

APPROVED



Perea Elementary School

Minutes

SOP Board Meeting Announcement

March Board Meeting

Date and Time

Thursday March 27, 2025 at 4:30 PM

Location

1250 Vollintine
Memphis, TN 38107

Mission

Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Directors Present

A. Cates, B. Ingram, D. Moses, J. Boyd, R. Greene (remote), R. Scott, S. Hill (remote)

Directors Absent

A. Bedford, A. Langston, B. White, C. Carter, J. Stokes, Q. Jones

Ex Officio Members Present

R. Davis III

Non Voting Members Present

R. Davis III

Guests Present

A. Martin, K. Wise, Kimberly Sanders

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Boyd called a meeting of the board of directors of Perea Elementary School to order on Thursday Mar 27, 2025 at 4:36 PM.

C. Approve Minutes

D. Moses made a motion to approve the minutes from SOP Board Meeting Announcement on 01-23-25.

A. Cates seconded the motion.

The board **VOTED** to approve the motion.

II. Community Comments

A. The Floor was opened for comments with 3 minutes per person. No community comments were made.

III. SOP Committee Reports

A. ED Update

ED Update presented by Dr. Robert Davis

- Shared the results of the final CASE Assessment including year to year comparisons.
- Shared plans to ensure preparedness for the upcoming state testing season.

B. Academic Committee Update

Academic Committee Dr. Brian Ingram

No Report

C. Finance Committee Update

Update presented by Allison Cates/Katie Wise

- Shared 2nd Semester Expenditures.
- The board voted to add \$20,000 to retain Taylor Wiz Consulting to add recruitment support for middle school enrollment.

D. Facilities Committee Update

Facilities Committee Ann Langston

No Report

E. Fund Raising Committee Update

Fundraising Committee Jim Boyd

- The Fundraising Committee has two events upcoming.
- Cycling event: August 16, 2025 with Grind City Cyclists. We will be the beneficiary of the event sponsored by the cycling group. Kim Sanders is SOP contact person.
- Gala Luncheon: October 23, 2025 at Bridges. Brian Ingram and Kim Sanders will lead this effort.
- Spring fundraising event is still in progress. Ann Langston asked board members to submit their potential donors list.

F. Governance Committee

Governance Committee Dr. Jamia Stokes

- The Board's retreat is currently scheduled for June 14, 2025. Please submit any concerns with that date.
- Board Member Cates will be out on this date. The committee will reconvene regarding dates.
- Kaposh accepted our proposal for \$25,000 budget to lead our strategic plan development. The timeline has been set.
- The Strategic Planning Committee includes Board Member Hill, Board Member Moses, Board Member Scott, Board Chair Boyd, and Executive Director Davis.
- The Board engaged in conversation regarding expectations for the scope of work established.
- The committee shared their thoughts prior to entering the conversation with Kaposh. We are in receipt of the contract from Kaposh and aim for project completion by August 31, 2025.
- The succession planning document has been shared, and feedback has been submitted.
- There are three board members with outstanding training courses. Jamia Stokes has contacted those members directly.
- Teacher Appreciation is May 5-9, 2025. The Board will make a contribution to support a breakfast for the teachers during the week.
- The leader evaluation is coming in mid-May.

- Justin Merrick has submitted his resignation to the Board and it has been accepted.

IV. New Business- James Boyd

A. New Business Updates

- Debrief of article "100% Culture: The board engaged in a discussion regarding the article that was shared.
- Board Chair Boyd guided the discussion through questions.
- The board members shared their experiences with the three types of cultures described in the article.
- What would be different if we adopted a 100% culture?

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:03 PM.

Respectfully Submitted,
J. Boyd