



Perea Elementary School

Minutes

SOP Board Meeting Announcement

December Board Meeting

Date and Time

Thursday December 7, 2023 at 4:30 PM

Location

Schools of Perea - Multi-Purpose Room
1250 Vollintine, Memphis TN 38107

Mission

Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Directors Present

A. Cates, A. Langston, D. Moses, J. Boyd, K. Nichols (remote), R. Scott (remote)

Directors Absent

B. White, C. Carter, J. Merrick, J. Stokes, Q. Jones, R. Greene

Ex Officio Members Present

D. Ussery, R. Davis III

Non Voting Members Present

D. Ussery, R. Davis III

Guests Present

Arby Martin (remote), Perpetual Finn (remote), R. Deener, Shandra Brooks, Tia James (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Boyd called a meeting of the board of directors of Perea Elementary School to order on Thursday Dec 7, 2023 at 4:37 PM.

C. Approve Minutes

The approval of the 10/26/23 board minutes were postponed due to the absence of a quorum.

II. Executive Director's Reports

A. Executive Director's Updates

Preschool Update

- Will provide an update next meeting for Operations, Funding, Academic status and needs for upcoming School year.

Elementary Update/Case Assessment

- Comparison displayed by increase in population.
- Increase in numbers will play a part of the percentage in the way growth and proficiencies are captured.
- State captures the growth of population.
- Our charge is to increase academic growth from where they are now.
- Our goal is to see students in the below category move to no students in this area.
- The State has rearranged measure assessments.
- All Memphis is supporting students.
- No change in curriculum. Focusing on 3rd and 4th graders due to the legislation changes in grade retention.
- Afterschool tutoring for students is available.

Blueprint - The design principles

- Students to retain data. Seeing people first - helping students to think.
- Positive experience enhance retention. Relationships matter.
- Refrain from status quo. Lessons plans are intentional.

Charter Amendment

- The application to increase student grades 6-8 was withdrawn from MSCS.
- We want to affirm how we are currently operating.
- Some items presented to the board were misinterpreted during presentation.
- Jim Boyd was in favor of removing the application to amend the charter to ensure we are better prepared as a school and a community.
- Dr. Davis will put in place a transitional plan. Conversations with parents in the month of January to place our 5th grade students.
- Dr. Davis, family engagement, Principal James and 5th grade teachers will assist with the transition of 5th grade students.

Transition of Leadership

Ms. Ussery presented her farewell speech.

- Positively impact students and families.
- Grow leaders. Created an organizational culture.
- Enhanced literacy gap from 3% to 20%. Challenge to the board- identify key elements of the design for the leader.
- Challenge Dr. Davis - Become a learner of the model. Combined the preschool and elementary as the Schools of Perea.
- Read a farewell book "Something Someday" by Amanda Gorman.
- Dr. Davis thanked Ms. Ussery for offering her continued support during his tenure.

III. Committee Reports

A. Governance Committee Update

- Dr. Scott did not have full report.
- The committee is waiting on the responses from the survey and feedback from the staff of Perea for Dr. Davis interim evaluation.

B. Finance Committee Update

- Consolidated basis we're in a deficit.
- Student enrollment dropped from 372 to 359.
- PP funding is \$12 per student due to TISA funding.
- \$50K grant received.

- Savings in expenses.
- Engaged in audit work with Marston's.

C. Facilities Committee Update

- Received construction drawing.
- The architects have submitted to the Fire Dept for review. Fire Dept must approve changes.
- Should receive response on or around 1st of January from Fire Dept and contractors.
- Fundraising and furnishing for the expansion project is needed.

D. Academic Committee Update

- No update.
- Will connect with Dr. Davis about the walk through.

IV. New Business- Jim Boyd

A. Announcements

- Northside Square will have their groundbreaking tomorrow.
- PreK review in January.
- Board Retreat - consider a time in January or end of February for strategic planning.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
J. Boyd