APPROVED

THE LEADERSHIP SCHOOL
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Tuesday January 27, 2026 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)
Tuesday, April 29, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, January 13, 2026 · 6:00 – 8:00pm

Join Zoom Meeting
https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbII8pbb.1

Meeting ID: 871 0873 5807
Passcode: 1Jm98i

One tap mobile
+13126266799,,87108735807#,,,,*845696# US (Chicago)
+16469313860,,87108735807#,,,,*845696# US

Directors Present
A. Williams (remote), G. Stevenson (remote), R. Langrall (remote), S. Madlinger (remote), T. Curry (remote), T. Montgomery (remote)

Directors Absent
None

Guests Present
C. Moulder (remote), L. Moody Seymour (remote), Shinita Jones (remote)

I. Opening Items

A. Call the Meeting to Order

B. Record Attendance

C. Public Comment Section

D. Motion to Approve New Board Member

R. Langrall made a motion to Approve Shinita Jones as a new Board Member.
G. Stevenson seconded the motion.
N/A
The board **VOTED** to approve the motion.

II. Motion to Close Meeting

A. Motion to Close

G. Stevenson made a motion to "move into closed session, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021.2 "Leasing, purchase or sale of real estate by a public governmental body where knowledge of the transaction might adversely affect the legal consideration therefor.".
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Madlinger	Aye
G. Stevenson	Aye
T. Montgomery	Aye

Roll Call

T. Curry	Aye
R. Langrall	Aye
A. Williams	Aye

R. Langrall made a motion to Move from closed session to open session.
T. Montgomery seconded the motion.
The board **VOTED** to approve the motion.

III. Approval of Dec. 10, 2025 Board Meeting Minutes

A. Dec. 10, 2025 Board Meeting Minutes

T. Montgomery made a motion to Approve Dec. 10, Board Meeting minutes.
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.
T. Montgomery made a motion to approve the minutes from Monthly Board Meeting for The Leadership School on 12-10-25.
R. Langrall seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Board Chair Report

A. Updates

- Reported on Goal 10 - Board engagement via attendance at board meetings and board giving.
- Explained the process for distributing the Board Midyear Report to families and the opportunity to discuss it at the upcoming PTO meeting, Family University evening, and a family coffee at the school scheduled for late February.

V. Committee Reports

A. Development Committee Report

B. Finance & Facilities Committee Report

Please Review November presentation
Days of cash 73
7.4% gross margin
20.67% fund balance year end

$1.07M in bank

December
Days of cash 72
7.4% gross margin

20.32 % fund balance year end

1.06M projected cash at end of year.

C. School Performance Committee Report

T. Montgomery made a motion to Amend the language in TLS Policies and Bylaws, p. 305 The school shall display the following information on its website: The School's annual preformance rating and ranking percentage; We will remove the language that states "and a list of the motto five percent of scores for all the local educational agencies.".
R. Langrall seconded the motion.
The board **VOTED** to approve the motion.

D. Governance Committee Report

Discussed new policies to be adopted next month as part of the Consent Agenda:

-Special Education Records (275) - these are permanent, treated the same as regular educational records
-Records Retention Model Policy (276) - must follow the schedule DESE stipulates re: how long we must keep them
-Bus Driver Background Check - required by state; is currently handled by our transportation company
-Crown Act - cannot discriminate based on how children wear their hair or dictate how hair is worn

Reviewed several policies:

- Physical Restraint: Emphasized: Any documentation needs to be sent to DESE within 30 days and to the parent within the hour its used.
- FMLA Policy needs to be shared with staff
- FERPA Policy needs to be shared with families either in the handbook or on the website.
- Title 1 - Parents need to know what resources are available to support literacy and math at home; schools are obligated to offer parents training in literacy and math support.

VI. Executive Directors Monthly Report

A. Slide Deck

Viewed Second Quarter ED Presentation:
Goal 1 - Math and ELA: Somewhat on track
Goals 2 - 5: On track

Goal 6: Early stages of implementing the new Student Leadership Plan through Wellness - starting with Wayfinder curriculum lessons being implemented more consistently in Grades 3 - 5; monthly Pride meetings; community circles in 50% of classes with 100% of staff committed to including; Tier 2 & 3 SEL Skill building groups
Goal 8 - On track
Goal 9 - Somewhat on track; need to understand patterns in the MOY staff evaluation data
Goal 11 - On track

VII. Consent Agenda

A. Pending Previous Discussion:

T. Curry made a motion to Approve the items on the consent agenda.
G. Stevenson seconded the motion.
The board **VOTED** to approve the motion.

VIII. Closing Items

A. Board Member Meeting Reflection

Our 1.24.26 Board retreat reminded us of our governance responsibilities: Fiduciary, strategic, and generative

During this meeting we spent the most time conducting our fiduciary responsibility. We spent some time ih our strategic function when meeting in Closed Session.

Guests proved to us that we are on the right track with the facility plan.

B. Next Steps

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:24 PM.

Respectfully Submitted,
L. Moody Seymour