APPROVED

Perea
Elementary School

Perea Elementary School

Minutes

Perea Elementary School Board Meeting

Date and Time
Thursday January 28, 2021 at 4:30 PM

Location
Join Zoom Meeting
https://zoom.us/j/93390652124?pwd=Y3lwTk5weE1DeUdOOWxUWWMwcmxIQT09
Meeting ID: 933 9065 2124

Passcode: 576051

One tap mobile
+13126266799,,93390652124#,,,,*576051# US (Chicago)
+19294362866,,93390652124#,,,,*576051# US (New York)

Mission

Perea Elementary School will prepare all students academically, socially, and emotionally for success by creating and maintaining a classroom and school environment that is student-centered, with high academic expectations and where all students feel welcomed, appreciated, and valued.

Directors Present
D. Moses (remote), K. Nichols (remote), K. Perry (remote), M. Boyd (remote), M. Sturdivant (remote)

Directors Absent

R. Greene

Ex Officio Members Present
D. Ussery (remote), S. Brooks (remote)

Guests Present
PES Staff (remote), cody.stephenson@edtec.com (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Sturdivant called a meeting of the board of directors of Perea Elementary School to order on Thursday Jan 28, 2021 at 4:32 PM.
M. Sturdivant invited any staff - teachers or administrative personnel - to speak if they so wished.

C. Approve Minutes

K. Perry made a motion to approve the minutes from Perea Elementary School Board Meeting on 12-10-20.
D. Moses seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
K. Nichols	Aye
R. Greene	Absent
M. Sturdivant	Aye
D. Moses	Aye
M. Boyd	Aye
K. Perry	Aye

II. Development

A. Development Update - Deadre Ussery

An update of grants received was given and a power point shared.
A significant amount was received from TN Department of Education for learning loss technology and facilities use to ensure the school is COVID-19 compliant.

III. Education

A. Remote Learning

D. Ussery updated the board about plans to bring children back into the classroom and return to the hybrid model. A comprehensive report was shared online.

Out of 222 families, 40% responded to a survey asking about the return to the classroom. Substantial majority (73%) of respondents indicated a desire for their children to return to classroom learning. The families of 31 (27%) students indicated a preference for virtual learning. Six staff members indicated a preference not to return to the classroom. Concerns remained about the availability of PPE, availability of regular COVID-19 testing, scrub tops, dividers and shields. The preferred return date was given as February 15. D. Ussery is talking with staff about steps being taken to mollify these concerns.

Discussion followed.
K. Nichols made a motion to reopen and return to the hybrid model on February 15.
K. Perry seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Nichols	Aye
M. Boyd	Aye
K. Perry	Aye
M. Sturdivant	Aye
D. Moses	Aye
R. Greene	Absent

D. Ussery also updated the board about enrollment and return of equipment.
Twelve laptops were returned damaged, 6 have not been returned. Staff have been working with families to make immunization appointments so the children can be re-enrolled.

IV. Facility

A. Klondike vs Northside

M. Sturdivant brought the Board up to date on plans to remain in the soon to be renovated Klondike building, in lieu of moving to neighboring Northside previously discussed. Alicia Norman and Deadre Ussery have been in meetings to discuss potential designs and plans for the renovated building.

S. Brooks is compiling a list of all costs PES and PPS have born for the building since renting from SCS beginning in 2015. This list will be submitted and included in the assessment of purchase value. Decisions about how the building will be purchased should be forthcoming in another month or so; there is no agreement as yet.

A discussion followed about Northside Renaissance Group and their involvement with the development of Smokey City Klondike neighborhood including PES and PPS.

M. Sturdivant also brought the Board up to date on future plans for PPS. M. Sturdivant, K. Perry and C. Stephenson will hold a meeting to further discuss matters related to PPS and PES.

V. Finance

A. Monthly Budget Summary - Cody Stephenson and Kathryn Perry

The monthly financials were shared online.
Enrollment is better than budgeted; therefore BEP income is higher. Also, expenses have been less than budgeted. There is a significant increase forecasted in operating income.

Temporary Break
At approximately 5:45 p.m. the zoom platform was hacked and the meeting was adjourned. The meeting was reconvened via a secure Raymond James Zoom conference call at approximately 6:00 p.m.

The next BEP adjustment/tune-up is February.
The PPP application for loan forgiveness has moved to the SBA for approval.

A CSP remote learning grant has been awarded.

The FY 22 budgeting process will begin in February. The final budget should be approved April or May and the final version sent to SCS by July 15, 2021. $9K is sent to the school for each student; when six students get their necessary shots, enrollment will be at 228 yielding a bump in funding of $54K.

VI. Posting of position of Building Engineer

A. Building Engineer

D. Ussery shared that numerous maintenance emergencies have necessitated staff coming out in the middle of the night in addition to managing daily needs. She would like to post a position for a building engineer – part time to the end of the school year, full-time for the next school year. D. Ussery will give K. Perry the financials for such a position by Monday, February 1.

VII. Human Resources/CEO Support And Eval

A. Teacher Certification

D. Ussery updated the Board on teachers who have not yet been certified. If certification is not obtained by May 1, their positions will be posted online for next year.

VIII. Other Business

A. Transportation

Durham, Harmony and Kline have been asked to submit RFP's for consideration by February 15.
Discussion followed about the training of monitors on the buses. Having Perea's own TA's serve as monitors is under consideration.

B. Faculty and Staff Appreciation

D. Ussery asked board members to reach out to faculty and staff sending words of encouragement and appreciation. A list will be sent to each board member.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:18 PM.

Respectfully Submitted,
M. Boyd