APPROVED



The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Wednesday December 10, 2025 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)
Tuesday, April 29, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, July 22, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

Join Zoom Meeting
https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1

Directors Present

A. Williams (remote), G. Stevenson (remote), R. Langrall, T. Curry (remote)

Directors Absent
S. Madlinger, T. Montgomery

Guests Present
C. Moulder, L. Moody Seymour

I. Opening Items

A. Call the Meeting to Order

B. Record Attendance

C. Public Comment Section

II. Approval of Nov. 4 Special Board Meeting Minutes

A. Nov. 4 Special Meeting Minutes

T. Curry made a motion to approve the minutes from Special Board Meeting on 11-04-25.
G. Stevenson seconded the motion.
The board **VOTED** to approve the motion.

III. 2025 Annual Audit Report

A. Approval of Draft 2025 Annual Audit

G. Stevenson made a motion to Accept the 2025 Annual Audit Report for The Leadership School.
R. Langrall seconded the motion.
Discussion

- No Audit findings
- Required to have 40% of the total covered
- Check 6.2 for insurance amounts moving forward
- TLS has 30 days from 12/12/25 to publish the Audit report in local papers.
- TLS and Marr & Co have 30 days to share the report with the Federal Audit Clearinghouse

The board **VOTED** to approve the motion.

IV. Board Chair Report

A. Updates

Status Updates on Goal #10 shared

Welcomed prospective board member Shinita Jones.

Reviewed Action Items:
Communication with Community: Mid-Year Board Report

- **Goal: Dec. 31, 2025 - draft completed, input needed**
- **Early/mid-January distribution to stakeholders**
- Discuss at late January Board/Community coffee

Attend

- PTO on 12/16
- Dudes with Donuts (12/19)
- Board/Community Coffee - January

Winter Retreat

- Jan 24 with Greenhouse E3 facilitator: Foundation Building for Charter Renewal. Please RSVP: Tanisha.
- Jan 31 with Kent Peterson: Strategic Plan Development for Charter Renewal. Please RSVP: Aaron, TC, Tanisha.
- Both sessions at TLS from 9 - 4 PM

Board Conduct Policy

- Sign, scan and return: TC, Tanisha, Gary

B. Board Action Items for December

Development:

- Attend PTO meeting on 12/16 @ 5:30 PM
- RSVP to Board Retreats on 1/24 and 1/31, if you haven't yet.
- Attend the Skating for Change fundraiser on 1/24.

Finance:

- Obtain final language for the Authorized Signature policy from the F & F committee.

V. Committee Reports

A. Development Committee Report

Development Committee

- Donate to Giving Tuesday, if you haven't yet.
- PTO meeting rescheduled 12/16/25 @ 5:30
- Skating for Change event rescheduled 1/24/26

B. Finance & Facilities Committee Report

Financial Report

- Fund Balance Projection: 20%
- Days of Cash: 71
- Revenue decrease $46K
- Projecting to end the year with $1 million

Authorized Signatures Policy

- Presented new language to add to the Authorized Signature policy: Propose that two signatures are required (Board Treasurer or Board Chair/ED) over $10K for any non-routine expenditures or any RFP over $25K (language will be reviewed by the Finance & Facilities Committee on 12/18 and voted on).

C. School Performance Committee Report

Action:

- The School Performance Committee will follow up with Keisha on the creation of a Student Leadership dashboard to capture the elements presented in the Student Leadership/Wellness Plan presented.

D. Governance Committee Report

Governance Committee
Policy

- Reviewed updates to "Get the Lead out of Drinking Water."
- TLS needs to locate the documents to show that there was a lead test completed prior to 1/1/2024.
- If we are unable to find those documents, then we can set up testing through St. Louis County Department of Environmental Services through the Department of Health.

Robert's Rules Lesson

- Based on parliamentary procedure, most meetings do not engage in discussion unless related to a motion.
- With agreement from the Chair, discussion may occur as long as there is an opportunity for all to participate.

- Members can use "Point of Order" to end discussion and call for a vote, if discussion has moved off topic or gone on too long.

VI. Executive Directors Monthly Report

A. Slide Deck

See Report, many great things to celebrate!

VII. Consent Agenda

A. Pending Previous Discussion:

T. Curry made a motion to Approve the consent agenda.
G. Stevenson seconded the motion.

1. ***October Financials***
2. ***November Development Committee Meeting Notes***
3. ***November Governance Committee Meeting Notes***
4. ***November School Performance Committee Meeting Notes***
5. ***School Performance Committee Charter 2025 - 2026***
6. ***ED Evaluation Cycle 2025 - 2026***
7. ***July 2025 Required Model Policy Additions/Revisions***

The board **VOTED** to approve the motion.

VIII. Closed Session

A. Roll Call Vote

Present
Rebecca Langrall
Terrence Curry
Aaron Williams
Gary Stevenson
R. Langrall made a motion to Approve the selection of BSI Constructors as the Construction Managers for our facilities expansion project.
T. Curry seconded the motion.
The board **VOTED** to approve the motion.

IX. Closing Items

A. Board Member Meeting Reflection

Gary: Felt that we honored our school mission and stayed on track, kudos!
Terrence: Great participation!
Becky: If you want to give to the school you know how to!

Great meeting!

B. Next Steps

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:10 PM.

Respectfully Submitted,
L. Moody Seymour

Documents used during the meeting

- 2025_11_04_board_meeting_minutes.pdf
- Dec. 10, 2025 Board Chair & Committee Reports .pdf
- 11.3.25 Dev Comm Meeting Notes.pdf
- 11.20.25 F & F Comm Notes.pdf
- 11.12.25 School Performance Committee Meeting Notes.pdf
- 11.11.25 Governance Committee Meeting Notes.pdf
- Dec 10, 2025 ED Monthly Report.pdf