DRAFT

Perea Elementary School

Minutes

Review of Salaries for Key Staff

Date and Time
Tuesday December 22, 2020 at 3:30 PM

Location
Teams Meeting

Mission
Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Directors Present
D. Moses (remote), K. Nichols (remote), K. Perry (remote), M. Boyd (remote), M. Sturdivant (remote), R. Greene (remote)

Directors Absent
None

Guests Present
B. Polk

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Sturdivant called a meeting to order on Tuesday Dec 22, 2020 at 3:30 PM.
M. Sturdivant called the meeting to order at 3:30 p.m. to review salaries of 3 key administrative staff, the topic having been tabled from the December 10 meeting.

Staff will have completed updated job descriptions in January.

The Board individually reviewed each person's salary and reconsidered pay increases for 2020-21 school year.

The Board took into consideration salary projections made when PES was established for each staff position.

The following actions were taken.

II. Key Staff

A. La Brenda Thomas - Dean of Social and Emotional Learning

M. Boyd made a motion to increase her salary by 9%.
R. Greene seconded the motion.
The team **VOTED** unanimously to approve the motion.

Roll Call

K. Nichols	Aye
M. Sturdivant	Aye
K. Perry	Aye
M. Boyd	Aye
D. Moses	Aye
B. Polk	Aye
R. Greene	Aye

B. Shandra Brooks - Director of Operations and Finance

K. Perry made a motion to increase her salary by 9%.
D. Moses seconded the motion.
The team **VOTED** unanimously to approve the motion.

Roll Call

B. Polk	Aye
M. Sturdivant	Aye
K. Nichols	Aye
K. Perry	Aye
D. Moses	Aye
R. Greene	Aye
M. Boyd	Aye

C. Deadre Ussery - CEO and Principal of School

M. Boyd made a motion to increase her salary by 9%.
R. Greene seconded the motion.
The team **VOTED** unanimously to approve the motion.

Roll Call	
K. Perry	Aye
B. Polk	Aye
M. Boyd	Aye
K. Nichols	Aye
R. Greene	Aye
D. Moses	Aye
M. Sturdivant	Aye

III. Other Business

A. Discussion

Discussion followed about how individual salaries considered in the budget and about how salaries are presented to the Board.

Ed Tech will be notified of changes in these salaries.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:40 PM.

Respectfully Submitted,
M. Boyd