



Governance Committee
September 2019 Board Assessment Results
Areas of Improvements – Proposed Resources

	TOPIC AREA	LEVEL	NEXT STEPS & RESOURCES
1.	Board Meetings Board Meeting Evaluation	LEVEL 1 Basic	Continue using Board Meeting Evaluation
2.	Board Meetings Open Meeting Law Compliance	LEVEL 1 Basic	See Attached Cheat Sheet Webinars – Training Session
3.	Board Composition Board Size	LEVEL 1 Basic	Create a 12-month Board Recruitment Plan
4.	Board Composition Previous Governance Experience	LEVEL 1 Basic	Board Expansion Needs List
5.	Board Recruitment Recruitment Plan	LEVEL 1 Basic	Create a 12-month Board Recruitment Plan
6.	Board Recruitment Board Recruitment Pipeline	LEVEL 1 Basic	Continue working on Board Member Vetting Policy
7.	Board Recruitment Orientation	LEVEL 1 Basic	Conduct an orientation for all non-founding Board Members.
8.	Board Goals & Accountability	LEVEL 1 Basic	Committee Action Plans
9.	Finance Financial Controls	LEVEL 1 Basic	See Attached Sheet on “Who Does What?”

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	TOPIC AREA	LEVEL	NEXT STEPS & RESOURCES
10.	Development Strategic Fund Development Plan	LEVEL 1 Basic	Set Up Development Plan
11.	Development Accountability	LEVEL 1 Basic	Continue using BOT to set deadlines and assign tasks.
12.	Development Board Training	LEVEL 1 Basic	Board on Track Webinar
13.	Academic Oversight Charter Obligations	LEVEL 1 Basic	Charter Promises Document
14.	Academic Oversight Standardized Testing	LEVEL 1 Basic	Review interim assessments. Standardized Testing begins in third grade.
15.	Academic Oversight Comparative Data	LEVEL 1 Basic	Not relevant at this time
16.	Academic Oversight Board Education	LEVEL 1 Basic	Board on Track Webinar
17.	School Leader Support & Evaluation School Leader Evaluation	LEVEL 1 Basic	School Leader Evaluation Rubric Parent Survey
18.	School Leader Support & Evaluation School Leader Support	LEVEL 1 Basic	School Leader Evaluation Rubric
19.	BoardSavvy School Leader Succession Planning	LEVEL 1 Basic	Not relevant at this time

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	TOPIC AREA	LEVEL	NEXT STEPS & RESOURCES
20.	Board Structure Job Descriptions	LEVEL 2 Emerging	Review Job Descriptions for Board Officer positions and for Committee Chairs.
21.	Finance Developing Realistic Budgets	LEVEL 2 Emerging	Continue working with Accounting Solutions on Year 1 Budget
22.	Finance Financial Compliance	LEVEL 2 Emerging	Board-Staff "Contract" for Financial Accountability
23.	Finance Support of the School Leader	LEVEL 2 Emerging	Plan Training Session
24.	Academic Oversight Roadmap	LEVEL 2 Emerging	Make a 5-year Plan for Ivy Hill Prep
25.	BoardSavvy School Leader Board Education	LEVEL 2 Emerging	2-Part Board on Track Webinar on Board CEO Partnership

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