

APPROVED



The Leadership School

STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time

Tuesday January 7, 2025 at 6:00 PM

Location

The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

In Person:

The Leadership School Board Meeting (In Person)
Tuesday, August 27 · 6:00 – 8:00pm
Time zone: America/Chicago

Zoom Link: <https://us06web.zoom.us/j/81428820667?pwd=yQhY4uZjABzGr4DzafhkB4ZAhE8tjM.1>

Directors Present

G. Stevenson (remote), K. Grangeno (remote), R. Langrall (remote), S. Madlinger (remote), T. Curry (remote), T. Montgomery (remote)

Directors Absent

A. Williams, C. Page

Guests Present

C. Moulder, L. Moody Seymour (remote)

I. Opening Items

A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Jan 7, 2025 at 6:06 PM.

B. Record Attendance

C. Public Comment Section

II. Review Minutes

A. Dec. 17, 2024 Meeting Minutes

G. Stevenson made a motion to approve the minutes from December 17, 2024 Special Board Meeting on 12-17-24.

T. Montgomery seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Vote to Approve Minutes

III. Board Reports

A. Board Chair Report

Board members Aaron Williams, Stephanie Madlinger, and Rebecca Langrall, along with Family Ambassador and TLS parent Mourisha Ross met up with Marilyn McCarthy to represent TLS at the fundraiser sponsored by Mitzi McDonald and Marilyn McCarthy Christmas in the Kitchen at the Sheldon on Dec. 12. We were able to share the TLS mission and vision and raise about \$1500 for TLS.

Trivia Night will take place in March. Our network has grown so we want to make sure to include all of our partners, friends, and family to come support for Trivia night.

Stephanie has agreed to act as Board Secretary.

B. Finance Committee Report

We have not had many changes.

ADA has gone down 2 students (a decrease of about \$30k), we are fortunate still to be trending within our goals for cash on hand and fund balance. Gary will connect with Anne for a projection for where we should be financially

State Funding: 204 students dropped down from 206 students; however, we are well above the 185 students that we planned for.

Budgeted for Salaries 1.6 million and trending toward 2 million

Need to increase the insurance coverage for employee theft to \$250k on the recommendation of our auditor, as this will likely be a requirement going forward.

Gary will take action items back to Anne and will report back next month.

C. Development Committee Report

Board giving in November was \$1,072, which has brought the YTD to about \$2,600. Board Goal is to generate \$10,000 through Board alone by the end of the year.

Skating for Change brought in \$7,185

The Committee is interested in become grant-ready to help expand our donations. Krysta Grangeno has been helping with this.

The Development Committee PD presentation to the Board - tabled to Jan. 28 meeting

D. Governance Committee

Board members who have not gotten their IDs scanned need to get those done for the mandatory background check.

Board Handbook is being worked on, starting with job descriptions of officers and members, followed by Board Succession planning.

Preparation for ED evaluation

Governance Survey has been sent out and need to be completed, if not already done.

E. School Performance Committee Report

Reviewed the Revised 2024-2025 TLS Academic and Culture Goals

External Academic Goals created with The Opportunity Trust have been uploaded to ReportWell. Internal goals are being shared with TLS staff and were used to organize the midyear achievement data. Need to clarify for the Board the Charter goals and where students stand relative to these goals.

For Professional Development, we reviewed the TLS Bylaws that relate to Reading Success Plans for students who (plan for small group instruction, support for families, summer programming to grow students)

Our MAP Charter goal is based on the performance of students who have been with the school for three consecutive years. 2025 will be the first year that we have students who fit this description. 20 students who are currently in Grade 4 have been with the school since Grade 2, so their data will be pulled to determine our achievement relative to this goal. Current Grade 3 students who have been with us since Grade 1 will also have their data reviewed to help us determine where we stand relative to this goal.

Looked at comparative data of schools in the area with similar demographics -- schools ranged from 37%-0% proficient in ELA and 33%-10% Math.

IV. Executive Directors Report

A. Presentation

Please see the attachment for ED Reports

Takeaways: We are creating incentives to have students show up to school on time

- 4th Grade 68% of students met or exceeded typical growth
- 4th Grade 57% of students met or exceeded typical growth
- 3rd Grade ELA 52% of student exceeded typical growth
- 3rd Grade Math 50% of student exceeded typical growth
- 2nd Grade ELA 72% of student exceeded typical growth
- 2nd Grade Math 60% of student exceeded typical growth
- 1st Grade ELA 48% of student exceeded typical growth
- 1st Grade Math 34% of student exceeded typical growth

Projections to be proficient on MAP

4th ELA 40%

4th Math 22%

3rd ELA 25%

3rd Math 18%

We are going to implement a new Data Block for teachers and an Intervention Block for students to receive targeted instructional support.

We are in a "Marathon and not a Sprint."

V. Consent Agenda

A.

Pending Previous Discussion:

G. Stevenson made a motion to Approve TLS November 2024 Financials Dec 2024 Committee Reports School Performance Committee Charter Stephanie Madlinger Board Secretary.

T. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Closed Session

A. Closed Session

S. Madlinger made a motion to move to Closed Session to discuss personnel pursuant to RSMo. 610.021.3, which states: Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.

T. Montgomery seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Next Steps

Courtney will update flyer for distribution to community

Board members and Executive Directors need to track Professional Development on the spreadsheet for this purpose to help us see what we are learning and fill out areas identified for growth.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:23 PM.

Respectfully Submitted,

L. Moody Seymour

Documents used during the meeting

- 2024_12_17_december_17__2024_special_board_meeting_minutes.pdf
- TLS - Supplemental Report - November 2024.xlsx - Dashboard.pdf
- 202411CheckRegisterbyType.pdf
- 12_18_24 Finance and Facilities Meeting Agenda and Notes.pdf

- 12_2_2024 Development Committee Meeting Agenda & Notes-1.pdf
- 12.16.24 Governance Committee Meeting Agenda and Notes .pdf
- 12.16.24 School Performance Committee Meeting Agenda and Notes.pdf
- 2. 2024 - 2025 TLS School Performance Committee Charter.pdf