

DRAFT



**The Leadership School**

STUDENT LEADERSHIP AT THE CENTER OF LEARNING

## The Leadership School

### Minutes

#### Monthly Board Meeting for The Leadership School

---

##### **Date and Time**

Wednesday December 10, 2025 at 6:00 PM

##### **Location**

The Leadership School  
1785 Pennsylvania Ave  
Pagedale MO 63133

The Leadership School Board Meeting (In Person)

Tuesday, April 29, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

---

In Person:

The Leadership School Board Meeting (In Person)

Tuesday, July 22, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

Join Zoom Meeting

<https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1>

---

##### **Directors Present**

A. Williams (remote), G. Stevenson (remote), R. Langrall, T. Curry (remote)

### **Directors Absent**

S. Madlinger, T. Montgomery

### **Guests Present**

C. Moulder, L. Moody Seymour

---

## **I. Opening Items**

### **A. Call the Meeting to Order**

### **B. Record Attendance**

### **C. Public Comment Section**

## **II. Approval of Nov. 4 Special Board Meeting Minutes**

### **A. Nov. 4 Special Meeting Minutes**

T. Curry made a motion to approve the minutes from Special Board Meeting on 11-04-25.

G. Stevenson seconded the motion.

The board **VOTED** to approve the motion.

## **III. 2025 Annual Audit Report**

### **A. Approval of Draft 2025 Annual Audit**

G. Stevenson made a motion to Accept the 2025 Annual Audit Report for The Leadership School.

R. Langrall seconded the motion.

Discussion

- No Audit findings
- Required to have 40% of the total covered
- Check 6.2 for insurance amounts moving forward
- TLS has 30 days from 12/12/25 to publish the Audit report in local papers.
- TLS and Marr & Co have 30 days to share the report with the Federal Audit Clearinghouse

The board **VOTED** to approve the motion.

## **IV. Board Chair Report**

### **A. Updates**

## **Status Updates on Goal #10 shared**

Welcomed prospective board member Shinita Jones.

Reviewed Action Items:

### **Communication with Community: Mid-Year Board Report**

- **Goal: Dec. 31, 2025 - draft completed, input needed**
- **Early/mid-January distribution to stakeholders**
- Discuss at late January Board/Community coffee

Attend

- PTO on 12/16
- Dudes with Donuts (12/19)
- Board/Community Coffee - January

### **Winter Retreat**

- Jan 24 with Greenhouse E3 facilitator: Foundation Building for Charter Renewal.  
Please RSVP: Tanisha.
- Jan 31 with Kent Peterson: Strategic Plan Development for Charter Renewal.  
Please RSVP: Aaron, TC, Tanisha.
- Both sessions at TLS from 9 - 4 PM

Board Conduct Policy

- Sign, scan and return: TC, Tanisha, Gary

## **B. Board Action Items for December**

Development:

- Attend PTO meeting on 12/16 @ 5:30 PM
- RSVP to Board Retreats on 1/24 and 1/31, if you haven't yet.
- Attend the Skating for Change fundraiser on 1/24.

Finance:

- Obtain final language for the Authorized Signature policy from the F & F committee.

## **V. Committee Reports**

### **A. Development Committee Report**

#### **Development Committee**

- Donate to Giving Tuesday, if you haven't yet.
- PTO meeting rescheduled 12/16/25 @ 5:30
- Skating for Change event rescheduled 1/24/26

## **B. Finance & Facilities Committee Report**

### **Financial Report**

- Fund Balance Projection: 20%
- Days of Cash: 71
- Revenue decrease \$46K
- Projecting to end the year with \$1 million

### **Authorized Signatures Policy**

- Presented new language to add to the Authorized Signature policy: Propose that two signatures are required (Board Treasurer or Board Chair/ED) over \$10K for any non-routine expenditures or any RFP over \$25K (language will be reviewed by the Finance & Facilities Committee on 12/18 and voted on).

## **C. School Performance Committee Report**

### **Action:**

- The School Performance Committee will follow up with Keisha on the creation of a Student Leadership dashboard to capture the elements presented in the Student Leadership/Wellness Plan presented.

## **D. Governance Committee Report**

### **Governance Committee Policy**

- Reviewed updates to "Get the Lead out of Drinking Water."
- TLS needs to locate the documents to show that there was a lead test completed prior to 1/1/2024.
- If we are unable to find those documents, then we can set up testing through St. Louis County Department of Environmental Services through the Department of Health.

### **Robert's Rules Lesson**

- Based on parliamentary procedure, most meetings do not engage in discussion unless related to a motion.
- With agreement from the Chair, discussion may occur as long as there is an opportunity for all to participate.

- Members can use "Point of Order" to end discussion and call for a vote, if discussion has moved off topic or gone on too long.

## VI. Executive Directors Monthly Report

### A. Slide Deck

See Report, many great things to celebrate!

## VII. Consent Agenda

### A. Pending Previous Discussion:

T. Curry made a motion to Approve the consent agenda.  
G. Stevenson seconded the motion.

- [1. October Financials](#)
- [2. November Development Committee Meeting Notes](#)
- [3. November Governance Committee Meeting Notes](#)
- [4. November School Performance Committee Meeting Notes](#)
- [5. School Performance Committee Charter 2025 - 2026](#)
- [6. ED Evaluation Cycle 2025 - 2026](#)
- [7. July 2025 Required Model Policy Additions/Revisions](#)

The board **VOTED** to approve the motion.

## VIII. Closed Session

### A. Roll Call Vote

Present

Rebecca Langrall

Terrence Curry

Aaron Williams

Gary Stevenson

R. Langrall made a motion to Approve the selection of BSI Constructors as the Construction Managers for our facilities expansion project.

T. Curry seconded the motion.

The board **VOTED** to approve the motion.

## IX. Closing Items

### A. Board Member Meeting Reflection

Gary: Felt that we honored our school mission and stayed on track, kudos!

Terrence: Great participation!

Becky: If you want to give to the school you know how to!

Great meeting!

**B. Next Steps**

**C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:10 PM.

Respectfully Submitted,  
L. Moody Seymour

---

**Documents used during the meeting**

- 2025\_11\_04\_board\_meeting\_minutes.pdf
- Dec. 10, 2025 Board Chair & Committee Reports .pdf
- 11.3.25 Dev Comm Meeting Notes.pdf
- 11.20.25 F & F Comm Notes.pdf
- 11.12.25 School Performance Committee Meeting Notes.pdf
- 11.11.25 Governance Committee Meeting Notes.pdf
- Dec 10, 2025 ED Monthly Report.pdf