APPROVED

THE LEADERSHIP SCHOOL
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Tuesday June 30, 2026 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)
Tuesday, April 29, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, February 24, 2026 · 6:00 – 8:00pm

Join Zoom Meeting
https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbII8pbb.1

Meeting ID: 871 0873 5807
Passcode: 1Jm98i

One tap mobile
+13126266799,,87108735807#,,,,*845696# US (Chicago)
+16469313860,,87108735807#,,,,*845696# US

Directors Present
G. Stevenson (remote), R. Langrall, S. Madlinger, S. Simpson, T. Montgomery (remote)

Directors Absent
A. Williams, T. Curry

Guests Present
C. Moulder

I. Opening Items

A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Jun 30, 2026 at 6:18 PM.

B. Record Attendance

C. Public Comment Section

No public comments

D. Approve 5.26.26 Board Meeting Minutes

S. Simpson made a motion to approve the minutes from 5.26.26 Monthly Board Meeting for The Leadership School on 05-26-26.
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.

II. Board Chair Report

A. Updates

Goal 10 Board Engagement YTD = 81%
Board Fundraising = YTD $35,837

ConnectSTL - Stephanie Madlinger provided a summary of her attendance at the Technology & AI focused meeting.

Action Items:
August 1, 2026 is our Board Retreat

Next Board Coffee will be in August
Board Self Evaluation needs to be completed now.

Becky Langrall presented the Board Chair Report outlining Board Engagement and Financial contributions to date and welcoming Whitni Perry who will be joining the board, as indicated in the Consent Agenda.
The Board also accepted the resignation of Tanisha Montgomery and thanked her for her 21 ,months of service to the TLS Board,

III. Committee Reports

A. Finance & Facilities Committee

Gary Stevenson and Courtney Moulder provided an overview of the FY27 Budget. Enrollment pace is higher than last year, so it is on track to exceed expected enrollment. Due to this and other funds increasing, TLS should have more than $1 million in the budget than last year.

EdOps says that the school Facilities Loan is a positive for keeping TLS in good financial standing. Adding 6th grade, increasing 1st grade from two cohorts to four and increasing enrollment in Kindergarten from two cohorts to three is projected to increase enrollment by 100 students next year.

Gary Stevenson shared the May financials. TLS is projected to end the year with 59 days Cash On Hand. Gross Margin is 2.4% and the Fund Balance is currently 14%
$54K decrease in net income as a result of expected CSP reimbursement income not received a not submitted on time. Black Men Read will be reviewed next year as TLS will be receiving funds through ToT for student tutoring.

S. Simpson made a motion to Approve FY27 budget.
R. Langrall seconded the motion.
See slides #9 and #10 of the monthly board presentation.
The board **VOTED** to approve the motion.

B. School Performance Committee

No action items for School Performance this month.

C. Governance Committee

Rebecca Langrall reviewed Governance Committee Action Items:

- Suggested an update to the Board Recruitment plan to permit candidates to be considered for nomination to the board after attending any combination of five board/committee meetings.

Discussed language changes in Grievance Policy for Staff.
* Section 2.8 Notification to include electronic notification
* Section 3.2 Procedures to include electronic notification
* Section 3.3 Complaint and all parties to include electronic notification
* Section 3.6 Keep a physical and electronic copy, and Read Receipt required, with Timed Response
Section 3.9 Add and / or US Postal Mail
Confirmation of receipt vs a solution to issue ---

Discussed language changes to Family & Student Complaints policy
* change "Family" to "Caregiver"
* apply additional alignments with Staff Complaint Policy

Discussed adding language to the Staff Handbook regarding no retaliation for bringing a complaint and chancing the name of the Family Handbook to the Caregiver Handbook

Prospective board member and attorney Susie Lake will review the language in both policies and come with additional recommendations to the 7.22.26 Gov Comm meeting.

Review Policy Updates by podcast summary

- Student Fees Policy - Key Point: The Board should approve the annual fund raising plan, including any fees. Suggestions included to have PTO and Student Government representatives present to the board their ideas for fundraising
- Solicitations of Staff & Students Policy
- Capital Assets Accounting Policy - Key point: School needs to inventory all assets =>5 K every other year.

IV. Executive Directors Monthly Report

A. Slide Deck Presentation

Courtney Moulder shared the June 2026 ED Report. The Annual Report will follow in July.

Goal 1 - 35% proficient in ELA and 20% in Math is the 2026 Internal Goal. MAP results will arrive in July

Goal 2 - Charter Goal was a 50% reduction in students reading 2+ years below grade level. Actual: 41% (close)

Goal 3 - Internal Goal: Achievement based on iReady, with 50% of all students proficient in reading by Year Five and 25% of all students proficient in math. Actual in at end of Year Four: ELA = 46% (on track); Math = 25.5% (Year Five goal already met).

Goal 4 - Goal was a 50% reduction in students performing 2+ years below grade level in math. Actual: 46% (close)

Goal 5 Attendance 90% in Year Five
YTD 89.2* ADA (average daily attendance)
* car accident in November led to remote learning, which decreased attendance for two weeks.
In general, TLS attendance rates are among the highest in the charter school sector in Missouri.

Goal 6 Wayfinder SEL
Current data from students in Grades 3 - 5 showed that they met in two of the three leadership areas. Need to help students engage in more collaboration and/or understand more fully when they are collaborating.
Next year will have all grades participate in the Wayfinder curriculum, with 90% taking the assessment in all six Wayfinder categories . Goal: 4.0 or higher.

Goal 7 Caregiver Satisfaction
* Midyear data exceeded the goal of 85% satisfied with the school
* EOY data needed.

Goal 8 Student RE-enrollment
* 95% of current enrollment as of June 26, 2026 are re-enrolling 254/266
* 92% of those who were enrolled in September and remained intend to or have re-enrolled. Target: 85%

Enrollment
Budget is based on 372 students enrolled (conservative number)
Currently we have 379 registrations with an Internal Goal of 386
Enrollment +10% to accommodate a no-Show Cushion allows for conservative budgeting
* big increase is based on partnership with the EEC to recruit their graduates (K & 1 students)

Goal 9 Staff Satisfaction - 90% of staff satisfied with the overall instructional culture.
* 15/17 of student-facing staff (about 38% of total employees) showed high satisfaction with instructional cuture based on internal spring survey data.
* TNTP survey data taken at midyear showed 83%.

Staff Retention Goal: 85% of TLS instructional staff that begin 25-26 will stay throughout the year and finish 25-26 school year = MET
* 85% of TLS staff offered position for 26-27 will return for 26-27 - TBD in August
* 31/34 Retained = 91% throughout 25-26
* 23/25 Returning = 92% being 26-27

Open positions
* 3rd - 6th Science
* 2nd or 3rd ELA teacher
* Kdg Math

Goal 12: 90% of reporting is on time and accurate. Currently at 91.5%.

V. Consent Agenda

A. Pending Previous Discussion:

Consent Agenda

S. Simpson made a motion to approve consent agenda.
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.

VI. Closed Meeting

A. Motion to Close the Meeting

R. Langrall made a motion to move to close meeting pursuant to Section 610.021.3 dealing with "Hiring, firing, disciplining, or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded" the Board will entertain a motion to close the meeting.
S. Simpson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
S. Simpson	Aye
T. Montgomery	Absent
A. Williams	Absent
G. Stevenson	Aye
R. Langrall	Aye
T. Curry	Absent
S. Madlinger	Aye

VII. Motion to Re-Open the Meeting

A. Motion to Re-Open the Meeting

S. Simpson made a motion to reopen the meeting.
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.

VIII. Closing Items

A. Board Member Meeting Reflection

Strengths:
We were engaged and on track both in-person & online
We had participation and collaboration around policies
We honored need to be strategic by looking at data

We should consider giving monthly donation through Give Butter
We should promote enrollment and fundraising by sharing the TLS flyer and using our TLS address cards

B. Next Steps

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
S. Madlinger

Documents used during the meeting

- 2026_05_26_board_meeting_minutes.pdf
- June 30, 2026 Board Chair & Committee Reports F.pdf
- TLS - Monthly Presentation - May 2026 Plus Budget for AY 2027.pdf
- 2026 05 Check Register.pdf
- 2026 05 Divvy Invoice Listing.pdf
- 2026 05 Cash Receipt Listing.pdf
- 2026 05 Accounts Payable.pdf
- TLS - Supplemental Report - May 2026 v2.xlsx - Dashboard.pdf
- TLS - Monthly Presentation - May 2026.pdf
- 2026_06_25_finance_and_facilities_committee_meeting_minutes.pdf

- 6.10. SP Comm Notes.pdf
- 2026_06_17_6.17.26_governance_committee_minutes.pdf
- Executive Director- Board Report June.pdf
- Director of Family & Community Engagement Rubric TLS.pdf
- Assistant Principal of Culture Development Rubric TLS.pdf
- Director of Operations Development Rubric TLS.pdf
- Director of Student Support Development Rubric TLS.pdf
- Principal Development Rubric TLS.pdf
- Teacher Development Rubric TLS.pdf
- Assistant Principal of Instruction Development Rubric TLS.pdf