APPROVED

The Leadership School
STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Tuesday May 27, 2025 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, April 29, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

Join Zoom Meeting
https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1

Meeting ID: 863 1112 0593
Passcode: 9kvS5R

Directors Present

A. Williams, C. Page, G. Stevenson (remote), S. Madlinger, S. Taylor, T. Curry, T. Montgomery

Directors Absent
R. Langrall

Guests Present
C. Moulder, L. Moody Seymour, Michelle Gregory

I. Opening Items

A. Call the Meeting to Order

C. Page called a meeting of the board of directors of The Leadership School to order on Tuesday May 27, 2025 at 6:16 PM.

B. Record Attendance

C. Public Comment Section

D. Audience statements

Ms Smittie provided a statement about her time at TLS. Concerns about leadership during her time at TLS. Spoke positively about the entire staff and the achievements made.

Ms Phipps provided a statement about her time at TLS. Concerns about untrue statements about her professionalism and credentials. Asking for transparency and due process in the removal of her employment.

II. Review Minutes

A. April 29, 2025 Meeting Minutes

B. Vote to Approve Minutes

T. Montgomery made a motion to approve the minutes from April Monthly Board Meeting for The Leadership School on 04-29-25.
S. Taylor seconded the motion.
The board **VOTED** to approve the motion.

III. Board Chair Report

A. Status of Charter Goal #10 - Board Engagement

- Keisha reported on the sneaker ball and skate party. Both were well attended and fun was had by all.

SLU is offering a two day conference on June 24-25 about equity in education. Consider attending.
A Board Retreat is set for July 10th.

IV. Committee Reports

A. Finance Committee Report

- Gary reported on the finance meeting. There are not a lot of changes in overall funds. Fund balance of 16% and Days of Cash is 59.
- One discrepancy is the difference in PEERS and PSRS retirement funds from the time TLS opened. Some employees were enrolled into the wrong system and TLS needs to work on this being rectified. TLS will receive funds back from PEERS due to over-payment and will owe PSRS for the past three years that TLS has been open.
- The preliminary draft of the 2025-26 budget is ready and will be shared with the entire board next week. At the next Finance & Facilities committee meeting, changes will be made. Then a final draft will be brought to the board for a vote at the June 24th board meeting.
- Some Title Funds were lost this year, and they may be reinstated due to revised free-reduced lunch counts. Food for next year is budgeted for 1.5x higher because of the number of students, tariffs and a new partner vendor.
- Possibility of joining a 218 Agreement for the retirement system, but may take two years to implement.
- An internet and summer cleaning company have both contacted TLS for unpaid invoices. Currently, there is little to no history of the services in our records. We have spoken to our legal council and will hold on any actions since there is a refusal to provide evidence or historical information from several years ago.

B. Development Committee Report

- Aaron provided an update on the popcorn sales. TLS raised about $3,800 over three days. Discussion about potential incentives for staff and students to participate in the next one.

- Several new events are coming up. Trivia Night is set for June 21st. Ms Gregory is asking for support in ticket sales, donations, baskets, and advertising on social media. Held at Pagedale Community Center.

- TLS Community Days Event is set for July 19 and Ms. Goldman is in charge of this event. It will include a car wash, volleyball, games, raffles, and possible food trucks. Held at TLS.
- TLS also has a PayPal account to allow community members who work for companies to give matching funds for donations. The finance committee is working on a protocol.
- Interest from board members and ED's in sponsoring a table for families to attend.
- Tanisha shared that her company would match the funds she donated. Other businesses may also match.
- Ms Gregory shared her support of TLS and the positive experience her granddaughter had during her time at school this year. She hopes everyone has the same positive experience.

C. Governance Committee

Table all the Governance Committee notes until the June meeting. Keisha will share the draft of the Staff Policy Handbook through email. The board will discuss and approve in June.

D. School Performance Committee Report

- Carrie shared the MTSS examples from two regional schools of how Tier 2 and Tier 3 support is implemented. Both schools offered support and contact information for additional conversations in June or July.
- A Technology Advisory meeting is set for June 10th that involves staff and board reviewing current practices, policies, partners, and equipment, as well as future needs.
- Courtney shared academic data and a review of Understanding Assessments. (More information in ED Report)

V. Executive Directors Monthly Report

A. Charter Goals Status

Courtney shared current academic data.

Charter Goal 1 - Internal ELA MAP Goals were shared and data from testing will be available in late summer.

Charter Goals 2 and 4 - Reducing the number of students scoring 2+ years below grade level by 50% (iReady). The data show growth at all grade levels in both Reading and Math. TLS is on track to meet our 5-year charter goals in these areas:
Reading

- 1st Grade Reading Fall 23% to Spring 4%
- 2nd Grade Reading - Fall 40% - Spring 18%

- 3rd Grade Reading Fall 78% to Spring 49%
- 4th Grade Reading Fall 43% to Spring 26%

Math

- 1st Grade Math Fall 26% to Spring 12%
- 2nd Grade Math Fall 50% to Spring 18th
- 3rd Grade Math Fall 68% to Spring 32%
- 4th Grade Math Fall 73% to Spring 12%

Charter Goal 3 - students will score in the 60th percentile in reading and math (NWEA) Scores showed gains. We need to develop a more attainable goal this summer.

Charter Goal 5 - Keisha reported

- Attendance for May is 87.5% and year-end was 88.7%
- Tardies were 195 for May. Suggests the need for incentives for attendance, including being on time.
- Discipline Referrals were 43. Tiered work for next year around discipline is a priority.

Charter Goal 7 - Positive School Culture and Charter Goal 8 - Student Retention are on track.

- 87% of TLS students have re-enrolled for FY25 as of now. (Goal: 85%)
- Student enrollment remains at 216 and Staff vacancy are zero.

VI. Closed Session

A. Roll Call Vote

T. Montgomery made a motion to Move to Closed Session.
A. Williams seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Williams	Aye
G. Stevenson	Aye
S. Taylor	Aye
R. Langrall	Absent
C. Page	Aye
T. Curry	Aye
S. Madlinger	Aye
T. Montgomery	Aye

VII. Consent Agenda

A. Pending Previous Discussion:

T. Montgomery made a motion to Approve Financials for April 2025 and Board Committee Meetings (excluding Governance).
S. Taylor seconded the motion.
The board **VOTED** to approve the motion.

VIII. Closing Items

A. Self Assessment

We did well. A bit of technical difficulty starting.

B. Next Steps

Self-Assessment for Board ASAP
ED Evaluation by Friday
July 10th Retreat

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
S. Madlinger

Documents used during the meeting

- 2025_04_29_board_meeting_minutes.pdf
- Board Chair Report - 5.27.25-1.pdf
- SLU Conference June 24 - 25.png
- 5_21_25 Finance and Facilities Meeting Notes .pdf
- 5_5_2025 Development Committee Meeting Notes.pdf
- 5.19.25 School Performance Committee Meeting .pdf
- MTSS Examples.pdf