Peace Academy Charter

Minutes

July 2026 Board Meeting

Date and Time
Tuesday July 21, 2026 at 6:00 PM

Location
1954 Candler Rd. Decatur, GA 30032

Directors Present
A. Audate, C. Patterson-Ellis (remote), L. Marshall (remote), M. Olaiya (remote), S. Cornelius (remote)

Directors Absent
T. Knox

Guests Present
E. Keys

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Olaiya called a meeting of the board of directors of Peace Academy Charter to order on Tuesday Jul 21, 2026 at 6:08 PM.
M. Olaiya made a motion to Start the Meeting.
L. Marshall seconded the motion.

None
The board **VOTED** unanimously to approve the motion.

C. Approve Minutes

A. Audate made a motion to approve the minutes from.
M. Olaiya seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Financial Report

A. CFO Report

This June's report will be discussed in August because it is the end of the year report.
A. Audate made a motion to Move this report to next month.
M. Olaiya seconded the motion.
We want to keep it noted but just strike it because of the rationale provided - Chaz.
The board **VOTED** to approve the motion.

Roll Call

T. Knox	Absent
A. Audate	Aye
M. Olaiya	Aye
C. Patterson-Ellis	Abstain
S. Cornelius	Aye
L. Marshall	Aye

III. School Leader's Report

A. School Leader's Report

No discussion. Share the reports for the SCSC presentation.

IV. Employee Handbook

A. Professional Qualifications & Compensation Policy- Dir. Chaz Patterson-Ellis

Chaz - Reviewed the details of the policies

- Alexandra - do we have any existing staff members this would impact? Are they grandfathered in but what is in their cap? Ex. Yes but for two years. We may need to add retroactive language to the policy.
- Ebony - State reciprocity in GA through the PSC. Does this not apply if out of state and non-certified. Ex. experience outside of GA may be no more than X amount of years.
    - Mid- year adjustments can happen if communication of program completion is communicated at the beginning of the fiscal year.

   - Add an uncertified category and remove the T7. The uncert. do not have a step, they stay at the same level.

B. Staff Social Gatherings and Professional Boundaries Policy

Mike - Staff Social Gatherings - Updates.
- Remove from the vote.

C. Dating, Nepotism, and Fraternization

Mike - Shared sample policy. Will review next month.

D. Accrual During Leave

Alex - No PTO should be accrued during leave. It would stop on the first day of the leave and start up on the first day of arrival back to work. Actively working or on PTO. Summer months should not be included in the accrued period.

- Chaz - How do staff accrue PTO now? Last year .4 each pay. This year 3 days upfront and then earn each month to get to 10 days by April.
- Ashley - How many days can staff rollover each year? Policy states none but we have been allowing rollover these past 3 years.
- Chaz - we can consider allow PTO to rollover to their TRS policy. Form Sick Leave Certification. Paylocity will track it. They have to be leaving the org to get this transferred.
- Alex - Should we include a max on PTO payout rollover for Admin? We can get it where the Admin take portions at the end of each year.

Vote - No accrual during the summer months or while on leave. Include the TRS Sick Leave rollover in the vote.

E. 2026-2027 - Employee Handbook

A. Audate made a motion to Approve the 26-27 Handbook the Professional Qualifications and Accrual.
L. Marshall seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Facility Committee

A. Construction Updates

We have completed two of the inspection. Just one more inspection and we will have our CO. We should have that in place by Thursday.

VI. Committee Chair Assignments

A.

Committee Sign-ups

M. Olaiya made a motion to Vote Alex to be the Academic Excellence Committee.
S. Cornelius seconded the motion.
This is a committee to find a new chair of this committee.
The board **VOTED** unanimously to approve the motion.
A. Audate made a motion to Nominate Dr. Leana for Fundraising & Development Committee Chair.
S. Cornelius seconded the motion.
The board **VOTED** unanimously to approve the motion.
We will develop a Community Engage description and vote on this on month.

VII. Community Open Forum - Public Comment

A. Public Comment from community.

drjeff@prismaiconsultants.com share this resources for AI resources. Use AI to strengthen their organization - strengthen revenue. Get time back. Human talk to humans and paperwork can be done safely by AI. You cannot trust almost nothing on the internet.

Add your Board Membership on our LinkedIn account.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:48 PM.

Respectfully Submitted,
A. Audate