



The Leadership School

Governance Committee Meeting

Published on October 6, 2026 at 9:31 AM CDT

Amended on October 7, 2026 at 3:39 PM CDT

Date and Time

Wednesday October 7, 2026 at 6:00 PM CDT

Location

Virtual

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Susie Lake	1 m
B. Call the Meeting to Order		Rebecca Langrall	1 m
II. Gov. Comm Goal #1: 100% compliance with TLS Charter and Missouri Public School Expectations.			6:02 PM
A. Pulse Dashboard Review	Discuss	Courtney Moulder	20 m
Review Pulse Dashboard Items in the following areas:			
Focus Area 2: ED Management + ED/Board Partnership - 7 items			
Focus Area 3 - Policy and Compliance - 10 items			
• Review late / missing / upcoming reports to Reportwell through Nov. 30			

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B. Focus Area 1: Board Development	FYI	Rebecca Langrall	20 m
• Tier 3 Board Support Shifts effective Oct. 1 • HR: Employee Relations, Employment Law ◦ Overview Sessions with Shinita and Susie: Confirm dates/times: ▪ 5 - 6 PM on 10.21 virtually or 5 - 6 on 10.27 in person? ◦ Updates on hiring the HR Consultant to conduct board/TLS leadership training++ • SPARK Playbook - Ready for board approval? • FYI: Policies to be reviewed @ 10.27.26 Board Meeting ◦ Board Member Orientation Policy ◦ Personnel Evaluations Policy • Annual Review 1. Board Norms 2. Communication protocol			
C. Focus Area 2: Executive Oversight/ ED and Board Partnership	Discuss	Rebecca Langrall	30 m
• Discussion: KS 9.28.26 Letter of Concern • AY 27 ED Evaluation Overview - ready for board approval? • Strategic Monitoring Framework • Charter Renewal Status			
D. Focus Area 3 - Compliance	Discuss	Rebecca Langrall	20 m
1. Personal Time Off - Do we need to add language to the Personal Leave policy regarding PTO? 2 Staff Complaints and Grievances Policy - Ready to recommend for Adoption?			

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3.	Caregiver/Family and Students' Complaints and Grievances Policy - Ready to recommend for adoption?		
4.	ED Succession-Related Bylaw Revisions - Ready to recommend for adoption?		
5.	2026 - 2027 26 - 27 Staff Handbook and 2026 - 2027 Student Handbook - Current policy stipulates that they be provided; there is no language around approval. (p. 97)		
6.	2026 - 2027 Student Culture Handbook • Status completion and rollout plans		
7.	Digital Citizen Policy based on initial work of the Digital Citizen Work Team - develop?		
8.	Add the language in red to the Board Conduct policy?		
9.	Add a policy about Anti-Muslim Discrimination similar to the Antisemitism Policy? • Current language around religious discrimination appears to protect all religions in the Missouri Student Religious Liberties Act Policy, p. 309		

III.	Closing Items		7:32 PM
A.	Adjourn Meeting	Vote	