APPROVED

Perea Elementary School

Minutes

Perea Elementary School Board Meeting

Date and Time
Thursday September 23, 2021 at 4:30 PM

Location
Perea Elementary School, 1250 Vollintine Ave., Memphis TN 38107; Exact Location: TBD
Renicka Deener is inviting you to a scheduled Zoom meeting.

Topic: PES Board Meeting Renicka Deener is inviting you to a scheduled Zoom meeting.

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Topic: PES Board Meeting
Time: Sep 23, 2021 04:30 PM Central Time (US and Canada)
Oct 28, 2021 04:30 PM
Nov 25, 2021 04:30 PM
Dec 23, 2021 04:30 PM
Jan 27, 2022 04:30 PM
Feb 24, 2022 04:30 PM
Mar 24, 2022 04:30 PM

Please download and import the following iCalendar (.ics) files to your calendar system.
Monthly: https://us02web.zoom.us/meeting/tZMvd-uqrDksGNzgJYgRNwh-yuoWtNtzSCiK/ics?icsToken=98tyKuGvrDsoGNaXthuPRpwEAIiga-rzpnpdjY1HmzXcBBJ9dQu7L_dNBaZRBMLj

Join Zoom Meeting
https://us02web.zoom.us/j/87202222628?pwd=ajR0ODN2UmNyd0t5QkFSNnFwUkl6UT09

Meeting ID: 872 0222 2628
Passcode: 407598
One tap mobile
+13126266799,,87202222628#,,,,*407598# US (Chicago)
+19292056099,,87202222628#,,,,*407598# US (New York)

Dial by your location
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)
+1 301 715 8592 US (Washington DC)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)
Meeting ID: 872 0222 2628
Passcode: 407598
Find your local number: https://us02web.zoom.us/u/kcprFjNZJc

Mission

Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Directors Present
D. Moses, K. Nichols, M. Boyd (remote), R. Greene (remote)

Directors Absent
M. Sturdivant

Ex Officio Members Present
D. Ussery

Guests Present
Dena Koren, Ed-Tech (remote), J. Casey, Latrice Fields, parent (remote), R. Deener

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I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

K. Nichols called a meeting of the board of directors of Perea Elementary School to order on Thursday Sep 23, 2021 at 4:39 PM.

C. Approve Minutes

M. Boyd made a motion to approve the minutes from Perea Elementary School Board Meeting on 08-26-21.
K. Nichols seconded the motion.
motion was made to accept minutes of August 26 with changes
The board **VOTED** to approve the motion.

D. Special Concerns

Guest Parent Ms. Latrice Fields shared concerns about her child not having a spot in the Preschool second year program. K. Nichols will follow up with her to help find her son a spot in another school.

II. Development

A. ESSER3 D. Ussery

The ESSER3 budget has been presented to Shelby County Schools. Perea is now waiting for response from the State.

III. Education

A. Committee-----K. Nichols and D. Ussery

Education committee meetings are back on schedule.
The Transcend Coach will be in town to meet with staff October 18-20.
Benchmark assessments will be shared at the next meeting.
A new “Parenting Together” class will start October 20 and run for 6 weeks.
Enrollment totals 263 and is broken down as follows: K-63, 1-71, 2-67, 3-62. There are 17 students on the wait list (15 for Kindergarten). PES is not able to open a 4th K class due to lack of staff.

IV. Facility

A. PES-----D. Ussery

PES is waiting for lease contract to be approved by SCS. Dr. Greene reported that the contract has been approved in committee and SCS Board will soon vote.
Believe Memphis moved out of the building August 20. Final rent payment has been made by Believe Memphis.

V. Finance

A. Financial Update-----D. Koren and D. Ussery

Update of financial status was shared with the Board.
ADM has been lowered from 305-275 affecting revenue. Lack of revenue has been balanced with lower staff expenses.
The budget does not include expected ESSER3 dollars.
Cash Balance projection is good.
Primary driver on expense side is computers and textbooks.
A major challenge is integrating shared services with Perea Preschool.
No questions were asked of Ed-Tech.
Justin Casey reported on the **janitorial contract** with Spirit Of Excellence. SOE references were checked prior to signing the agreement. SOE staff already onsite are making a positive difference in quality of work in the school. And, the contract is a positive one financially for PES.

VI. Governance

A. Growth-----M. Boyd

Given the growth of the schools and the need to expand capacity on the Board, additional names were presented for Board Membership consideration and vote. The Board will vote on all names at the October meeting.
Presented last month were **Jim Boyd**, former ED of Pyramid Peak Foundation and retired President of BRIDGES, and **Dr. Mia Obiwo**, U of M Professor in early childhood education.
Additional names are as follows:
Dr, Rebecca Scott – Head of School, UM Campus School
Ann Langston – Senior Director of Strategy and Operations at Church Health
Bobby White – Director of Public policy and Government Relations, Greater Memphis Chamber of Commerce
Dr. Jamiah Stokes – Dean of Student Success, Rhodes College
Allison Cates – CPA and Community Volunteer
Darren L. Thomas – Director of Development for Communities in Schools

VII. Human Resources

A. Vacancy-----J. Casey and D. Ussery

One Second Grade teacher spot has not been filled.
An Instructional Assistant (IA) for the 2nd grade has been hired and will start September 27.
A School Nurse is to be hired full time September 24.
Discussion followed about national difficulty in hiring teachers during Covid.
Two students are out with positive Covid tests, 9 students are in isolation.

A total of 122 people including 4 families have been tested on site since the beginning of the school year. In September thus far 84 have been tested.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:23 PM.

Respectfully Submitted,
M. Boyd

IX. Executive Session

A. The Board Voted unanimously to adjourn to an executive session at 5:23 p.m.

Directors Present: M. Boyd, D. Nichols, D. Moses
Directors Absent: M. Sturdivant, A. Greene