DRAFT

The Leadership School
STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

Minutes

Monthly Board Meeting for The Leadership School

Date and Time
Tuesday January 28, 2025 at 6:00 PM

Location
The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, January 28 · 6:00 – 8:00pm
Time zone: America/Chicago

Zoom Link: https://us06web.zoom.us/j/81428820667?pwd=yQhY4uZjABzGr4DzafhkB4ZAhE8tjM.1

Directors Present
A. Williams, C. Page, G. Stevenson (remote), K. Grangeno, R. Langrall, S. Madlinger, T. Curry

Directors Absent
T. Montgomery

Guests Present
C. Moulder, L. Moody Seymour (remote)

I. Opening Items

A. Call the Meeting to Order

R. Langrall called a meeting of the board of directors of The Leadership School to order on Tuesday Jan 28, 2025 at 6:04 PM.

B. Record Attendance

C. Public Comment Section

II. Executive Directors Report

A. Facilities Proposal Presentation

Facilities Proposal - Lindsay Richard (QVC) & Courtney Moulder presented a short term facilities expansion plan:

- North Warehouse with 7 additional classrooms, 1 SPED room.
- Buy current building(s) as we renovate vs continue renting from CSDC who would finance the improvements.

Potential lenders and financial concerns were discussed. A drafted January - August 2025 timeline was shared. Three contracting firms responded to the RFP.

Questions were raised about current and future needs.

Carrie moved to postpone long-term planning presentation & discussion and vote on the Short Term Facilities Expansion proposal at a Special Board Meeting on Feb. 6, 2025. TC seconded. Motion passed.

At the Feb. 6 Special Board Meeting Courtney will also discuss the long term expansion plan.

III. Review Minutes

A. Dec. 17, 2024 Meeting Minutes

Carrie motioned to amend the agenda to state the proper date of January 7th, 2025 for the previous Board meeting minutes. T.C seconded the motion, which passed unanimously.

The minutes from the 1/7/ 25 will be approved at the Special Board meeting on February 6, 2025.

B.

Vote to Approve Minutes

IV. Board Reports

A. Board Chair Report

Becky shared that we have received a Letter of Concern from the Commission about our Grade 3 math performance on the Spring 2024 MAP. There will be no action by the Commission at this time, but will continue to monitor our progress in this area.

Becky shared the virtual data talk webinar hosted by Opportunity Trust. The MADE data portal could assist the School Performance committee in quickly identifying high performing charter schools from which we could learn. We discussed setting up site visits to one or two local schools that were recommended as producing strong results during the presentation.

Aaron announced the Trivia Night, which is scheduled for Saturday, March 29, 2025 at the Pagedale City Hall. Tickets for individual seats and tables of 8 - 10 through Give Butter are now available for Board members to purchase and/or promote.

Becky shared a diagram showing Public & Charter School commonalities and differences to help identify the common and distinct nature of school performance goals. All schools are accountable to DESE's MSIP 6 requirements; in addition, TLS is accountable to the particular promises made as part of our Charter.

TLS's 12 Charter Goals were reviewed and will now be tracked monthly as a standing feature of board meetings going forward.

B. Finance Committee Report

Courtney & Gary shared the financials from December 2024. TLS was trending higher than expected in staffing expenses in December. However, in January there was a change in staffing that has resulted in money saved.

In December, TLS was notified of a drop in revenue from Title funds. Anne from EdOps has followed up with DESE and found that TLS's eligible students were under-counted by 50%. We are awaiting resolution.

Committee meeting notes with more details are available for review.

C. Development Committee Report

Becky thanked TLS parent, Family Ambassador, and kindergarten aide Mourisha Ross for her support of this committee's work.

YTD fundraising from the Development Committee's efforts is $11,758 of which TLS Board has contributed about $2,900,. This represents 1/3 of the total the Committee has set for Board giving.

The TLS Promotional flyer has been updated and is ready for board members to distribute when they invite friends and family to participate in the Trivia Night.

A digital folder of documents and resources has been started to allow us to be positioned to respond quickly to future grant opportunities.

Aaron requested help in locating raffle and silent auction items, donors and sponsors, or any other fundraising support for the Trivia Night in March.

D. Governance Committee

Krista shared the results of the TLS Board self-evaluation survey that was conducted last month. 6/8 members completing the survey.
A spring 2025 Board Retreat will be held later in March or April during which evaluation questions and job descriptions for Executive Directors, board and ED succession planning will be addressed. Gary will be tapping into the current TOT Board Fellowship cohort to identify potential recruits. More details can be found in the Committee notes and supplementary documents.
Due to time constraints the planned Board PD on Governance topics within the Bylaws is tabled until next meeting.

E. School Performance Committee Report

Krista motioned that the remainder of items on the agenda be tabled until the next Board meeting. Carrie seconded it and the motion passed unanimously.

V. Executive Directors Monthly Report

A. Charter Goals Status

Tabled

VI. Consent Agenda

A. Pending Previous Discussion:

Tabled

VII. Closing Items

A. Next Steps

Tabled

B. Adjourn Meeting

Carrie motioned that we adjourn. TC seconded the motion and it passed unanimously. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:48 PM.

Respectfully Submitted,
S. Madlinger

Documents used during the meeting

- TLS Facility Plan .pdf
- Public Schools and Public Charter Schools - S.A.D.pdf
- The Leadership School Charter Goals.pdf
- Trivia Night Flyer - 3.29.25.png
- TLS - Supplemental Report - December 2024(1).xlsx - Dashboard.pdf
- 202412CheckRegisterbyType.pdf
- 1_22_25 Finance and Facilities Meeting Agenda & Notes.pdf
- 1_6_2025 Development Committee Meeting Agenda and Notes-1.pdf
- 1.23.25 Governance Committee Meeting Agenda and Notes .pdf
- Board Mid Year Survey Results.pdf