APPROVED



The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Tuesday February 25, 2025 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, February 25, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

Zoom Link: https://us06web.zoom.us/j/81428820667?pwd=yQhY4uZjABzGr4DzafhkB4ZAhE8tjM.1

Directors Present
A. Williams (remote), C. Page, G. Stevenson (remote), R. Langrall, S. Madlinger, T. Curry, T. Montgomery

Directors Absent
None

Directors who arrived after the meeting opened

A. Williams

Guests Present
C. Moulder, L. Moody Seymour

I. Opening Items

A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Feb 25, 2025 at 6:10 PM.

B. Record Attendance

A. Williams arrived at 6:23 PM.

C. Public Comment Section

II. Review Minutes

A. February 6, 2025 Meeting Minutes

No discussion or edits

B. Vote to Approve Minutes

C. Page made a motion to approve the minutes from Feb. 6, 2025 Special Board Meeting on 02-06-25.
T. Curry seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Presentation by the Missouri Public Charter School Commission

A. 2024 Report on The Leadership School

Martha McGeehon from MPCSC (joined by Laurel Bounds & Amy Brown) provided an overview of the annual accountability report for 2023-2024. Late data was released by DESE in late November 2024. Ideally, the report will be provided in September of each year.

The five categories are academics, financial management, learning environment, governance and operations.

Updates include a new Performance Framework and report format; comparing student group to student group vs all students; and growth calculation.

2023-24 data tell us that:
* ELA is above district and the proficiency rate is 19%
* Math is below district and the proficiency rate is 9%
* Attendance = 72% of students attended at least 90%

What does this mean?
In order to move toward renewal, The Leadership School will need to increase student achievement and continue to work on sustainability measures for the organization for 2024-25 school year.
* See additional documents for clarity and details.

IV. Board Reports

A. Board Chair Report

Becky attended the 2/13 meeting of The Community Impact Network, which funds a variety of local initiatives aimed at early childhood, the immigrants, healthcare, community gardening and more.

Carrie & Becky attended a BoT webinar about the impact of committee work.

On April 26th - New School Educates Old School event. Students and staff from TLS will be involved in this fundraiser (replaces the March Trivia Night previously noted, which will move to June 21).

March 18th - BoT webinar, CEO Evaluations. Board members are encouraged to attend.

April 2nd - TLS Board Retreat at the Delmar Divine from 4 - 8 PM.

Personal Financial Disclosure - please complete it by early March.

Potential new TLS Board Candidates, lunch dates and conversations TBD.

TLS Board Norms - T. Montgomery suggested reviewing additional samples (MRH) to potentially add to or edit the current norms.

Board attendance is currently averaging 77%. Our goal is 80% by 100% of members.

* See additional documents for clarity and details.

B. Finance Committee Report

Gary reported that we have evened out our revenue and expenses due to the deficit of $130K from DESE. Fund balance is up from 12% to 16%. Enrollment has changed, but

we are holding strong on finances. Budgeted for 210 students and have 215, plus our attendance is up, so funding is steady and increased from last year.

Finance Committee Report - EdOps is working on the $130K we have lost due to a data discrepancy. A tax document (990) has been received.

Gary & Courtney set up a sweep account.
Gary has been working with the Buddy Fund to potentially help us with a donation to fund a playground
.
* See additional documents for clarity and details.

C. Development Committee Report

Becky reported that the Trivia Night had been changed to June 2025.

The next fundraiser, called "New Skool educates Ole Skool" will take place Saturday, April 26, and will involve entertainment by TLS students and staff.

Potential need for a line item for the development committee to use for supplies and location rental. This may combine with the marketing of TLS. Courtney has been getting support with branding and TLS website needs for SEO (Search Engine Optimization).

* See additional documents for clarity and details.

D. Governance Committee

Becky shared that the Board Retreat would be at the Delmar Devine on April 2nd. Food will be ordered by K. Seymour. Draft job descriptions have been created and will be shared at the retreat. Potential speakers were discussed.

Becky shared that Krysta Grangeno submitted a letter of resignation from the TLS Board on February 17, 2025.

Stephanie, Gary, and Becky provided professional learning on the Missouri Sunshine Law, including governance and digital record keeping.

Discussion about confidential files and designation of personnel who need access; TLS will create a hierarchy of organizational needs and staff access.

* See additional documents for clarity and details.

E. School Performance Committee Report

Carrie reported about the SSD connection and support for TLS - what interventions are available, and how we can best utilize this resource.

K. Seymour and C. Page met to discuss the SSD Partnership.

A walk-through document about culture was shared.

* See additional documents for clarity and details.

V. Executive Directors Monthly Report

A. Charter Goals Status

K. Seymour & C. Moulder shared an update on instructional interventions. Students are excited to get the extra help with academics. Self-confidence and relationship building are increased with this group of students.
February attendance was 84%, the average YTD is 89%. February had 23 discipline referrals. Tardies were also up this past month at 175. Expected to have higher attendance with the warmer, spring weather.
Enrollment is at 215 for the month of February. There are no staff vacancies.

Report Well Uploads for January: 93% submitted; 70% on time; 76% complete.

* See additional documents for clarity and details.

VI. Consent Agenda

A. Pending Previous Discussion:

T. Curry made a motion to remove item 5 (MSPSC 2024 annual report) until it moves out of draft form and approve the remaining consent agenda.
T. Montgomery seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Closed Session

A. Closed Session

C. Page made a motion to move to closed meeting under Section 610.021, subsection 2, RSMo, for the purpose of discussing leasing, purchase, or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefor.
T. Curry seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
T. Curry	Aye
A. Williams	Aye
R. Langrall	Aye

Roll Call

S. Madlinger	Aye
C. Page	Aye
T. Montgomery	Aye
G. Stevenson	Aye

Presentation about potential rent and purchase of a new TLS location. Questions about funding, space and timing were asked and answered.
R. Langrall made a motion to move forward with an initial letter of interest for building negotiations.
T. Montgomery seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Closing Items

A. Self Assessment

What did we do tonight to further our mission? R. Langrall said that we're moving toward our mission. Gary agreed.
Did we stick to the agenda and were we efficient with our time? T. Montgomery said yes, we're improving our meetings.
TC enjoyed the snacks.
C. Moulder said that board participation was balanced and appreciated everyone staying focused, especially in the longer, closed session.

B. Next Steps

Share the TLS Promotional flyer on your social media and with friends/family
Consider giving a monthly donation via Give Butter
Reach out to our HS alumni associations to tap potential retiring educators who might like to join the board / committees

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:40 PM.

Respectfully Submitted,
S. Madlinger

Documents used during the meeting

- 2025_02_06_board_meeting_minutes.pdf
- FY24 TLS Annual Report Board Presentation (1).pdf

- Key-Data Summary TLS A.pdf
- KEY-Data Supplement TLS B.pdf
- Board Chair Report - 2_25_25.pdf
- TLS QR Code.jpg
- TLS - Monthly Presentation - January 2025.pdf
- 202501CheckRegisterbyType.pdf
- 2425 Pkg - Endt eff 111524 - Added IFF as Loss Payee for BPP-1.pdf
- 2023 Leadership School 990 Signed.pdf
- 2_24_25 Finance and Facilities Meeting Agenda and Notes.pdf
- 2_3_2025 Development Committee Meeting Agenda and Notes -1.pdf
- 2.17.25 Governance Committee Meeting Agenda and Notes .pdf
- Governance PD Presentation - 2_25_25.pdf
- 2.10.25 School Performance Committee Meeting Agenda and Notes.pdf
- CO - ED Board Report - 2.25.25.pdf