

The Leadership School

Minutes

TLS December 19, 2023 Board Meeting

Date and Time

Tuesday December 19, 2023 at 6:00 PM

Location

The Leadership School 1785 Pennsylvania Ave Pagedale, MO 63133

All board meetings will be fully in-person.

https://zoom.us/j/93648300851?pwd=RnJ0YIFzYy9qeE9vQ3MvR1RvR2JQUT09

Attendees can still join via Zoom using the link below. Or the following:

Meeting ID: 936 4830 0851

• Passcode: TLS2021

Per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

This notice is published at our school site (1785 Pennsylvania Ave Pagedale, MO 63133) and on our website (https://theleadershipschoolstl.org).

Directors Present

A. Williams, D. Henderson, G. McHam, L. Hunter

Directors Absent

None

Ex Officio Members Present

K. Townsend

Non Voting Members Present

K. Townsend

I. Opening Items

A. Call the Meeting to Order

L. Hunter called a meeting of the board of directors of The Leadership School to order on Tuesday Dec 19, 2023 at 6:06 PM.

B. Record Attendance

C. Public Comment Section

No public comments.

II. Action Items

A. Approve Board Meeting Minutes for November 28, 2023

- G. McHam made a motion to approve the minutes from TLS November 28, 2023 Board Meeting on 11-28-23.
- D. Henderson seconded the motion.

The board **VOTED** to approve the motion.

B. Approve November 2023 Monthly Financials

- A. Williams made a motion to approve the November 2023 Financials.
- G. McHam seconded the motion.

Board discussed current ADA and changes to the projections. The Fin Committee plans to adjust projections before next month's meeting.

The board **VOTED** to approve the motion.

III. Board Business

A. Board Chair Updates

No updates from the chair.

IV. Board Committee Reports

A. Governance Committee

- The governance committee connected with the consultant for support with strategy plan to move forward on board recruitment.
- The timeline for adding new board members within the first 1-3 months of 2024 was discussed.
- They would like to have identified the target audience by the end of January.

B. Finance & Facilities Committee

- The Finance Committee will be adjusting the projections in January to account for current funds raised.
- The board expressed a desired to understand if the projected fund balance will remain steady. This will be discussed further next month.
- The audit will be finished within the next week. The board will need to schedule another meeting to approve.

C. Development Committee

The Development Committee reported that the total raised with events this year has been \$10,014 for the first semester.

D. School Performance Committee

Chair discussed that consultants are creating a dashboard by the end of the month to gather important data points, including the first MAP test data results.

V. Executive Director Report

A. General Updates

The Executive Director shared the following updates:

- NWEA Data, reviewed cohort data for the school.
- The board asked fora summary report for progress and data for the school.
- The ED will be preparing a mid-year report for our sponsor and that will also be shared with the board.
- ED reported that resolving the food reimbursement issues is a priority.

VI. Closed Session

A. Closed Session

- D. Henderson made a motion to enter into closed session to discuss personnel pursuant to RSMo. 610.021.3, which states: Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.
- G. McHam seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

- D. Henderson Aye
- G. McHam Aye
- A. Williams Aye
- L. Hunter Aye
- D. Henderson made a motion to end the closed session of the board.
- G. McHam seconded the motion.

The board **VOTED** to approve the motion.

VII. Closing Items

A. Next Steps

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:03 PM.

Respectfully Submitted,

K. Townsend