APPROVED

THE LEADERSHIP SCHOOL
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Tuesday March 31, 2026 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)
Tuesday, April 29, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, February 24, 2026 · 6:00 – 8:00pm

Join Zoom Meeting
https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbII8pbb.1

Meeting ID: 871 0873 5807
Passcode: 1Jm98i

One tap mobile
+13126266799,,87108735807#,,,,*845696# US (Chicago)
+16469313860,,87108735807#,,,,*845696# US

Directors Present
A. Williams (remote), G. Stevenson (remote), R. Langrall, S. Madlinger (remote), S. Simpson (remote)

Directors Absent
T. Curry, T. Montgomery

Guests Present
C. Moulder, L. Moody Seymour (remote)

I. Opening Items

A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Mar 31, 2026 at 6:08 PM.

B. Record Attendance

C. Public Comment Section

D. Approve 2.24.26 Board Meeting Minutes

G. Stevenson made a motion to approve the minutes from 02/24/2026 Monthly Board Meeting for The Leadership School on 02-24-26.
S. Madlinger seconded the motion.
The board **VOTED** to approve the motion.

E. Approve 3.17.26 Meeting Minutes

R. Langrall made a motion to approve the minutes from 3/17/2026 Special Board Meeting on 03-17-26.
S. Simpson seconded the motion.
The board **VOTED** to approve the motion.

II. Board Chair Report

A. Updates

Board Engagement

- Meeting attendance is 79% currently
- are interested in joining the Board,
- Potential new board members will be meeting with the ED, Becky and Stephanie and touring the school tomorrow.

Discussion of Annual Report Completed by MCPSC-

- Need to be very intentional about goal setting for the next five years to align with what is both desirable and realistic.

Review of draft AY 27 Academic Calendar

- Gov Comm meetings abut PTO meetings on second Tuesday. If wish to attend both, will need to run Gov Comm as a hybrid meeting rather than just online.
- ED needs to communicate when travel to Greenhouse Fellowship events or other travel / events conflict with standing Board Committee meeting dates.
- Calendar needs to be finalized by April Board Meeting
- Stephanie will reach out to JB and Keisha in May/June to work on ways to format the calendar to include a live feed to school events

Discussion of Committee Work

- Revisit purpose of committee meetings (frequency, outcome)
- Add to Gov Comm agenda

Discussion of Charter Goals development for Charter Renewal

- Review what other charters have for goals so that we can make sure that we are creating comparable goals (number of goals, clarity of goals)
- Charter Renewal possible goals for year 6-10: Academic Achievement, Academic Growth, Student Leadership, Teacher Retention
- Becky will check with Martha about moving the April 21 Goals meeting with the Commission to later in the spring/summer.

Discussion of Board Officer Slate for 26-27

- Becky is willing to run for any Officer position
- Stephanie is willing to run for Chair or Vice-Chair
- Shinita is thinking about running for office; would like to meet with Becky to discuss

Discussion of Board Meeting format

- In-Person quarterly meetings: June, September, December, March. Make every effort to attend in person unless travel. Will be longer "work sessions"
- Intervening meetings to be virtual

Discussion of Goal #6: Student Leadership Development

- On April 7, the MCPSC's Innovation Exchange will offer TLS a Consultancy Protocol experience to help us refine next steps re the board's role in creating the conditions for innovation to ensure a systemic approach to student leadership development over the next six years.
- Check out Success Ready Network's P**ortrait of a Graduate: B**y the time a child graduates, our students possess these characteristics
- Build a Student Leadership Development work team to include staff (PE teachers, Keisha, Dean of Students), Board members (Shinita, Stephanie, and Becky), feedback from students, families.

III. Committee Reports

A. Finance & Facilities Committee Report

- We are projecting at year's end $1.17 M, which represents 82 days of cash on hand and a 22% Fund Balance
- Current Gross Margin 10%
- Food service revenue is trailing food service expense (must monitor)
- CSP will carry over FY27; once it's done, it will impact (weaken) our revenue. Need to plan for this. Add to F & F Agenda.

B. School Performance Committee Report

No action items from this committee for the board this month.

C. Governance Committee Report

R. Langrall made a motion to Motion for adopting protocol for Board Member Code of Conduct.
S. Madlinger seconded the motion.
The board **VOTED** to approve the motion.
R. Langrall made a motion to Add a min 6 month service requirement for any Board Member to evaluate the Executive Director.
S. Simpson seconded the motion.
The board **VOTED** to approve the motion.
Policy Review

- Drug free schools policy--Required that we get a certification of compliance.
- Drug free workplace key points-- Check Staff Handbook re: what is communicated re expectations and follow up, such as advanced notice to drug test
- Wills Law (Epilepsy)--make sure that the students who have epilepsy have the correct data (IEP or 504 plan data) and that staff are appropriately trained.

IV. Executive Directors Monthly Report

A. Slide Deck

See Slide Deck
Goal 3: iReady Achievement
End of Year - 45% met the ELA goal and 26% met the Math Goal

Goal 5: K and Gr 4 attendance has been lower; 3 students are responsible for 11 of the tardies (15 mins usually). Considering incentivizing parents with gas cards.

Goal 6: Provide a table of referrals per month indicating the percent of students rather than the number of incidents.

Goal 8: Two pre-school feeders have supplied TLS with enrollees for K - 1. Goal is to get to 700 students by AY 29. Have a hold spot/waitlist system and use a lottery with wait list when slots open.

V. Consent Agenda

A. Pending Previous Discussion:

R. Langrall made a motion to Approve the Consent Agenda.
S. Madlinger seconded the motion.
The board **VOTED** to approve the motion.

VI. Closing Items

A. Board Member Meeting Reflection

Meeting Reflection:

- We stayed focused
- We honored the need to be strategic (looking forward and intentional about calendar, meetings)

B. Next Steps

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
L. Moody Seymour

Documents used during the meeting

None