APPROVED

The Leadership School
STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

Minutes

Special Board Meeting

Date and Time
Tuesday June 17, 2025 at 6:00 PM

Location
Virtual

https://us06web.zoom.us/j/84809483455?pwd=AQPpjk6Dq7jej2AeBfSaG8eupfbR6o.1
Meeting ID: 848 0948 3455
Passcode: Lx70tX

Virtual:

Time: Jun 17, 2025 06:00 PM Central Time (US and Canada)
Join Zoom Meeting
https://us06web.zoom.us/j/84809483455?pwd=AQPpjk6Dq7jej2AeBfSaG8eupfbR6o.1

Meeting ID: 848 0948 3455
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Directors Present

A. Williams (remote), G. Stevenson (remote), R. Langrall (remote), S. Madlinger (remote), S. Taylor (remote), T. Montgomery (remote)

Directors Absent
C. Page, T. Curry

Guests Present
C. Moulder (remote)

I. Opening Items

A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Jun 17, 2025 at 6:14 PM.

B. Record Attendance

C. Public Comment Section

II. Review Minutes

A. May 27, 2025 Meeting Minutes

S. Taylor made a motion to approve the minutes from May 27, 2025 Monthly Board Meeting for The Leadership School on 05-27-25.
T. Montgomery seconded the motion.
The board **VOTED** to approve the motion.

B. Vote to Approve Minutes

III. Budget Discussion

A. Organization Chart and Job Descriptions

Ms Moulder shared the job descriptions of staff and the proposed organization chart.

- Suggestions for a consistent format and salary base were discussed.
- The board requested more information and clarification on specific leadership positions.
- Courtney will work on the suggested edits to the organization chart and the board will read through job descriptions for deeper understanding and consistency in preparation for the June 24 Board Meeting.

B. Salaries and Budget Impact

Ms Moulder shared the proposed budget for 2025-26.
REVENUE

- Enrollment, attendance, and other components make up the revenue. A reminder that WADA stands for Weighted Average Daily Attendance and that determines some of our budget.
- CSP is a three-year grant that supports continuous expansion and growth.
- TOT funding is awarded annually.
- The New School Venture Fund could be used for adding PreK or horizontal expansion in the future.

EXPENSES

- Are mostly staffing with 49% of the budget devoted to personnel.
- TLS has non-certified staff, sub-certified, certified, and classified.
- Staff are working towards more certifications. Questions and suggestions were discussed referring to the clarity of classifications.
- TLS supports Staff Development & Talent Growth through the budget by offering external learning and support for higher education and certifications.
- The Facilities & Occupancy category shows a focus on expansion growth for the new building and the associated needs.
- The Student Expenses will increase with transportation, including an additional bus and services for unhoused families. Breakfast and lunch will continue to be offered.
- Special events and field trips are also noted in the budget.

IV. Executive Session

A. Roll Call Vote

R. Langrall made a motion to move to executive session.
S. Taylor seconded the motion.
The board **VOTED** to approve the motion.

V. Closing Items

A. Self Assessment

Members felt that while long, the meeting was effective. Everyone asked good questions.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,

S. Madlinger