APPROVED

THE LEADERSHIP SCHOOL
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

The Leadership School

Minutes

School Performance Committee Meeting

Date and Time
Tuesday October 20, 2026 at 6:00 PM

Location
School Performance Committee Meeting
Tuesday, October 20 · 6:00 – 7:30pm
Time zone: America/Chicago
Google Meet joining info
Video call link: https://meet.google.com/ouo-zmmq-nvw

Meeting Link: NOTE Google Meet is now being used
https://meet.google.com/ouo-zmmq-nvw

Committee Members Present
R. Langrall (remote), S. Madlinger (remote)

Committee Members Absent
S. Simpson

Guests Present
C. Moulder (remote), L. Moody Seymour (remote), rmaldonado@tlsstl.org (remote)

I. Opening Items

A. **Call the Meeting to Order**

S. Madlinger called a meeting of the School Performance Committee of The Leadership School to order on Tuesday Oct 20, 2026 at 6:08 PM.

B. Record Attendance

II. School Performance Committee

A. The Pulse: Dashboard Review

- Reviewed status check across Academic Performance, Operational/Financial, and Compliance metrics.
- Differentiated action step folders created for teachers based on growth areas; Cycle 2 focus shifting to rigor and data analysis with whole staff PD scheduled for 11/2 on academic monitoring.
- First round of staff evaluations set for Nov/Dec, second round for Mar/Apr.
- Fire inspection on site scheduled for 10/23 with MidCounty Fire.
- All metrics green; proceeded directly to Deep Dive.

B. Compliance & Reporting

- Checked upcoming Reportwell tracker items and submissions due.
- Status update on AY27-32 Charter Renewal Goals and instructional sections; collaboration between leaders and CM ongoing to complete sections for committee review.

C. Strategic Deep Dive: Focus Area One

- Reviewed ISG1–ISG4 (MAP & iReady Achievement/Growth data).
- Noted minor tech glitches in LinkIt/Illuminate platforms; Nov 2 PD day will cover additional training. Additional iReady data to be shared in January.
- SQR Feedback Review: Noted progress since Nov 2025 across 12 dimensions (3 implementing fully: In-class Assessment & Feedback, Professional Working Climate, Board Governance). Area for growth: Mission awareness and Key Design elements.
- Charter Renewal Goals 1 & 2: Using TOT Goals for renewal targets. RedThread tutoring is progressing well; Ignite tutoring under evaluation.
- **Action Item:** CM to share goals at Board Meeting Oct 27 and submit to Commission for feedback by Oct 30.

D. Strategic Deep Dive: Focus Area Two

- Reviewed ISG9 (Staff Satisfaction / Retention / Growth). Certified staff percentage currently ~76% (PE and Science positions filled).

- Surveys discussed: ED Job description, rubrics, and survey questions are being used to finalize survey for Direct Reports, Staff, and Families. Attuned survey questions will be utilized for non-instructional staff.
- Teacher Retention goal aligned with previous years (90% return rate of asked staff; 85% overall staff and 95% instructional staff remaining full year).
- **Action Item:** KS, CM, RM to provide feedback on Board/Direct Report survey by Gov Com meeting Nov 4. PTO clarification to be added to Staff Handbook by CM/KS.

E. Strategic Deep Dive: Focus Area Three

- ISG5: September Attendance was 93.3% with 63 discipline referrals.
- Systemic SAIL (Student Agency, Inquiry, and Leadership) pilot rollout scheduled for Grade 2 (and potentially Grades 5/6) starting Nov 2.
- Counseling & SEL program updates confirmed and updated in counseling program documentation.
- **Action Item:** Break down discipline data by number of individual students vs total incidents (KS & CM). CM to present SAIL update at Board Meeting Oct 27.

F. Strategic Deep Dive: Focus Area Four

- ISG7 & ISG8 updates: Student Culture Handbook alignment with Discipline and Restorative Practices policies reviewed.
- Current student enrollment discussion tabled for board presentation.
- **Action Item:** CM to share enrollment update at Board Meeting Oct 27.

G. Strategic Deep Dive: Focus Area Five

- Status of technology integration supporting ISG1–9 reviewed; discussion tabled for additional work group input.
- **Action Item:** KS & DB to incorporate technology integration where applicable into Systemic SAIL framework.

H. Board Inquiry & Actions

- Establishment of work teams / Goal Stewards for ISG1–9 monitoring.
- Review Strategic Monitoring Framework alignment.

I. Next Month

Key priorities to consider for next month:
Strategic Monitoring Framework alignment check (CM)
Board Data Literacy Education session (CM & RL)
Caregiver Survey tracking update (KS)
Systemic SAIL status update (KS)

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:34 PM.

Respectfully Submitted,
S. Madlinger