APPROVED

Perea Elementary School

Minutes

SOP Board Meeting Announcement

Date and Time
Thursday October 9, 2025 at 4:30 PM

Location
1250 Vollintine Ave
Memphis, TN 38107

Mission

Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Core Values

- Empathy: to lovingly respond
- Community: to create fellowship
- Excellence: to consistently give your BEST
- Innovation: creative thinking & learning
- Safety: ALL are protected

Directors Present
A. Langston (remote), B. Ingram, B. White, D. Moses, J. Boyd, R. Greene, R. Scott (remote)

Directors Absent
C. Carter, Q. Jones, S. Hill

Guests Present
A. Martin

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Boyd called a meeting of the board of directors of Perea Elementary School to order on Thursday Oct 9, 2025 at 4:34 PM.

C. Approve Minutes

B. White made a motion to approve the minutes from SOP Board Meeting Announcement on 08-09-25.
R. Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.
B. White made a motion to approve the minutes from SOP Board Meeting Announcement on 06-26-25.
R. Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. SOP Committee Reports

A. Leadership Report

Arby Martin presented a leadership update which included current enrollment for PPS and PES, an academic performance update, and a deep-dive into our current social-emotional health and learning practices. Tia James gave the PES update. Kimberly Sanders gave the PPS update.

B. Academic Committee

Brian Ingram shared an overview from the September Academic Committee meeting and school visit.

C. Facilities & Finance Committee

Ann Langston an update detailing recent and upcoming facilities work, including use of current and future grant funds to support ongoing HVAC projects.

The schools' financial updates through August 31, 2025, were reviewed. A budget reforecast was presented to account for the additional needs based on the increased enrollment.
A. Langston made a motion to adopt the reforecast budget.
B. Ingram seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Family Engagement Committee

Althea Greene shared the Family Engagement Committee Report. On September 29, 2025, the committee hosted a parent meeting to hear directly from them what we can do to support student attendance. There are plans to host a Saturday session to better accommodate parent schedules before the end of the semester. During the meeting, parents identified transportation as a major barrier to school attendance. Additional considerations presented include: hosting Parent University and widely sharing how to access in-house resources such as the clothes closet and food pantry.

E. Fundraising Committee

The Fundraising Committee will host the Perea Grateful Gathering for families on November 13, 2025 at 5:30 pm at Katie Sexton Community Center. Board members were invited to attend the School Uplift check presentation and Fall Festival sponsored by TVA and MLGW on October 30, 2025 at 10:00 am. The Spring Luncheon will be hosted April 2026. Giving Tuesday will begin on December 2, 2025.

F. Governance Committee

Rebecca Scott presented Travis Green to the board as a potential new board member. She will schedule a follow-up with Jonathan Humphrey to continue vetting him as a potential board addition.
R. Scott made a motion to add Travis Green as a board member.
B. White seconded the motion.
The board **VOTED** unanimously to approve the motion.
Rebecca Scott shared that the Executive Director's evaluation for SY24-25 is complete. Dr. Davis has set goals for SY25-26. She encouraged all board members to update their Board OnTrack profile. She also reminded all board members that mandatory board training is due during the spring semester and asked that everyone attempt to complete them ahead of time.

III. New Business

A. New Business Updates

Bobby White shared insights from recent campus visit with State Senators Mark White and Raumesh Akbari.

B.

Grant Acceptance

Jim Boyd shared that PES was awarded a grant from Pyramid Peak Foundation as a reward for outstanding academic performance during SY24-25. He provided an overview of the gift and spending criteria.
R. Greene made a motion to to accept the grant from Pyramid Peak Foundation.
D. Moses seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:58 PM.

Respectfully Submitted,
A. Martin