APPROVED

THE LEADERSHIP SCHOOL
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Tuesday February 24, 2026 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)
Tuesday, April 29, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, February 24, 2026 · 6:00 – 8:00pm

Join Zoom Meeting
https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbII8pbb.1

Meeting ID: 871 0873 5807
Passcode: 1Jm98i

One tap mobile
+13126266799,,87108735807#,,,,*845696# US (Chicago)
+16469313860,,87108735807#,,,,*845696# US

Directors Present
A. Williams (remote), G. Stevenson (remote), R. Langrall (remote), S. Madlinger (remote), T. Montgomery (remote)

Directors Absent
S. Simpson, T. Curry

Guests Present
C. Moulder (remote), L. Moody Seymour (remote)

I. Opening Items

A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Feb 24, 2026 at 6:00 PM.

B. Record Attendance

C. Public Comment Section

D. Approve Jan 27, 2026 Minutes

G. Stevenson made a motion to approve the minutes from January 27, 2026 Monthly Board Meeting for The Leadership School on 01-27-26.
A. Williams seconded the motion.
The board **VOTED** to approve the motion.

II. Board Chair Report

A. Updates

See Board Chair Report

On 2.24.26, we held the first Board/Community Coffee and reviewed the Executive Summary of the Midyear Board Report, focusing on our status relative to the 12 Charter Goals.

- We learned that parents want more options for how TLS sends out announcements of school events, including requests for survey feedback in order to get more voices.

- Also need to add remote attendance options for Family University and PTO meetings.

The MCSPA is sponsoring an "Innovation Exchange" that involves board chairs and other Board members from charter schools in MO (a think tank)

- Was initiated during the January Portfolio conference in KC.
- Courtney had an idea that we could work on gathering strategic information about how to grow student leadership, specifically locating real world mentors and opportunities for students to lead in the community
- Becky will represent TLS at this exchanges over the next six weeks to learn how we can build on this suggestion.

III. Committee Reports

A. Finance & Facilities Committee Report

Facilities & Finance Committee Action Items

Financial Status in January

- We ended the month with 65 Days of cash on hand, a gross margin of 5.3%, and a fund balance of 18%.

Check Register

The Finance and Facilities Committee reviews any checks that are above $5,000 that need approval that are not previously budgeted for.

Vendor Payment

- The Committee is looking into see how long it took has been taking for vendors to get paid.
- TLS should add language to contracts that vendors have to submit payment within 90 days.

Quarterly Controls Questionnaire

- The next Quarterly Internal Controls Questionnaire will go out at the start of March
- Courtney and JB will give feedback on TLS practices.
- Gary will be available to answer any questions about the survey.

G. Stevenson made a motion to Add to a Board Policy that vendors must submit invoices within 90 days of a service or product provided in order to get paid or forfeit payment, unless otherwise agreed upon.
R. Langrall seconded the motion.

This is standard language found in many contracts.
The board **VOTED** to approve the motion.

B. School Performance Committee Report

School Performance Committee Action Item:

Goal 6 Language

- Need to change the language for Goal 6 to align with the way data are reported by the Wayfinder assessment, which is the basis for the goal.
- Change from: **By the end of the year, at least 85% of students in 3rd grade and above will agree or strongly agree that they are developing the following leadership skills based on: Understanding their emotions (self-awareness), making good choices (agency), and working well with others (collaboration) as measured by pre-post Wayfinder SEL assessment data.**
- **Change to: By the end of the year, the average score of students in 3rd grade and above will be a 4 or higher on a 5-point scale that they agree or strongly agree that they are developing the following leadership skills based on: Understanding their emotions (self-awareness), making good choices (agency), and working well with others (collaboration) as measured by pre-post Wayfinder SEL assessment data.**

R. Langrall made a motion to change the language of Goal 6 to state that 'By the end of the year the average score of students grade 3 and above will be a 4 or higher on a 5-point scale that they agree or strongly agree that they are developing the following leadership skills based on: Understanding their emotions (self-awareness), making good choices (agency), and working well with others (collaboration) as measured by pre-post Wayfinder SEL assessment data.'.
T. Montgomery seconded the motion.
Changes reflect the way the Wayfinder assessment data are reported.
The board **VOTED** to approve the motion.

C. Governance Committee Report

Annual Policy Review

- Annual Calendar Policy
- Students with Diabetes Individualized Plan
- Organ/Eye/Tissue Donation Policy

Charter Renewal Timeline

- Need to approve the Letter of Intent to Apply for Charter Renewal
- Due Friday, 2.27.26

Board Conduct Protocol - tabled until the Governance Committee meeting on 3.10.26 when Shinita can lead the discussion.

IV. Executive Directors Monthly Report

A. Slide Deck

R. Langrall made a motion to accept the Letter of Intent to renew our Charter for another five years.
T. Montgomery seconded the motion.

- Examples Kent shared at the second retreat were from either the Board Chair or the Executive Director. Courtney has drafted ours.
- Due Friday, 2.27.26

The board **VOTED** to approve the motion.

V. Consent Agenda

A. Pending Previous Discussion:

R. Langrall made a motion to accept the Consent Agenda.
T. Montgomery seconded the motion.
The board **VOTED** to approve the motion.

VI. Closing Items

A. Board Member Meeting Reflection

- The meeting stayed focused on the agenda.
- A lot of our discussion was oriented toward the future.
- We have a lot to celebrate: Growth scores in the top 1% for the state, facilities expansion loan approval, MO Scholars program potentially bringing in out of district students to help us grow enrollment.

B. Next Steps

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:59 PM.

Respectfully Submitted,
L. Moody Seymour

Documents used during the meeting

- 2026_01_27_board_meeting_minutes.pdf
- TLS Board of Directors Midyear Report - Executive Summary-1.pdf
- February 24, 2026 Board Chair & Committee Reports .pdf
- 2.18.26 F & F Comm Mtg Notes.pdf
- TLS - Monthly Presentation - January 2026.pdf
- 2026 01 Check Register.pdf
- 2026 01 Divvy Invoice Listing.pdf
- 2026 01 AP.pdf
- TLS - Supplemental Report - January 2026.xlsx
- 2.11.26 School Performance Committee Meeting Notes.pdf
- 2.18.26 Gov Comm Meeting Notes.pdf
- ED Board Report February 2026.pdf
- Culture Update 20260224.pdf
- Letter of Intent Charter Renewal .pdf