APPROVED

# The Leadership School

## Minutes

### TLS January 31, 2024 Board Meeting`

**Date and Time**
Wednesday January 31, 2024 at 6:00 PM

**Location**
The Leadership School
1785 Pennsylvania Ave
Pagedale, MO  63133

All board meetings will be fully in-person.

https://zoom.us/j/93648300851?pwd=RnJ0YlFzYy9qeE9vQ3MvR1RvR2JQUT09

Attendees can still join via Zoom using the link below.
Or the following:

- Meeting ID: 936 4830 0851
- Passcode: TLS2021

Per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

This notice is published at our school site (1785 Pennsylvania Ave Pagedale, MO 63133) and on our website (https://theleadershipschoolstl.org).

**Directors Present**
A. Williams (remote), G. McHam (remote), L. Hunter (remote)

**Directors Absent**
D. Henderson

**Ex Officio Members Present**
K. Townsend

---

## I. Opening Items

### A. Call the Meeting to Order

L. Hunter called a meeting of the board of directors of The Leadership School to order on Wednesday Jan 31, 2024 at 6:07 PM.

### B. Record Attendance

### C. Public Comment Section

No public comments.

## II. Action Items

### A. Approve Board Meeting Minutes for December 19, 2023

G. McHam made a motion to approve the minutes from TLS December 19, 2023 Board Meeting on 12-19-23.
A. Williams seconded the motion.
The board **VOTED** to approve the motion.

### B. Approve December 2023 Monthly Financials

A. Williams made a motion to Approve the December 2023 Financials.
G. McHam seconded the motion.

- The board reviewed the monthly financials
- Board discussed the changes to the forecasts. We are now looking at a 7% fund balance with 24 days cash on hand.
- Fin Com has asked EdOps partner to provide a report for spending across various categories with a comparison to how that lines up with other charter schools in MO.

The board **VOTED** to approve the motion.

## III. Board Business

### A. Board Chair Updates

- Board Chair discussed the MCPSC Inaguaral Annual Convening for portfolio schools. He attended with our Director of Operations.
- Visited two schools in Kansas City: Brookside Charter and Crossroads Charter
    - Recommends that the entire board and other school leaders visit a Leader in Me Charter school in action
    - Many lessons to learn from Brookside as another LiM school

### B. Acknowledge Review of Sponsor's Annual Visit

The board received the document detailing the Annual Sponsor Visit to take place at the end of February.

## IV. Board Committee Reports

### A. Governance Committee

- Committee Chair met with consultant over a month ago but has not been able to get a 2nd meeting scheduled.
- The board is looking for someone with Academic and Finance backgrounds to head those respective committees.

### B. Finance & Facilities Committee

Committee provided an update on faciltiies:

- GC for the expansion project was chosen.
- Feb 7th will have the Guaranteed Maximum Price (GMP) for the project.

### C. Development Committee

A few events coming up and will email them to the team as we move forward. The Executive Director and Development Associate are also working on two grants right now.

### D. School Performance Committee

Board Chair is working to flesh out the dashboard. There are a few more deliverables that he is working to prepare.
This committe will be renamed the Student Outcomes Committee.

## V. Executive Director Report

### A. Mid-Year State of TLS Report

The Executive Director reported on the nid-year academic data.
The board requested to see indivdual data for cohorts of students, as connected to the goals of the charter.

## VI. Closed Session

### A. Closed Session

G. McHam made a motion to Enter into closed session to discuss personnel pursuant to RSMo. 610.021.3, which states: Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.
A. Williams seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Williams | Aye |
| L. Hunter | Aye |
| D. Henderson | Absent |
| G. McHam | Aye |

The board discussed the proposal from The Opportunity Trust to hire Co-EDs in two parts

- Interim hinring through June 2024. There will be no spending from TLS.
- Later, hire them as EDs moving forward.

The board discussed a special meeting to iron out contracts and have new co-executives under contract before the public announcement on Feb 9th. Today would be an agreement in priciple, and a contract would come later.
G. McHam made a motion to accept the proposal from The Opportunity Trust for Courtney Moulder and LaKeisha Moody-Seymour to serve as Co-Executives for the interim period of February 1 - June 30, 2024.
A. Williams seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| L. Hunter | Aye |
| A. Williams | Aye |
| G. McHam | Aye |
| D. Henderson | Absent |

G. McHam made a motion to exit the closed session.
A. Williams seconded the motion.
The board **VOTED** to approve the motion.

## VII. Closing Items

### A. Next Steps

### B. Adjourn Meeting

G. McHam made a motion to adjourn the meeting.

A. Williams seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,
K. Townsend