APPROVED

The Leadership School
STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

Minutes

July 22, 2025

Date and Time
Tuesday July 22, 2025 at 6:00 PM

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, July 22, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

Join Zoom Meeting
https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1

Directors Present
A. Williams, G. Stevenson (remote), R. Langrall, S. Taylor, T. Montgomery

Directors Absent
C. Page, S. Madlinger, T. Curry

Guests Present
C. Moulder, L. Moody Seymour

I. Opening Items

A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Jul 22, 2025 at 6:07 PM.

B. Record Attendance

C. Public Comment Section

II. Review Minutes

A. June 30, 2025 Meeting Minutes

R. Langrall made a motion to approve the minutes from Special Virtual Board Meeting on 06-30-25.
S. Taylor seconded the motion.
The board **VOTED** to approve the motion.

III. Board Chair Report

A. Status of Charter Goal #10 - Board Engagement

Make changes to the language of the Charter Goal 10

Proposed
Option 1: Each year, each board member will attend 80% of the scheduled board meetings
Option 2: Each year, each board member will attend 80% of the regularly scheduled board meetings.

Discussion coalesced around a preference for the second option.
T. Montgomery made a motion to Accept newly proposed Option 2: Each year, each board member will attend 80% of the scheduled board meetings.
S. Taylor seconded the motion.
The board **VOTED** to approve the motion.
Large takeaways from the July 10 retreat:

1. The clarification of roles based on Ends work (Board's area) vs Means work (TLS's area) to help navigate our work together.
2. The recognition that the board is a collective that speaks with one voice (decisions are not made by one voice)
3. The need to rely on full and accurate information before decisions are made in order to reduce miscommunication, streamline work.

4. The reminder to stay focused on roles vs people
5. The guidance to check all action for alignment with mission.

IV. Committee Reports

A. Development Committee Report

3 Big Takeaways from the July 7 Meeting:

- The committee is changing focus toward developing a fundraising plan and encouraging the board to round up resources vs planning individual events (Skating for Change, excepted)
- Staff support and family engagement are needed to promote school success, shared accountability. Accordingly, the school will work with families to set up a PTO starting in September
- The PTO leadership could participate as members of the Development Committee, with most of the current family membership of the committee shifting to membership in the PTO

TLS Action: Keisha will provide a timeline related to the PTO development process at the August 22 board meeting. The leads will be Rebecca Maldonado and Carmen Ward. Action may also include setting up Parent Coffees.

Fall 2025 Community Event Calendar - Going forward dates to events will be placed on the Development Committee's slide in the monthly board slide deck:

- July 26 - Collab Fest (see flyer)
- August 7 - Ribbon cutting on the second building (4:30 PM) and Open House (5 - 7 pm)
- Sept. 27 Trivia Night
- Oct PTO Popcorn Fundraiser

Board Action: Board presence and engagement with the community at these events is strongly encouraged. Board name badges will be provided to help identify members to the community.

Major Financial Opportunities for Board Giving

- December 3 - Giving Tuesday
- May 7 - Give STL Day

Board Action: Board members should mark their calendars with these two dates and plan to support both events through their Give Butter accounts, either directly or through network contacts.

Board/TLS Action: Shala has offered to partner with the Development Committee and TLS in applying for grant funding from various sources (DESE, St. Louis County).

B. Finance & Facilities Committee Report

Meeting is June 23, 2025 and financials will be shared with the board later in the week for approval early next week, due to the board meeting date being the 4th rather than the last Tuesday of the month.

Discussion of amending the Board Calendar to make all board meetings the last Tuesday of the month, in order to ensure the financial reporting is complete before the board meeting. The revised 2025 - 2026 Board meeting dates will be placed on the consent agenda for the August 26 board meeting showing changes to the June 24 approved calendar to meetings in September, March and June.

Technology Advisory Committee met on July 16. Topics addressed:

- Implications of TLS Board policies for TLS Staff and Family Handbooks
- Security
- Communications
- Educational Technology and EdPlus membership benefits

Board and TLS Action Items requiring immediate attention: The State has mandated no cell phones during the day - a board policy is needed; the school needs to include this information in Staff and Family Handbooks, and announce on the TLS website.

TLS Action Items requiring immediate attention:
1, To align with TLS Technology Acceptable Use policy, the Staff Handbooks need to include an expectation that teachers will instruct students in Digital Citizenship/Literacy and the Family Handbook needs to provide guidance in what internet safety involves and how to guide their children in this area.
2. To align with Board adopted Local Educational Agency Title I.A Parental Involvement Policy and School Title I.A Parental Involvement Policy, the TLS Family handbook should include literacy links to online books and other web resources to support literacy in the home. Such links may also appear on the TLS website as further guidance for parents.

Courtney will follow up with JB and Stephanie instructing them to meet ahead of the July 30 TAT meeting to clarify agenda items: Specifically, what items the school would like board advice/guidance/thought partnership on as they relate to ENDS and what areas should be removed from the agenda as they relate to MEANS.

C. School Performance Committee Report

D. Governance Committee Report

T. Montgomery made a motion to Motion to accept revised Monthly Meetings schedule.

G. Stevenson seconded the motion.
The board **VOTED** to approve the motion.

E. Election of Officers

Congratulations to all!
Chair Rebecca
Vice Chair Carrie
Treasurer-Gary

Secretary-Keisha can step in and support rotating Board members to fulfill these responsibilities.

F. Protocols and Policies

Draft Board Norms, Draft TLS Board Communication Protocols, Employee Professionalism Policy, and a draft Public Comments policy were reviewed and suggestions given. Revisions will be shared with all, with final feedback expected by the second week in August in preparation for approval at the August 26 board meeting.

V. Executive Directors Monthly Report

A. Updates on ...

The Executive Director's report was tabled for next month's meeting due to time.

VI. Closed Session

A. Roll Call Vote

T. Montgomery made a motion to move into closed session.
S. Taylor seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
S. Taylor	Aye
C. Page	Absent
S. Madlinger	Absent
A. Williams	Aye
R. Langrall	Aye
T. Montgomery	Aye
T. Curry	Absent
G. Stevenson	Aye

VII. Closing Items

A. Board Member Meeting Reflection

Motion to move into closed session.

Role call:
Shala
Rebecca
Aaron
Gary
Tanisha

B. Next Steps

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:48 PM.

Respectfully Submitted,
L. Moody Seymour

Documents used during the meeting

- 2025_06_30_board_meeting_minutes.pdf
- Means and Ends.pdf
- Summary of July 10 Retreat Feedback.pdf
- Board Chair & Committee Reports 07.22.25.pdf
- Collab Fest.jpeg
- 7_7_2025 Development Committee Notes -1.pdf
- Crosswalk_ TLS Technology Policy Language.pdf
- Observations_ Tech Crosswalk.pdf
- 7.14.25 Governance Committee Notes.pdf
- DRAFT TLS Leadership Norms .pdf
- Draft TLS Board Communication Protocols.pdf
- Draft Employee Professionalism Policy.pdf
- Draft Public Comments Policy.pdf
- ED Board Report 07.22.25.pdf