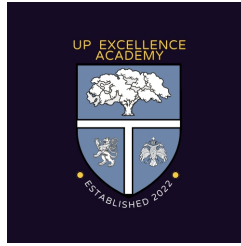


APPROVED



# UP Excellence Academy Board of Directors

## Minutes

### UP Excellence February Board Meeting

Monthly Board Meeting

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#### Date and Time

Tuesday February 11, 2025 at 11:30 AM

#### Location

330 N Sam Houston Parkway E  
Houston, Texas 77060

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#### Directors Present

I. Acosta, K. Hardwick, N. Beasley, T. Burnice

#### Directors Absent

C. Aboud, C. Bailey, E. Wade, T. Bartley

#### Ex Officio Members Present

T. Griffin

#### Non Voting Members Present

T. Griffin

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#### I. Opening Items

##### A. Call the Meeting to Order

K. Hardwick called a meeting of the board of directors of UP Excellence Academy Board of Directors to order on Tuesday Feb 11, 2025 at 11:34 AM.

**B. Record Attendance**

**C. Approve January 14, 2024, Meeting Minutes**

K. Hardwick made a motion to approve the minutes from UP Excellence January Board Meeting on 01-14-25.

T. Burnice seconded the motion.

The board **VOTED** to approve the motion.

**II. New Business**

**A. Governance Training Compliance**

All governance training certificates have been uploaded to the UP Excellence board HUB.

**B. Fundraising Brunch Invitees**

Fundraising invitees have been updated to the invitee list in the planning document.

**III. Superintendent's Report**

**A. HVAC Update**

The HVAC update is at a standstill . We are currently operating with wifi enabled thermostats that can't be adjusted. Many units are offline and there has not been a remedy that aligns with the data , work orders and billing provided by the GC/ subcontractor.

**B. Marketing Report**

The marketing group presented the market strategy, funnel, metrics and next steps for our 2025-2026 metrics.

**IV. Board Committee Updates**

**A. Academic Committee Report**

The RLA UPG for the 2025-2026 curriculum is being developed to coincide with our instructional and school model.

**B. Finance Committee Report**

Adjustments for sustainability were discussed and the enrollment targets necessary for a successful 2025-2026 academic year.

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:18 PM.

Respectfully Submitted,  
K. Hardwick