

APPROVED



**THE LEADERSHIP SCHOOL**  
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

## The Leadership School

# Minutes

## Monthly Board Meeting for The Leadership School

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### Date and Time

Tuesday March 31, 2026 at 6:00 PM

### Location

The Leadership School  
1785 Pennsylvania Ave  
Pagedale MO 63133

The Leadership School Board Meeting (In Person)

Tuesday, April 29, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

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### In Person:

The Leadership School Board Meeting (In Person)

Tuesday, February 24, 2026 · 6:00 – 8:00pm

Join Zoom Meeting

<https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbll8pbb.1>

Meeting ID: 871 0873 5807

Passcode: 1Jm98i

### One tap mobile

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### **Directors Present**

A. Williams (remote), G. Stevenson (remote), R. Langrall, S. Jones (remote), S. Madlinger (remote)

### **Directors Absent**

T. Curry, T. Montgomery

### **Guests Present**

C. Moulder, L. Moody Seymour (remote)

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## **I. Opening Items**

### **A. Call the Meeting to Order**

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Mar 31, 2026 at 6:08 PM.

### **B. Record Attendance**

### **C. Public Comment Section**

### **D. Approve 2.24.26 Board Meeting Minutes**

G. Stevenson made a motion to approve the minutes from 02/24/2026 Monthly Board Meeting for The Leadership School on 02-24-26.

S. Madlinger seconded the motion.

The board **VOTED** to approve the motion.

### **E. Approve 3.17.26 Meeting Minutes**

R. Langrall made a motion to approve the minutes from 3/17/2026 Special Board Meeting on 03-17-26.

S. Jones seconded the motion.

The board **VOTED** to approve the motion.

## **II. Board Chair Report**

### **A. Updates**

Board Engagement

- Meeting attendance is 79% currently
- are interested in joining the Board,
- Potential new board members will be meeting with the ED, Becky and Stephanie and touring the school tomorrow.

#### Discussion of Annual Report Completed by MCPSC-

- Need to be very intentional about goal setting for the next five years to align with what is both desirable and realistic.

#### Review of draft AY 27 Academic Calendar

- Gov Comm meetings abut PTO meetings on second Tuesday. If wish to attend both, will need to run Gov Comm as a hybrid meeting rather than just online.
- ED needs to communicate when travel to Greenhouse Fellowship events or other travel / events conflict with standing Board Committee meeting dates.
- Calendar needs to be finalized by April Board Meeting
- Stephanie will reach out to JB and Keisha in May/June to work on ways to format the calendar to include a live feed to school events

#### Discussion of Committee Work

- Revisit purpose of committee meetings (frequency, outcome)
- Add to Gov Comm agenda

#### Discussion of Charter Goals development for Charter Renewal

- Review what other charters have for goals so that we can make sure that we are creating comparable goals (number of goals, clarity of goals)
- Charter Renewal possible goals for year 6-10: Academic Achievement, Academic Growth, Student Leadership, Teacher Retention
- Becky will check with Martha about moving the April 21 Goals meeting with the Commission to later in the spring/summer.

#### Discussion of Board Officer Slate for 26-27

- Becky is willing to run for any Officer position
- Stephanie is willing to run for Chair or Vice-Chair
- Shinita is thinking about running for office; would like to meet with Becky to discuss

#### Discussion of Board Meeting format

- In-Person quarterly meetings: June, September, December, March. Make every effort to attend in person unless travel. Will be longer "work sessions"
- Intervening meetings to be virtual

### Discussion of Goal #6: Student Leadership Development

- On April 7, the MCPSC's Innovation Exchange will offer TLS a Consultancy Protocol experience to help us refine next steps re the board's role in creating the conditions for innovation to ensure a systemic approach to student leadership development over the next six years.
- Check out Success Ready Network's **Portrait of a Graduate**: By the time a child graduates, our students possess these characteristics
- Build a Student Leadership Development work team to include staff (PE teachers, Keisha, Dean of Students), Board members (Shinita, Stephanie, and Becky), feedback from students, families.

## III. Committee Reports

### A. Finance & Facilities Committee Report

- We are projecting at year's end \$1.17 M, which represents 82 days of cash on hand and a 22% Fund Balance
- Current Gross Margin 10%
- Food service revenue is trailing food service expense (must monitor)
- CSP will carry over FY27; once it's done, it will impact (weaken) our revenue. Need to plan for this. Add to F & F Agenda.

### B. School Performance Committee Report

No action items from this committee for the board this month.

### C. Governance Committee Report

R. Langrall made a motion to Motion for adopting protocol for Board Member Code of Conduct.

S. Madlinger seconded the motion.

The board **VOTED** to approve the motion.

R. Langrall made a motion to Add a min 6 month service requirement for any Board Member to evaluate the Executive Director.

S. Jones seconded the motion.

The board **VOTED** to approve the motion.

Policy Review

- Drug free schools policy--Required that we get a certification of compliance.
- Drug free workplace key points-- Check Staff Handbook re: what is communicated re expectations and follow up, such as advanced notice to drug test
- Wills Law (Epilepsy)--make sure that the students who have epilepsy have the correct data (IEP or 504 plan data) and that staff are appropriately trained.

## IV. Executive Directors Monthly Report

## **A. Slide Deck**

See Slide Deck

Goal 3: iReady Achievement

End of Year - 45% met the ELA goal and 26% met the Math Goal

Goal 5: K and Gr 4 attendance has been lower; 3 students are responsible for 11 of the tardies (15 mins usually). Considering incentivizing parents with gas cards.

Goal 6: Provide a table of referrals per month indicating the percent of students rather than the number of incidents.

Goal 8: Two pre-school feeders have supplied TLS with enrollees for K - 1. Goal is to get to 700 students by AY 29. Have a hold spot/waitlist system and use a lottery with wait list when slots open.

## **V. Consent Agenda**

### **A. Pending Previous Discussion:**

R. Langrall made a motion to Approve the Consent Agenda.

S. Madlinger seconded the motion.

The board **VOTED** to approve the motion.

## **VI. Closing Items**

### **A. Board Member Meeting Reflection**

Meeting Reflection:

- We stayed focused
- We honored the need to be strategic (looking forward and intentional about calendar, meetings)

### **B. Next Steps**

### **C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,

L. Moody Seymour

**Documents used during the meeting**

*None*