APPROVED

Perea Elementary School

Minutes

SOP Board Meeting Announcement

April Board Meeting

Date and Time
Thursday April 9, 2026 at 4:30 PM

Location
1250 Vollintine
Memphis, TN 38107

Mission

Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Core Values

- Empathy: to lovingly respond
- Community: to create fellowship
- Excellence: to consistently give your BEST
- Innovation: creative thinking & learning
- Safety: ALL are protected

Directors Present

A. Langston, B. Ingram, B. White (remote), C. Carter (remote), D. Moses, J. Boyd, J. Humphrey (remote), R. Scott (remote)

Directors Absent
Q. Jones, R. Greene, T. Green

Ex Officio Members Present
R. Davis III

Guests Present
A. Martin

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Boyd called a meeting of the board of directors of Perea Elementary School to order on Thursday Apr 9, 2026 at 4:39 PM.

C. Approve Minutes

A. Langston made a motion to approve the minutes from SOP Board Meeting Announcement on 02-12-26.
D. Moses seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. SOP Committee Reports

A. ED Report & SOP Updates

Principal James shared an overview of the results of the most recent CASE assessment, TCAP preparation, action plans.

Dr. Davis shared an update from the CSGF site visit (4/2/2026) and finance call (4/9/2026).

B. Academic Committee

Dr. Davis and Ms. Sanders shared update on NAEYC progress. We are on-track with the upload of required documents to the portal. Once all documents are uploaded, there's a 30-60 day window for their response. The team has committed to keep the Board updated as we continue to get more information from NAEYC regarding timelines.

C.

Governance Committee

Mr. Humphrey shared the update from the Governance Committee.

Proposing to add Dr. Jasmyn Jones to board. Jim Boyd gave additional information about Dr. Jones's credentials.

Mr. Humphrey asked if there are any specific skill-needs as we continue to vet and recruit new board members to serve the organization: marketing, AI-expertise

A reminder to complete required board training by May 8th was shared.

The timeline for ED evaluation shared.

Proposal of mid-year bonus for executive leadership team (Dr. Davis, Ms. Martin) was presented.
J. Humphrey made a motion to add Dr. Jasmyn Jones to the Schools of Perea Board of Directors.
A. Langston seconded the motion.
The board **VOTED** unanimously to approve the motion.
J. Humphrey made a motion to provide a one-time bonus for executive leadership team (Dr. Davis and Ms. Martin).
B. Ingram seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Facilities & Finance Committee

Ms. Langston and Ms. Martin shared reflections from the work with Afton.

Katie Wise presented the proposed budget for SY26-27.

Ms. Langston shared resolution and proposal for investment policy to allow us to invest some reserves into Ladder CDs.
A. Langston made a motion to approve the proposed budget for SY26-27 that was presented.
B. Ingram seconded the motion.
The board **VOTED** unanimously to approve the motion.
A. Langston made a motion to approve the investment in CDs subject to approval by Chair, Treasurer and Executive Director, who will then send the full policy for electronic vote.
D. Moses seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Family Engagement Committee

No report.

F. Fundraising Committee

Ms. Sanders shared a final report from the inaugural fundraising luncheon.

Pedal 4 Perea cycling fundraiser will be held August 15, 2026.

III. New Business

A. New Business Updates

Board Chair Boyd shared that we will be moving forward with an expansion committee to support our continued growth and impact. Dr. Davis and Chair Boyd are leading recruitment.

Next meeting will be held in June.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:12 PM.

Respectfully Submitted,
A. Martin