APPROVED

THE LEADERSHIP SCHOOL
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

# The Leadership School

# Minutes

## Monthly Board Meeting for The Leadership School

**Date and Time**
Tuesday May 26, 2026 at 6:00 PM

**Location**
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)
Tuesday, April 29, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

**In Person:**
The Leadership School Board Meeting (In Person)
Tuesday, February 24, 2026 · 6:00 – 8:00pm

Join Zoom Meeting
https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbII8pbb.1

Meeting ID: 871 0873 5807
Passcode: 1Jm98i

**One tap mobile**
+13126266799,,87108735807#,,,,*845696# US (Chicago)
+16469313860,,87108735807#,,,,*845696# US

**Directors Present**
R. Langrall (remote), S. Madlinger (remote), S. Simpson (remote), T. Curry (remote), T. Montgomery (remote)

**Directors Absent**
A. Williams, G. Stevenson

**Guests Present**
C. Moulder (remote), L. Moody Seymour (remote), Susie Lake (remote), W. Perry (remote)

## I. Opening Items

### A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday May 26, 2026 at 6:05 PM.

### B. Record Attendance

### C. Public Comment Section

### D. Approve 4.26.26 Board Meeting Minutes

S. Madlinger made a motion to approve the minutes from Monthly Board Meeting for The Leadership School on 04-28-26.
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.

## II. Board Chair Report

### A. Updates

Board Engagement

- $35,770 raised to date by the board
- Board involvement in four school events in May

2026 - 2027 Candidates for Board Officers

- Stephanie Madlinger: Chair

- Rebecca Langrall: Vice Chair
- Gary Stevenson: Treasurer

New Dates for Board Meetings see notes
Governance Meeting will move to (1st Tuesday) beginning in July
School Performance (2nd Tuesday)

August 1, 2026 Board Retreat Delmar Divine 9-3pm

## III. Committee Reports

### A. Finance & Facilities Committee

64 Days of Cash on Hand
257K decrease in revenue due mainly to not receiving CSP income, which affected 4% Gross Margin. Should receive $151 K in May or June.

CSP
We have $985,269.00 to spend in AY 27 and it needs to be spent, so the Board needs to monitor reimbursement process monthly.
It can pay for anything related to the expansion of our school, percentage of salary, Professional Development, curriculum associated with adding new grade levels or expanding to more classes per grade.

Budget:
Largest expenses are food, transportation, salary and health care. Still awaiting CSP reimbursements before finalizing.

### B. School Performance Committee

Rubrics have been designed to produce meaningful growth: See Notes with links to descriptions.

Are intended to be iterative based on priorities and emerging needs.

Should provide dated PDFs for next month's board approval.

### C. Governance Committee

Board Officer slate will become part of the next month's Consent Agenda.

Adopted language that says positions carry a 1-year term; with officers eligible to run for re-election and outgoing officers agreeing to support incoming officers for the coming year.

Revisions to the Board/TLS Compact include:
-Ensuring that Board members are aware of all public facing events and made aware of all critical financial events.
-When making mistakes to take responsibility and make a plan to address/avoid in the future.
See highlighted document for further details.

Governance Action Items:
Review the School Closure and Dissolution Roadmap
Every school has to have $75,000 in escrow.
3-day, 30-day, 90-day requirements around communication, continuation of academic program, close out of financials, maintenance of records distributed across the Board Chair, the ED, the Director of Operations, the Commission.
S. Simpson made a motion to I move to accept the proposed language for the amendment of the bylaws for elections.
T. Curry seconded the motion.
The board **VOTED** to approve the motion.

## IV. Executive Directors Monthly Report

### A. Slide Deck Presentation

- 89.6% YTD Attendance
- Wayfinder End of the Year 3-5th grade data: Self-awareness (4.0), Agency (4.1), Collaboration (3.9)
- Student Retention rate = > 85% for each grade.
- Enrollment numbers are increasing; we currently have 109 applications, which is far ahead of where we were a year ago at this time.
- Staff retention 37/41=90% and teacher 23/24=96%
- iReady Growth and Proficiency data show significant gains within and across years in both math and reading: see ED Report

## V. Consent Agenda

### A. Pending Previous Discussion:

T. Montgomery made a motion to I make a motion to accept the consent agenda.
S. Madlinger seconded the motion.
The board **VOTED** to approve the motion.

## VI. Closed Meeting

### A. Motion to Close the Meeting

S. Simpson made a motion to close the meeting Pursuant to Section 610.021.3 dealing with "Hiring, firing, disciplining, or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded" the Board will entertain a motion to close the meeting.
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.

## VII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:51 PM.

Respectfully Submitted,
L. Moody Seymour