APPROVED



The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Tuesday October 28, 2025 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)
Tuesday, April 29, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, July 22, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

Join Zoom Meeting
https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1

Directors Present

A. Williams (remote), G. Stevenson (remote), R. Langrall, S. Madlinger, T. Curry, T. Montgomery (remote)

Directors Absent
None

Guests Present
C. Moulder, L. Moody Seymour

I. Opening Items

A. Call the Meeting to Order

B. Record Attendance

C. Public Comment Section

II. Review Minutes

A. Vote to approve Sept. 30 Special Meeting Minutes

R. Langrall made a motion to approve the minutes from September 30 Monthly Board Meeting for The Leadership School on 09-30-25.
T. Montgomery seconded the motion.
The board **VOTED** to approve the motion.

III. Board Chair Report

A. Updates

Board Chair Report
Goal 80%
All have contributed $1560
Kudos for Aaron selling $220 in Skating for Change Tickets

Board needs to sign Conduct Policy
3 changes made, see notes

RSVP 1/24/26 and 1/13/26 Retreat Invites

IV. Committee Reports

A. Development Committee Report

Ticket Sales

Becky 8
TC 10
Aaron 22
Gary 10

PTO Meeting on Thursday, November 13, 5:30-6:30
Board can show up to talk about how to reach the board, see if any community members are interested in joining a committee.

B. Finance & Facilities Committee Report

$190K decrease in Net Income
Forecasted net income $363K
$49k behind on the ending budget
Gross Margin ~5%

71 days cash forecasting at $1million
Fund Balance 20%

C. School Performance Committee Report

Wrist Band Initiative is going to start soon!
Goal 6 and Goal 7 will be updated today during ED Report

D. Governance Committee Report

New procedure gathering data MOY and EOY

- Will collect survey data from the ED's Direct Reports this year, in addition to board members to have a more well rounded set of feedback.
- MOY evaluation will include open-ended survey questions, while EOY will focus on Likert scale questions tracking all areas within the ED job description.
- MOY evaluation will track 7 of the revised charter goals goals and the MOY survey will go into effect December 1-5, with review Dec 9 by the Governance Committee and Review with ED and full board on Jan 6.
- The EOY survey will go into effect April 27-May1, with review May 12 by the Governance Committee, Board Review in Closed Session on May 26, and Review with ED on June 30.

Sunshine Policy: Denise Custodian of Record updated
Closed session has to be made public so that there is a public record with any identifying information being hidden

- Identify if documents are being kept for correct length of time(look at retention timeframes)

- Board Business is through email only
- Do not discuss any business in closed meeting that is not pertaining closed section
- Don't delete things that you realize may be pulled for sunshine, there will be a $5,000 fine

Professional Development

- 8 hours annually (see notes for different opportunities)

V. Executive Directors Monthly Report

A. Slide Deck

Restructuring our 4th Grade ELA for strong transition
Correction: Goal 1 the 20% of students will score Proficient or Advanced in Math on the MAP
Goal 3: Decrease below by 25%

- Reading MOY Increase proficiency by 12% from 14%-26% Proficient
- Math decrease 49% to ___ Increase proficiency 4%-16% Proficient

Student Leadership-what does it mean, more defined
Culture Walkthrough documents

VI. Closed Session

A. Roll Call Vote

S. Madlinger made a motion to Motion needed: "I move that this meeting be closed, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021.2 "Leasing, purchase or sale of real estate by a public governmental body where knowledge of the transaction might adversely affect the legal consideration therefor.".
R. Langrall seconded the motion.
A roll call vote was taken.
The board **VOTED** to approve the motion.

Roll Call	
T. Montgomery	Aye
T. Curry	Aye
A. Williams	Aye
G. Stevenson	Aye
S. Madlinger	Aye
R. Langrall	Aye

VII. Consent Agenda

A. Pending Previous Discussion:

T. Curry made a motion to Approve the Consent Agenda.
T. Montgomery seconded the motion.
1. Board Conduct Policy
2. October Board Committee Meeting Reports
3. September 2025 Financials
4. AY 26 Q1 Income Statement
5. AY 26 Q1 Check Register
5. Strategic Monitoring Framework (SMF)
6 Updated Sunshine Policy
The board **VOTED** to approve the motion.

VIII. Closing Items

A. Board Member Meeting Reflection

- Most productive meeting in a while; let's keep that same energy.
- Excited about how we are focusing on students and highlighting the whole child.
- Slides focusing on action items was great.
- Remember to track PD.

B. Next Steps

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
L. Moody Seymour