Learning today, Leading tomorrow

Rogue River School District 35

Minutes

RRSD35 Annual Organizational Meeting

Date and Time
Wednesday July 15, 2026 at 5:00 PM

Location
Updated Board Meeting location for 7/15 @ 5PM:
Rogue River School District #35
Jr. High Building, Classroom #104
1898 E Evans Creek Road
Rogue River, OR 97537

Executive Session was held in accordance with ORS 192.660 (2)a and (d) to consider the employment/hiring of a public officer, employee, staff member, or individual agent, and to conduct deliberations with persons designated by the governing body to carry out labor negotiations. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session. Pursuant to ORS 192.660(4), representatives of the news media may attend this executive session; however, The Board may require that information discussed in executive session remain confidential and no final action will be taken. The Annual Organizational School Board Meeting began at 5:06 p.m., immediately following the Executive Session.

Directors Present
B. Sund, E. Poston, H. Friend, J. Chick, M. Jacob

Directors Absent

None

Guests Present

A. Harrison, D. Ed., B. Mortenson, C. Schloegl

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

H. Friend called a meeting of the board of directors of Rogue River School District 35 to order on Wednesday Jul 15, 2026 at 5:06 PM.

II. Election of Board Officers

A. Election of Board Officers - Chair

E. Poston made a motion to nominate Heather Friend for the Rogue River School Board Chair position.
B. Sund seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Election of Board Officers - Vice Chair

M. Jacob made a motion to nominate Bruce Sund for the Rogue River School Board Chair position.
J. Chick seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Action from Executive Session

A. Hire - RRJSHS Math Teacher

M. Jacob made a motion to hire Ann Gaffney as the RRJSH Junior High Math Teacher, as presented.
E. Poston seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Non-Represented COLA/Insurance

E. Poston made a motion to move that the non-represented employees shall receive the same cost of living adjustment and insurance changes as the certified employees for the same three-year period.
B. Sund seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Consent Agenda

A. Reports

E. Poston made a motion to approve the Consent Agenda, Items A and B, as presented.
B. Sund seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approve Meeting Minutes of Prior Meeting(s) 6.16.2026

E. Poston made a motion to approve the minutes from RRSD Budget Public Hearing and Regular School Board Meeting on 06-16-26.
B. Sund seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. AGENDA ITEMS FOR INFORMATION

A. Superintendent Report

Superintendent April Harrison, D.Ed., thanked the Board for its support and expressed her enthusiasm for joining the District.

Dr. Harrison provided an update regarding several trees on District property that require removal due to health or safety concerns. Trees at RRJSHS and RRES East and West will be removed and replaced with appropriate species. Director Chick asked about the proposed use of ash trees and shared concerns regarding the emerald ash borer. He recommended consulting local resources, including Dee C., regarding appropriate replacement species.

Dr. Harrison reported that she continues to work on her reentry plan, which was intentionally distributed in draft form to the Board and administrative team for feedback and collaboration. Absent additional feedback, she will use the plan as her working document moving forward.

Dr. Harrison attended the Chamber Mixer on July 9 and reported that it provided a valuable opportunity to connect with local businesses and community leaders. She renewed the District's Chamber membership and plans to attend City Council meetings when possible. J. Chick noted that Mark M. serves as the City's School Board liaison, and Dr. Harrison will connect with him.

Dr. Harrison discussed whether a Board retreat remains necessary in light of current Board discussions.

The Board discussed communication preferences, including weekly or as-needed updates, group texts, and notification of significant incidents. Board members reviewed considerations regarding serial communications and quorum requirements. The Board expressed a preference for receiving timely information directly from the Superintendent regarding significant incidents before learning of them through outside sources.

Dr. Harrison thanked the Board for its continued support and C. Schloegl for the welcome provided on her first day.

H. Friend asked how the Superintendent preferred to be addressed. Dr. Harrison indicated that "April" is appropriate.

B. RREA - Union Representative to the Board

C. RRACE - Union Representative to the Board

VI. Reports

A. Board Reports

B. Sund reported attending the fair and watching the FFA swine competition. He congratulated the FFA students on their strong performance, including runner-up honors and runner-up in showmanship.

VII. OSBA Annual Convention

A. November 12-14, 2026

The Board discussed travel arrangements and reimbursement for the OSBA Conference, including mileage, lodging, and car rentals. J. Chick noted that the District's policy regarding lodging and travel reimbursement is unclear and requested that the policy be reviewed. The matter will be placed on the next agenda.

H. Friend stated that mileage reimbursement would be necessary for her attendance at conferences.

VIII. Business / Fiscal Services

A. Monthly Financial Update

Business Manager Sweeney was absent but provided a report indicating there were no changes since the previous financial update. This report was provided by Dr. Harrison.

IX. Board/Administration

A. Review - School Board / Superintendent Working Agreement

The Board and Superintendent reviewed the current School Board/Superintendent Working Agreement and the reformatted version with redlines and comments. Following discussion, the Board reached consensus to move forward with the updated and reformatted version as presented.

B. Review - School Board Operating Protocols

The Board reviewed the School Board Operating Protocols. M. Jacob emphasized allowing individuals to finish their responses when engaged in discussion with the Board and noted the importance of respectful communication. Director Chick agreed that it was a helpful reminder.

H. Friend noted that intervention may be necessary when discussion becomes inappropriate or involves criticism of staff. B. Sund emphasized adherence to Robert's Rules of Order. M. Jacob clarified that her comments specifically concerned allowing individuals to complete their responses after being asked a question by the Board.

C. Review - 2026-2027 Board Goals for the District

H. Friend reviewed the 2026–2027 Board Goals and invited feedback. The Board discussed progress toward existing goals, including continued improvements to District facilities, pride, image, and school culture.

J. Chick discussed whether certain goals should include more specific or measurable outcomes while recognizing that the goals were intentionally written broadly. Dr. Harrison stated that the existing goals remain appropriate and that areas she has identified, including a comprehensive website review, fit within the established goals.

E. Poston emphasized the importance of fostering school pride, belonging, and positive campus environments for students and staff. H. Friend discussed preparing students to become future contributors to their communities.

The Board also discussed community and social media commentary. J. Chick noted that the District cannot control community discussion. Dr. Harrison emphasized the importance of proactively communicating the District's accomplishments and positive stories to strengthen the District's public narrative.

X. Business/Fiscal Services

A. Adoption - Resolution No. 2026-2027:1 - Custodian of Funds

E. Poston made a motion to adopt Resolution No. 2026-2027:1 - Custodian of Funds, as presented.
B. Sund seconded the motion.
The board **VOTED** unanimously to approve the motion.

XI. Board/Administration

A.

Approval - 2026-2027 School Board Meeting Schedule

M. Jacob made a motion to approve the 2026-2027 School Board Meeting Schedule, as presented.
J. Chick seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approval - 2026-2027 District Official Designations

E. Poston made a motion to approve the 2026-2027 District Official Designations, as presented.
J. Chick seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Adoption - Policy and AR

B. Sund made a motion to adopt the Policy and AR along with recommended deletions, as presented.
E. Poston seconded the motion.
BBAA – Individual Board Member’s Authority and Responsibilities
BBAA – Board Member’s Authority and Responsibilities
BBE – Vacancies on the Board, (Version 1)
BBE – Vacancies on the Board
BBE-AR – Board Member Vacancy Application
BCB – Board Officers
BCE – Board Committees
BCE – Board Committees
BCF – Advisory Committees to the Board
BD – Board Meetings, Notices and Communications
BD/BDA – Board Meetings
BDC – Executive Sessions
BDC – Executive Sessions
BDDC – Board Meeting Agenda
BDDC – Board Meeting Agenda
BDDG – Minutes of Board Meetings
BDDG – Recordings and Minutes of Board Meetings
DBEA – Budget Committee
GBA – Equal Employment Opportunity
The board **VOTED** unanimously to approve the motion.

XII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:58 PM.

Respectfully Submitted,
C. Schloegl

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1) The administration endeavors to anticipate all items that will be dealt with by the Board on the agenda. However, from time to time the Board may add other issues to the agenda during the course of the meeting.
2) Consent Agenda are matters of routine nature. However, from time to time items may be moved out of the consent agenda and placed on the action agenda.
3) Discussion and Report mean the Board intends to discuss or hear a matter. It is not known whether or not a motion will be placed on the table.
4) Approval and Adoption mean the Board intends to take action on the issue. However, from time to time action items may be deferred or tabled.
NOTICE OF NON-DISCRIMINATION