The Leadership School

Minutes

Monthly Board Meeting

Date and Time
Tuesday August 25, 2026 at 6:30 PM

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, February 24, 2026 · 6:00 – 8:00pm

Join Zoom Meeting
https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbIl8pbb.1

Meeting ID: 871 0873 5807
Passcode: 1Jm98i

One tap mobile
+13126266799,,87108735807#,,,,*845696# US (Chicago)
+16469313860,,87108735807#,,,,*845696# US

Directors Present
R. Langrall, S. Jones (remote), S. Madlinger, W. Perry (remote)

Directors Absent
G. Stevenson, S. Lake, T. Curry

Guests Present
C. Moulder (remote), Jesse Dixon (remote)

I. Opening Items

A. Call the Meeting to Order

S. Madlinger called a meeting of the board of directors of The Leadership School to order on Tuesday Aug 25, 2026 at 6:37 PM.

B. Record Attendance

C. Public Comment Section

No public comments

D. Approve 7.28.26 Board Meeting Minutes

S. Jones made a motion to approve the minutes from Monthly Board Meeting on 07-28-26.
W. Perry seconded the motion.
The board **VOTED** to approve the motion.

E. Approve 8.1.26 Board Meeting and Retreat Minutes

R. Langrall made a motion to approve the minutes from TLS Board Retreat on 08-01-26.
S. Jones seconded the motion.
The board **VOTED** to approve the motion.

II. Closed Meeting

A. Motion to Close the Meeting: Executive Session

R. Langrall made a motion to Close the meeting pursuant to RSMo § 610.021(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.
S. Jones seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Langrall	Aye
S. Madlinger	Aye
W. Perry	Aye

Roll Call

S. Lake	Absent
S. Jones	Aye
G. Stevenson	Absent
T. Curry	Absent

III. Motion to Re-Open the Meeting

A. Motion to Re-Open the Meeting

S. Jones made a motion to reopen the meeting.
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Jones	Aye
S. Madlinger	Aye
S. Lake	Absent
G. Stevenson	Absent
T. Curry	Absent
R. Langrall	Aye
W. Perry	Aye

IV. Board Chair Report

A. Updates

- **Chair Report**

Board Engagement

- Board will move from 7 to 6 members at the end of this month
- Committee attendance for Governance was strong last month. Need to maintain commitment for School Performance (50%) and Finance (50%)
- Encouragement to document giving of all kinds - can be supplies, money, donate in other ways
- Reviewed tabs in the Board Engagement tracker.
- Encouraged attendance at PTO - next meeting on 9.20.26
- Encouraged attendance at Family U in September and November

Board Professional Development - Presentation on MCPSC Performance Based Policy 3.01 by Whitni Perry

- Has a model to balance school autonomy vs accountability
- Schools are placed on different Tiers of oversight depending on school age and performance.

- Evaluations include Academics, Finance, Learning Environment, Operations, Governance
- TLS is on Tier 3 - a standard operating plan in addition to further documentation.
- Need to ensure we understand the indicators we are being reported on. Need to think about how do we get to a Tier 2.
- Need to be more intentional about to proactively monitoring areas that will allow this to happen.
- Our areas for improvement: Academic achievement and some of our school-specific goals:

Discussion
Google Workspace

- Aligned with the Sunshine Law. Use G-suite tools. Use the platform for work documents to allow easy access to foster collaboration and respond to Sunshine Laws.
- Make sure to report lost devices immediately.
- Relates to the Board Records Retention Policy

Board Bio Guidelines

- Created consistency with photos and bios to update the Governance page on the TLS website.
- Still need these from one board member

Tracker Directory - Can be found at top of every committee work doc and on the splash page of the TLS Board drive

Emergency/Regular ED Succession Plan - reviewed updates based on feedback.

- Suggested revision: "Upon confirmation of an emergency executive transition, the Board shall appoint one individual to serve as Interim Executive Director. The Board may also establish an Interim Executive Leadership Team to support the Interim Executive Director. The Interim Executive Director shall hold final operational decision-making authority and serve as the primary liaison to the Board."
- Discussed adding clarifying language in Part B and Part E.
- Will hold on approving this until next month and bring back to the Governance Committee for further review on 9.2.26.

V. Committee Reports

A. Approve 8.5.26 Governance Committee Meeting Minutes

R. Langrall made a motion to approve the minutes from Governance Committee Meeting on 08-05-26.
S. Jones seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Lake	Absent
G. Stevenson	Absent
W. Perry	Aye
S. Jones	Aye
T. Curry	Absent
R. Langrall	Aye
S. Madlinger	Aye

B. Governance Committee

Reviewed Sunshine Laws

C. Approve 8.12.26 School Performance Committee Meeting Minutes

R. Langrall made a motion to approve the minutes from School Performance Committee Meeting on 08-12-26.
W. Perry seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Curry	Absent
G. Stevenson	Absent
W. Perry	Aye
S. Lake	Absent
S. Jones	Aye
R. Langrall	Aye
S. Madlinger	Aye

D. School Performance Committee

Reviewed the School Performance Committee charter

- Added specific references to board policy.
- Feedback requested on the month-to-month calendar at the next meeting on 9.9.26.

Reviewed the Restorative Justice Policy

- Information about manifestation and expulsions/discipline hearings training is requested. (Timelines are critical in this area).
- Question about the use of the word "justice."

Student Leadership Policy (Student Agency Inquiry and Leadership - SAIL)

- Aligns with ED job description
- Progress on this will become a standing agenda item in SP Comms and ED monthly report
- Goals are K - 8 (eventually)
- Discussed evaluation criteria and rec of a pilot in AY 27
- Recommend a need for a specific staff person to lead this.
- Consider ways to support leadership development among staff, families, not just how to train students and train teachers to support students' leadership development..

E. Approve the Finance & Facilities August Committee Meeting

R. Langrall made a motion to approve the minutes from Finance and Facilities Committee Meeting on 08-19-26.
S. Madlinger seconded the motion.
The board **VOTED** to approve the motion.

F. Finance & Facilities Committee

Reviewed the KPIs. School is in a stable position financially.
EA will take over CSP spend down activity. Began in her role yesterday.

VI. Executive Directors Monthly Report

A. Slide Deck Presentation

ED shared

Student Enrollment

- Will be removing students who were enrolled but did not show up and move in Wait List students
- 60 Kinder, 69 in Gr. 1, 56 in Gr. 2, 59 Gr. 4, 51 in Gr. 5, and 55 in Gr. 6 = 401 and 14 WL students

Fully Staffed

Goals 5 & 6 Baseline data on discipline and attendance will be available for the next SP Comm meeting

Goal 8 - Student Retention data for next month. Need to check re-enrollment rates.

Goal 9 - Teaching staff return rate 89%; non-teaching 100%.

Goal 11 - CSP spend down will be reported on at the end of September.

VII. Consent Agenda

A. Pending Previous Discussion: - Vote to Approve

R. Langrall made a motion to Remove the Succession Plan from the Consent Agenda and approve the remaining Consent Agenda items.
S. Madlinger seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

G. Stevenson	Absent
S. Lake	Absent
T. Curry	Absent
S. Madlinger	Aye
S. Jones	Aye
R. Langrall	Aye
W. Perry	Aye

VIII. Closing Items

A. Board Member Meeting Reflection

Honored the need to be strategic by reviewing the Succession Plan, the Leadership Policy, and the Restorative Justice policy for alignment to our values and vision.

Accomplished a lot and learned new knowledge thanks to WP sharing information about how our Tier status with the Commission was produced.

Thinking intentionally about the areas we need to address so that we can move to Tier 2 showed that we were thinking strategically.

B. Next Steps

Consider making a donation.

All learned from WP tonight. Can add this session to the Board PD tracker.
S. Madlinger made a motion to adjourn.
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Madlinger	Aye

Roll Call

G. Stevenson	Absent
S. Lake	Absent
R. Langrall	Aye
T. Curry	Absent
S. Jones	Aye
W. Perry	Aye

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:03 PM.

Respectfully Submitted,
R. Langrall

Documents used during the meeting

- August 25, 2026 Board Chair & Committee Reports -3.pdf
- Sunshine Policy Infographic.docx
- 2026 07 Cash Receipts.pdf
- 2026 07 TLS Check Register.pdf
- 2026 07 Invoice Listing - ALL.pdf
- 2026 07 31 Accounts Payable.pdf
- TLS - Supplemental Report - July 2026.xlsx
- TLS - Monthly Presentation - July 2026.pdf
- 2. August 25 ED Board Report - 1.pdf
- TLS Governance Committee Charter 2026 - 2027.pdf
- F & F Committee Charter 2026 - 2027.pdf
- TLS Board Annual Repott - July 2026.pdf