

The Leadership School

Minutes

TLS February 27, 2024 Board Meeting

Date and Time

Tuesday February 27, 2024 at 6:00 PM

Location

The Leadership School 1785 Pennsylvania Ave Pagedale, MO 63133

All board meetings will be fully in-person.

https://zoom.us/j/93648300851?pwd=RnJ0YIFzYy9qeE9vQ3MvR1RvR2JQUT09

Attendees can still join via Zoom using the link below. Or the following:

Meeting ID: 936 4830 0851

• Passcode: TLS2021

Per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

This notice is published at our school site (1785 Pennsylvania Ave Pagedale, MO 63133) and on our website (https://theleadershipschoolstl.org).

Directors Present

A. Williams (remote), D. Henderson, G. McHam (remote), L. Hunter

Directors Absent

None

Directors who left before the meeting adjourned

A. Williams

Ex Officio Members Present

K. Townsend

Non Voting Members Present

K. Townsend

I. Opening Items

A. Call the Meeting to Order

L. Hunter called a meeting of the board of directors of The Leadership School to order on Tuesday Feb 27, 2024 at 6:03 PM.

B. Record Attendance

C. Public Comment Section

Public Comment was given by TLS supporter/committee member, Cynthia Chapple. She raised concerns about perceived conflict of interest between the board chair's role and his employment at an TLS funding organization.

II. Action Items

A. Approve Board Meeting Minutes from December 29, 2023

- D. Henderson made a motion to approve the minutes from TLS Special Board Meeting on 12-29-23.
- G. McHam seconded the motion.

The board **VOTED** to approve the motion.

B. Approve Board Meeting Minutes from January 19, 2024

- D. Henderson made a motion to approve the minutes from TLS Special Board Meeting Jan 19 2024 on 01-19-24.
- G. McHam seconded the motion.

The board **VOTED** to approve the motion.

C. Approve Board Meeting Minutes from January 31, 2024

- D. Henderson made a motion to approve the minutes from TLS January 31, 2024 Board Meeting` on 01-31-24.
- G. McHam seconded the motion.

The board **VOTED** to approve the motion.

D. Approve Board Meeting Minutes from February 13, 2024

- D. Henderson made a motion to approve the minutes from TLS Special Board Meeting February 13, 2024 on 02-13-24.
- G. McHam seconded the motion.

The board **VOTED** to approve the motion.

E. Approve January 2024 Monthly Financials

- G. McHam made a motion to approve the January 2024 financials.
- D. Henderson seconded the motion.

Board discusssed steps to manage ADA and long-term sustainability of the school.

The board **VOTED** to approve the motion.

III. Board Business

A. Board Chair Updates

- G. McHam made a motion to amend the agenda to remove items D. Approve Executive Director Contract Amendments and E. Approve Interim Contracts for Co-Executives.
- D. Henderson seconded the motion.
- L. Hunter notified the board that they would have a special meeting soon to approve the contracts.

The board **VOTED** to approve the motion.

A. Williams left.

B. Board Acknowledgement of Closure Assurance

Board reviewed the Closure Assurance document and will respond via email with their acknowledgment.

C. Recess Implementation

- D. Henderson raised concerns regarding lack of dialy recess that was reported by her child. D. Henderson spoke with the teacher who confirmed that students used recess time for other purposes.
- K. Townsend confirmed that all students have the daily required recess time.
- G. McHam noted that the board must ensure that recess is stated in the school's policies as required by state statute.

The board asked Dr. Townsend to provide some kind of audit or report for recess implementation and the board would survey students and families about the amount of recess.

D. Approve Executive Director Contract Amendments

Agenda item removed

E. Approve Interim Contracts for Co-Executives

Agenda item removed

IV. Board Committee Reports

A. Governance Committee

Chair gave a report on steps to recruit additional board members.

B. Finance & Facilities Committee

Chair gave report on facilities expansion.

C. Development Committee

No report. K. Townsend reminded board of upcoming fundraising events.

D. School Performance Committee

No report. L. Hunter mentioned that new report templates are almost ready to share.

V. Executive Director Report

A. Progress towards 2023-24 Goals

K. Townsend gave report on progress to contractual goals.

VI. Closing Items

A. Next Steps

Board will meet March 6th at 5pm to discuss contracts and facilities.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:58 PM.

Respectfully Submitted,

K. Townsend