hill's current state	Shared high-level SWOT (or other assessment) with Board by [DATE]	Thought partnership from Board to affirm assessment, priorities

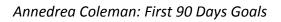


م الماميمية: الماميمية الماميمية الماميمية الماميمية الماميمية الماميمية الماميمية الماميمية الماميمية الماميم	and agreed upon 2.5 Driesi	tics TDD continued data analysis I paties planning
	· ·	ties TBD – continued data analysis + action planning
	′	Retention
6/27/2022		3 LT: 80%
		Hired a Dean of School Culture
		3 Ops: (not including DOO) 2/2 (100%)
	22-23	Instructional Staff: 21/23 (91%)
	•	
	•	Still hiring for 6 positions
		 3 upcoming virtual days
	22-23	Contractors: 3/3 (100%)
	22-23	Consultants: 5/5 (100%)
	Fun S	tuff:
	-	Field Day was a HIT
		- Games, food, fun
	Year 4	4 Priorities
	•	Ivy Hill Prep Year 4 Priorities
	•	Ivy Hill Prep Summer Institute
	ACTIO	ON ITEM:
	-	Create document for all benchmarks and goals aligned to charter
	-	Build 3 year strategic plan to show growth over time
	_	STATUS UPDATE: In progress
	Achie	evement Data Update
	•	Math Data: In progress
		 iReady offers two (2) 30-minute trainings to support with
		platform use
		■ Dates TBD





Understand Ivy Hill's operations (note: this category should include any major areas Annedrea should learn about during first 90 days. Potentially: how to work with important vendors, staff performance management system, etc.) • Vision and timeline for classroom build-out to ensure readiness for 4th grade (to be fine-tuned) • Reporting requirements (ongoing + annual report for July 2022)	STEP Assessments: Inaccurate/inflated due to goals not being aligned to the charter EOY data to be analyzed to help create accurate goal aligned to benchmarks In progress Coleman leverage personal network to conduct unofficial walkthroughs for feedback on building enhancements (6/27) Created rubric for facilities, bulletin and classroom vision/maintenance (completed) Repeatedly Do's Hired a consultant to support with 22-23 readiness building facilities, DOO coaching + support Working with ASN support with compliance. NYSED ESBOCES DYCD Building list of vendors to continue partnerships with for SY 22-23 In progress Operations Scrub to ensure accurate records for internal systems (ATS, PowerSchool & Schoolmint) In progress Redesigning Tech Plan for SY 22-23
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Execute successful lottery	
-	Update to come EOD July 1-
Fully enrolled 2022-23 KG class by 7/15/2022	Enrollment: As of May 14, 2022
, , ,	 Coleman canvassing + visiting preschools
Clarified and approved org chart	- K: 51 accepted seats
for 2022-23 and 23-24	- 1: 1 seat
	- 2:0
	- 3:3
	- 4: 2
	- no waitlist at this time
	 Coleman/Areiza to coordinate tabling days with pre-schools to build partnerships with daycares as "feeder schools" Coleman/Parker building/crafting plan for Recruitment + Enrollment for SY 22-23
7 C	/15/2022 Clarified and approved org chart