DRAFT

THE LEADERSHIP SCHOOL
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

# The Leadership School

# Minutes

## 6.17.26 Governance Committee

**Date and Time**
Wednesday June 17, 2026 at 6:00 PM

**Committee Members Present**
C. Moulder (remote), R. Langrall (remote), S. Madlinger (remote), S. Simpson (remote)

**Committee Members Absent**
*None*

**Committee Members who arrived after the meeting opened**
S. Simpson

**Guests Present**
susannah lake (remote)

### I. Opening Items

**A. Record Attendance**

**B. Call the Meeting to Order**

R. Langrall called a meeting of the Governance Committee of The Leadership School to order on Wednesday Jun 17, 2026 at 6:00 PM.
S. Simpson arrived.

### II. Gov. Comm Goal #1: 100% compliance with TLS Charter and Missouri Public School Expectations.

**A.**

**Annual Policy Review**

The following policies need to be reviewed at the 6.30.26 Board meeting:

- **Student Fees Policy**
- **Solicitations of Staff and Students Policy**
- **Capital Assets Accounting Policy**

**B. Existing Policy - Status**

Confirmed the ED has reviewed the School Closure policy and reviewed the policy with the Director of Operations.
Action: Ensure TLS has Board of Director insurance in the event of school closure.

Per the Personnel Hiring and Recruitment policy - the ED confirmed that the qualifications and employment history of new hires have been checked.

**C. New Policies & Plans**

Began discussion of a draft Student Leadership Development Policy:

- Committee members will meet with TLS staff about adding a digital literacy component over the next three weeks.
- Discussed adding links from the policy into job descriptions.
- Committee will work on condensing the policy for further review in July before presenting to the full Board.

Discussed the proposed ED Succession Plan Policy

- Committee members will review and provide feedback before the July 14 Gov Comm meeting.

HR Training Policy - discussion tabled to July 14. Gov Comm meeting.

**D. Monitoring of State Reporting**

**Overdue:**

- **May 1: Selection of Auditor**
- **May 1: Certification of Board Financial Disclosure**
- **June 14: Dyslexia Training Certification**
- **June 15: Emergency Drill and Training Compliance Certification**

**ED will ensure completion by Monday, 6/22.**

**III. Gov. Comm Goal #2: 90% or higher satisfaction with the lifecycle plans for school board members**

**A.**

**Board Development & Expansion**

Addition of new board member:

- Whitni Perry has participated in a combination of five committee and board meetings over the past three months.
- Committee will share her vita with the full board for review and recommend she be inducted into the TLS Board of Directors.

Recommended Revisions to the Board Recruiting Protocol:

- Offer interested stakeholders the opportunity to serve on a committee rather than on the full board **as a non-voting participant to leverage expertise in an advisory capacity**
- **Require participation in a combination of five committee and board meetings before consideration to join the full board, if that is the goal.**

## IV. Gov Comm Goal #3: 90% or higher satisfaction by TLS Leaders (EDs, Board) with assessment and evaluat

### A. Board EOY Self-Evaluation

Board Self-Evaluation

- Survey window open the last two weeks of June
- Results will be compared with the MOY results at the 8.1.26 Board Retreat

### B. Goal Monitoring & ED Evaluation

Reviewed EOY data for:

- Goals 2 & 4 (Growth in ELA and Math): Not met. Target was 50% reduction in students scoring 2+ years below grade level. Results: 41% (ELA) and 45% (math)
- Goal 3 (Achievement in ELA and Math): Target is 50% for ELA at end of Year Five - On Track at 45%. Target is 25% for Math at end of Year Five - Met at 30%. Need to revise math goal for Year Five.
- Goal 5 (ADA @ 90% in Year Five): 89.2% - On track
- Goal 6 (Student Leadership): Mixed. Target = students will score a 4 or higher on a 5 pt scale that they exhibit Agency (4), Self-Awareness (4.1), and Collaboration (3.9) - Met, Met, Close
- Goal 7 (Family Satisfaction): Met. Target was 85% of families are satisfied with the school based on three indicators: Child sense of safety (80.4%), sense of belonging (96.7%), and family communication (87%) for an average of 88%
- Goal 8 (Student Retention): Met. Target 87% F**all (293) to spring (257). Actual: 92%**

- Goal 9 (Staff Satisfaction): Not met on the TNTP: 76% satisfaction: Target 90%. An in-house survey (n =15 teachers/17) 80% responded that students receive high quality instruction.
- Goal 11 (Financials): 60 days of cash on hand. Currently 46. Not met.
- Goal 12 (Reporting): 94% on time and accurate. (Target: 90% is not in alignment with MSPSC Performance Framework, which expects 100% submitted, 95% on time.

## V. Gov Comm Goal #4: Promotion and Monitoring of board member engagement

### A. Attendance, Financial, Outreach

**Board Meeting Attendance: 75% (Target= 80%)**

**Board Fundraising YTD: $35,812 (6/7 members)**

**6.12.26 - ConnectSTL Quarterly Forum: Workforce + AI in St. Louis - Stephanie**

- **Impact of AI on work**
- **Connect JB, TC to this network**

**6.12.26 - Smith Club - St. Louis @ Ballpark Village - Becky**

- **Connected with Dr. Emily Gerstein '03, UMSL School Psych faculty**
- **Discussed potential partnership ideas**

**6.15.26 - MCPSC Innovation Exchange Meeting - Becky**

- **Discussion of Innovation Insight Briefs, future IE planning**
- **Status of Insight Brief featuring TLS**

**TLS Events in June**

- **6.20.26 - St. Louis Zoo Scavenger Hunt - 10 - 1:30 pm**

**Aug 1 Board Retreat 9 - 3:30 @ Delmar Divine, Conference Room 17: Bldg 2, Floor 3 (on the same floor as the classroom):**

**Oct 8 - 9 MCSPA Conference in KC - Need to determine who is going.**

- **Registration link**
- **Hotel**

## VI. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:45 PM.

Respectfully Submitted,
R. Langrall