APPROVED

Perea Elementary School

Minutes

Perea Elementary School Board Meeting

Date and Time
Thursday August 26, 2021 at 4:30 PM

Location
Perea Elementary School, 1250 Vollintine Ave., Memphis TN 38107; Exact Location: TBD
Renicka Deener is inviting you to a scheduled Zoom meeting.

Topic: PES Board Meeting Renicka Deener is inviting you to a scheduled Zoom meeting.

Topic: My Meeting
Time: Aug 26, 2021 04:00 PM Central Time (US and Canada)

Join Zoom Meeting
https://us02web.zoom.us/j/85881058572?pwd=Nlc2OC9JUVlVT1Mwa0VESi9HeCtxQT09

Meeting ID: 858 8105 8572
Passcode: 727952
One tap mobile
+13017158592,,85881058572#,,,,*727952# US (Washington DC)
+13126266799,,85881058572#,,,,*727952# US (Chicago)

Dial by your location
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+1 346 248 7799 US (Houston)
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Meeting ID: 858 8105 8572
Passcode: 727952
Find your local number: https://us02web.zoom.us/u/kTx5Hb8eo

Mission

Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Directors Present
D. Moses, M. Boyd (remote), M. Sturdivant, R. Greene (remote)

Directors Absent
K. Nichols

Ex Officio Members Present
D. Ussery

Guests Present
J. Casey, R. Deener (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Sturdivant called a meeting of the board of directors of Perea Elementary School to order on Thursday Aug 26, 2021 at 4:38 PM.

C. Approve Minutes

M. Boyd made a motion to approve the minutes from Perea Elementary School Board Meeting on 07-22-21.
D. Moses seconded the motion.
with corrections
The board **VOTED** to approve the motion.

II. Education

A. Enrollment and Testing -- D. Ussery

The school year began August 2, with 269 enrolled

A teacher is still needed for one 2nd grade classroom.

Transcend is working with Ms. Thomas to coach teachers.

Results of the second TCAP given at end of last year were shared.

On average Perea students scored on par with SCS students with Covid having enormous negative effect.

Questions followed about tool used to test students and whether it is user friendly.

Grading policies were then discussed noting desire to move away from letter grades. Book Grading with Equity was recommended.

III. Facility

A. Building -- M. Sturdivant

A one year lease has been requested from SCS.

Plans are continuing to purchase Klondike building.

IV. Finance

A. Year End Financials -- Dena Koren and D Ussery

September meeting will include financials for Year 2022.

The year ended better than forecasted with under spending on various services.

Much revenue is coming from FED and State for Covid Relief.

There was a decrease in expenses from Board approved budget.

In summary, there was an overall change of financially (additional revenue and in less expenses).

B. Next Steps

Budget will be revised for FY 22 to include ESSER III revenue.

Preparations will begin for the FY 21 audit

C. Goals and Issues

Consolidation with PPS

Ongoing issues with Covid

D. Janitorial Services--J. Casey

Questions have been asked of 3 companies who submitted proposals (ABBCO, Jani Pro and Spirit of Excellence)

Mr. Casey recommended that the proposed contract with Spirit of Excellence be accepted. They will provide 2 full-time, and 3 part time staff, and 2 porters in PPS. SOE is a local company with government experience and contracts with other large schools in the area. The contract amount was recorded at at monthly rate for entire building and can be ready to go in 2 weeks. This would be shared with PPS on a 25/75 split.
R. Greene made a motion to accept the janitorial contract with Spirit of Excellence after references are checked.
D. Moses seconded the motion.
The board **VOTED** to approve the motion.

V. Governance

A. Potential Members -- M. Boyd and M. Sturdivant

The CEO Evaluation Summary has been shared and discussed with D. Ussery and will be added to the BOT files.

Two names were nominated for the Board of Directors:
* James R. Boyd (former President of Bridges and Pyramid Peak Foundation)
* Dr. Mia Obiwo (Assistant Professor of Early Childhood Education at the University of Memphis)

K. Nichols is also talking with another prospective Member.

VI. Other Business

A. COVID Policy--J. Casey

Covid Policy was explained and board members given an update on positive tests and quarantines. The first onsite bi-weekly testing was successfully conducted August 25. Parents are cooperating with masking. No virtual learning can be provided at the present time for those students in quarantine, but packets are sent home.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:49 PM.

Respectfully Submitted,
M. Boyd
D. Moses made a motion to Adjourn meeting.
R. Greene seconded the motion.
The board **VOTED** to approve the motion.