

APPROVED



Perea Elementary School

Minutes

Perea Elementary School Board Meeting

Date and Time

Thursday October 28, 2021 at 4:30 PM

Location

Perea Elementary School, 1250 Vollintine Ave., Memphis TN 38107; Exact Location: TBD
Renicka Deener is inviting you to a scheduled Zoom meeting.

Topic: PES Board Meeting Renicka Deener is inviting you to a scheduled Zoom meeting.

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Topic: PES Board Meeting

Time: Sep 23, 2021 04:30 PM Central Time (US and Canada)

Sep 23, 2021 04:30 PM

Oct 28, 2021 04:30 PM

Nov 25, 2021 04:30 PM

Dec 23, 2021 04:30 PM

Jan 27, 2022 04:30 PM

Feb 24, 2022 04:30 PM

Mar 24, 2022 04:30 PM

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly: https://us02web.zoom.us/joining/tZMvd-uqrDksGNzgJYgRNwh-yuoWtNtzSCiK/ics?icsToken=98tyKuGvrDsoGNaXthuPRpwEAliga-rzpnndjY1HmzXcBBJ9dQu7L_dNBaZRBMLj

Join Zoom Meeting

<https://us02web.zoom.us/j/87202222628?pwd=ajR0ODN2UmNyd0t5QkFSNnFwUkl6UT09>

Meeting ID: 872 0222 2628

Passcode: 407598

One tap mobile

+13126266799,,87202222628#,,, *407598# US (Chicago)

+19292056099,,87202222628#,,, *407598# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 872 0222 2628

Passcode: 407598

Find your local number: <https://us02web.zoom.us/j/kcprFjNZJc>

Mission

Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Directors Present

D. Moses (remote), K. Nichols (remote), M. Boyd (remote), M. Sturdivant

Directors Absent

R. Greene

Ex Officio Members Present

D. Ussery

Non Voting Members Present

D. Ussery

Guests Present

Dena Koren, Ed-Tech (remote), J. Casey, Peter Laub, Ed-Tech (remote), R. Deener (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Sturdivant called a meeting of the board of directors of Perea Elementary School to order on Thursday Oct 28, 2021 at 4:35 PM.

C. Approve Minutes

M. Boyd made a motion to approve the minutes Perea Elementary School Board Meeting on 09-23-21.

K. Nichols seconded the motion.

The board **VOTED** to approve the motion.

D. Perea Elementary School Board Meeting Minutes September 23, 2021

II. Education

A. Education

Committee-----K. Nichols and D. Ussery

Education committee meetings are back on schedule.

Still looking to hire a Second Grade teacher.

COVID Policy and PTO policy when staff are out will be presented to the board for review.

Leadership would like for the Board Members to consider perfect attendance awards for employees who have perfect attendance during this time.

Mr. Casey updated the Board Members on COVID onsite testing.

126 people (staff, students, and parents) have been tested during the month of October. Currently 2 positive students and 2 positive teachers.
Currently 56 students are in quarantine.

Perea Elementary received our virtual waiver for 2 classrooms and has 1 pending application as we may have 1 more classroom that may need to quarantine.

School Nurse, Paula Nunnally, has been hired.

Ed-Tech Update: October 4th letter was sent regarding terminating contract. Phone call with leadership, October 25th email with copy of separation agreement received by Perea from EdTech.

M. Sturdivant has been in communication with our Perea team on next steps to discuss new deadline as the October 31st deadline will no longer work for us and will send communication to Laub once new deadline is agreed upon.

Paylocity will continue payroll services.

Updates will be given to the board as they are received. No questions or concerns were brought up from Board Members.

M. Sturdivant announced her retirement from the Board of Education of Perea Elementary effective December 2021.

M. Boyd will also be resigning from the Board, effective December 2021.

Jim Boyd, new elected Board Member will serve as Board Chair for 2022.

III. Facility

A. PES

PES-----M. Sturdivant

Lease with SCS is good for one year through next year and will carry us through to next year when we can purchase the building from SCS.

IV. Finance

A. Financial Update

Financial Update-----D. Koren and D. Ussery

Update of financial status was shared with the Board.

A substantial amount refund for textbooks credited to account

Budget has been revised to show pro-rated amounts based on time of year and current staffing.

No major changes/ strong cash balance and continues as projected (in good standing)

Audit update

Peter Laub of Ed-Tech, connected in regards to switching to a new back office provider and final date provided.

M. Sturdivant noted she will reply via email with next steps after our team has had a chance to review papers submitted by Ed-Tech.

No questions were asked of Ed-Tech.

V. Governance

A. Growth

Growth-----M. Sturdivant

Given the growth of the schools and the need to expand capacity on the Board, names were presented for Board Membership consideration and vote.

Jim Boyd, former ED of Pyramid Peak Foundation and retired President of BRIDGES

Dr. Mia Obiwo, U of M Professor in Early Childhood Education.

Dr, Rebecca Scott – Head of School, UM Campus School

Ann Langston – Senior Director of Strategy and Operations at Church Health

Bobby White – Director of Public policy and Government Relations, Greater
Memphis Chamber of Commerce

Dr. Jamiah Stokes – Dean of Student Success, Rhodes College

Allison Cates – CPA and Community Volunteer

Darren L. Thomas – Director of Development for Communities in Schools

Names were presented for Board Membership consideration and vote. No questions were presented.

M. Boyd made a motion to to vote in all 8 candidates at once.

D. Moses seconded the motion.

The effective date will be 1/1/2022 for the new board members.

We will plan a meet and greet for the new board members at our upcoming meeting.

The board members discussed rescheduling the upcoming meeting due to Thanksgiving Holiday.

Next board meeting will be held on December 2, 2021 at 4:30pm.

More info to come.

M. Boyd reminded the board members of our mandatory training that must be completed by November 15th. Each Board Member must complete 4 hours of training. There is also an evaluation form that will need to be completed after each online training webinar has been completed. If you need more information on how to access the webinars or the form, please reach out to M. Boyd.

The board **VOTED** to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:18 PM.

Respectfully Submitted,
K. Nichols

B.

Executive Session

We did not hold an Executive Session on 10/28/2021.