



## IVY HILL PREP BOARD OF TRUSTEES EMPLOYEE RESIGNATION POLICY

---

### **Employee Resignation (All Staff/Administrators)**

If an employee elects to resign from their position, for any reason, the employee must provide the School with written notice of their intent to resign, at minimum, two (2) weeks prior to the effective date of their intended resignation.

In addition to providing written notice at minimum two (2) weeks prior to the effective date of the resignation, the Employee must also strictly adhere to the following transitional steps:

1. Surrender all keys used to gain access to the School and any locked rooms therein.
2. Surrender all computer equipment, including but not limited to laptops/tablets.
3. Disclose all password used in connection with employment at the School.
4. Ensure the proper transition of any projects by informing the School of the contact information of anyone involved in the project, current status of the project and any next steps necessary to complete the project.
5. Follow all necessary steps to ensure an effective transition of work-related responsibilities.

Failure to strictly abide by the notice requirement and/or failure to follow the steps noted above to facilitate an effective transition of the Employee's duties will result in the automatic forfeiture of any accrued paid time off and forfeiture of any other additional benefits deemed appropriate by the School.

---

*Through high-quality curriculum and instruction, intentional leadership development, and a commitment to excellence in all that we do, **Ivy Hill Preparatory Charter School** educates kindergarten through fifth grade scholars to thrive in middle and high school, graduate from the college of their choice, and access lives of purpose and opportunity.*