APPROVED

The Leadership School
STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Tuesday March 25, 2025 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, March 25, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

Zoom Link: https://us06web.zoom.us/j/81428820667?pwd=yQhY4uZjABzGr4DzafhkB4ZAhE8tjM.1

Directors Present
C. Page, G. Stevenson, R. Langrall, S. Madlinger, T. Curry (remote), T. Montgomery

Directors Absent
A. Williams

Guests Present
C. Moulder, L. Moody Seymour

I. Opening Items

A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Mar 25, 2025 at 6:06 PM.

B. Record Attendance

C. Public Comment Section

II. Review Minutes

A. February 25, 2025 Meeting Minutes

No edits

B. Vote to Approve Minutes

G. Stevenson made a motion to approve the minutes from February 25, 2025 Monthly Board Meeting for The Leadership School on 02-25-25.
C. Page seconded the motion.
The board **VOTED** to approve the motion.

III. Board Chair Report

A. Status of Charter Goals #10

Mark Modrcin Avital Kadosh, and Shala Taylor, prospective TLS Board members attended and shared a bit about themselves.

Becky & Stephanie attended a BoT webinar about ED/CEO Evaluations on March 18, 2025.

Becky reminded the Board to complete the Personal Financial Interest form for the Missouri Ethics Commission.

Goal 10 Board attendance update: We have averaged 80% attendance

Goal 10 Board Engagement for donations and funds update: We have completed 30% of the goal.

Fundraiser event June 21st - Trivia Night will provide another chance to generate donations to TLS.

IV. Committee Reports

A. Finance Committee Report

Gary shared:

- For February: Avg. 55 days of cash (goal: > 45); gross margin of 11% (goal: > 5%); and 15% Fund Balance (goal: > 12%)
- a Forecast Overview for TLS Budget showing Revenue, Expenses, and Net Income.

Questions were raised about Actuals vs Projected.

- The next Finance Committee meeting will be time to learn and dive deeper into understanding.

Update on the facilities expansion: Letter of Intent has been submitted.

Quarterly Controls Questionnaire

- TLS Operations Staff will begin to receive a quarterly questionnaire regarding alignment with internal fiscal controls

The Buddy Fund

- Gary helped facilitate a donation from the Buddy Fund. It will be providing $2,500 for sports equipment for next year.
- Along with empowering students' recreation and physical education, this will help the Board come closer to our $10 K annual fundraising goal. Thank you, Gary!

B. Development Committee Report

Becky shared that the Trivia Night will now be Saturday, June 21, 2025.

- Funds for iPads, carts, Chromebooks and playground equipment will be the focus of this fundraiser.
- A technology advisory team will be formed in April with Board members, staff, and community members to help with oversight of technology planning.
- Ideas for fundraising were discussed including popcorn sales, face-painting, car wash and movie nights.

C. Governance Committee

Becky shared that the committee has been working on the required **Report Well documentation** uploads.

- In January, 87% of reports were completed and 91% were completed in February. (Goal: 90% on time and accurate)

- Keisha shared that the Fire Marshall walk-through would happen next week (one of the reports still needing to be uploaded)

Quarter 2/3 Reflection meetings with ED's are happening this Friday, March 28, with Keisha and Courtney.

- Led by Stephanie, TLS Board members Carrie, Gary, TC, and Becky will be conducting these feedback and reflection meetings based on Board survey results from this winter and ED self-reflections on the same questions.

Board Retreat is set for May 7 @ the Delmar DivINe from 4 - 8 PM

- Assignments to complete in advance will be sent each week starting in April.
- Board members will receive an email from Keisha to order dinner

Leadership (Board/ED) Professional Development

- Tracker spreadsheet needs to be maintained for each Board Member.
- Suggestion to integrate into Committee agendas and weekly ED check-ins. Maybe have an accountability partner.

D. School Performance Committee Report

- Stephanie shared updates on the Instructional Strategies spreadsheet.

- Keisha shared the instructional practices and strategies for preparing for the MAP Test that is later in April.

- Stephanie shared the benefits of membership with EducationPlus. TLS staff and board could participate in Professional Learning Networks, TLS would receive discounts on professional development and cooperative purchasing, and a building subscription to Discovery Education.

- Carrie and Keisha met with the SSD Director to learn about and understand the needs of students and staff pertaining to special needs.

- Carrie shared about connecting to a few schools on their Tier 2 and Tier 3 gains. Feedback from them will be shared next month.

- Carrie also shared a graphic to teach the Board about Multi-Tiered Systems of Support. MTSS is academic support with behavioral and social-emotional support. Universal screeners, fidelity and data processes should be placed at the foundation. The next level of support should include and focus on equity, featuring cultural relevance and approaches to interventions that are contextualized and evidence-based.

V. Executive Directors Monthly Report

A. Charter Goals Status

Achievement

- Keisha shared that the iReady & NWEA data would be ready in May since testing will occur in April.

Attendance/Tardies/Discipline

- Attendance for February was 89% and the same 89% for March.
- Student Jada Lee was celebrated has having 100% attendance for the year.
- Any student with 90% or higher attendance will receive awards. Class awards for each month will follow.
- The TLS student tardy count for February was 170 and March was 129.
- Discipline referrals for February were 23 and March was 40.

School Culture

- The focus is for students to re-learn how to get along and take turns this spring.
- Data on Sense of Belonging, Teachers Care About Me and Other Students Care About Me for 1st, 3rd and 4th grade were shared

Student Enrollment/Staff Vacancies

- As of March 22nd, student enrollment is 215 and there are no staff vacancies.

Book Drive

- Keisha shared that North Kirkwood Middle School will be doing a book drive for TLS.
- Students will be collecting books and will "Plant a Library" for students at TLS.

VI. Consent Agenda

A. Pending Previous Discussion:

Tanisha moved to amend Consent Agenda to say March Financials instead of February. Carrie seconded. Motion passed unanimously.

Carrie moved to approve the amended consent agenda, which was seconded by Gary. Motion passed unanimously.

VII. Closed Session

A. Notes

C. Page made a motion to move to closed session to address personnel, student, and real estate issues.
G. Stevenson seconded the motion.
In the closed session, Keisha and Courtney were in attendance. Board members were also in attendance: Gary, TC, Carrie, Becky, Tanisha, and Stephanie.
The board **VOTED** to approve the motion.

VIII. Closing Items

A. Self Assessment

Self-Evalution

- We spent time reporting on the past vs planning for the future. Need to work more on the future when sharing our committee work.
- We stuck to the agenda.
- We had equal participation. Everyone was present and contributed / democratic
- The meeting was effective - a lot of information shared
- To improve next board meeting - stick to time allotments in the agenda. If go over, either ask to extend the time or table the discussion.
- Suggestion - summarize committee reports to make them shorter

B. Next Steps

Complete Missouri Ethics Commission document by May 1st

Next meeting April 25, 2025

C. Adjourn Meeting

G. Stevenson made a motion to Adjourn meeting.
C. Page seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
S. Madlinger

Documents used during the meeting

- 2025_02_25_board_meeting_minutes.pdf
- Board Chair Report - 3_25_25.pdf
- TLS - Monthly Presentation - February 2025(1).pptx
- 3_19_25 Finance and Facilities Meeting Agenda and Notes-1.pdf
- 3_3_2025 Development Committee Meeting Agenda and Notes .pdf
- 3.17.25 Governance Committee Meeting Notes .pdf
- 3.10.25 School Performance Committee Meeting Agenda and Notes .pdf
- MTSS Graphic.png
- CO - ED Board Report 03.25.25.pdf