APPROVED

Perea Elementary School

Minutes

SOP Board Meeting Announcement

December Board Meeting

Date and Time
Thursday December 11, 2025 at 4:30 PM

Location
1250 Vollintine
Memphis, TN 38107

Mission

Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Core Values

- Empathy: to lovingly respond
- Community: to create fellowship
- Excellence: to consistently give your BEST
- Innovation: creative thinking & learning
- Safety: ALL are protected

Directors Present

A. Langston, B. Ingram, B. White (remote), C. Carter, J. Boyd, R. Greene, T. Green

Directors Absent
D. Moses, Q. Jones, R. Scott

Ex Officio Members Present
R. Davis III

Guests Present
A. Martin

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Boyd called a meeting of the board of directors of Perea Elementary School to order on Thursday Dec 11, 2025 at 4:35 PM.

C. Approve Minutes

A. Langston made a motion to approve the minutes from SOP Board Meeting Announcement on 10-09-25.
R. Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. SOP Committee Reports

A. ED Report & SOP Updates

New board member, Travis Green, was introduced and welcomed.

Dr. Davis shared enrollment updates for PPS and PES; SEHL updates – specifically student/family support update and staff training; and PPS compliance highlights.

B. Academic Committee

Dr. Ingram shared the CASE Assessment #1 student performance outcomes.

C. Facilities & Finance Committee

Katie Wise shared the financial update through October 31, 2025. The Facilities Committee is considering the best path the begin developing a deferred maintenance plan for the schools.

D.

Family Engagement Committee

E. Fundraising Committee

Kimberly Sanders shared updates regarding the December Giving Tuesday campaign that is currently ongoing. Cards with giving instructions were distributed to board members.

F. Governance Committee

J. Boyd made a motion to add Jonathan Humphrey to the Schools of Perea Board of Directors.
B. Ingram seconded the motion.
Mr. Humphrey has been interviewed and vetted by the Governance Committee.
The board **VOTED** unanimously to approve the motion.
Strategic Plan Update
Dr. Davis shared final updates to the strategic plan and path for board preview and community sharing. Launch will occur in January 2026. Board Chair Boyd proposed January 8, 2026 at 4:30 pm. Date and time will be confirmed with Kaposh Consulting.

III. New Business

A. New Business Updates

The Charter School Growth Fund application was submitted on December 4, 2025. This was done with technical support from Afton Partners.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:08 PM.

Respectfully Submitted,
A. Martin