



The Leadership School

Governance Committee Meeting

Published on September 1, 2026 at 3:05 PM CDT

Date and Time

Wednesday September 2, 2026 at 6:00 PM CDT

Location

Virtual

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Susie Lake	1 m
B. Call the Meeting to Order		Rebecca Langrall	1 m
II. Gov. Comm Goal #1: 100% compliance with TLS Charter and Missouri Public School Expectations.			6:02 PM
A. Pulse Dashboard Review	Discuss	Courtney Moulder	10 m
B. Focus Area 1: Board Development	FYI	Rebecca Langrall	5 m
• Update: Board Recruitment tab added to the Goal 10 Board Engagement Tracker ◦ September Coffee Google survey results are being collected for community to meet to discuss the AY 26 Annual Report			

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• Needed: SPARK Playbook - Work team to prepare for discussion and possible approval on 10.7.26.			
C. Focus Area 2: Executive Oversight/ ED and Board Partnership	Discuss	Rebecca Langrall	8 m
• Review: Communication protocol approved in August re: “Rules of Engagement” (in red) • Reminder: ED Contract Review & Decision @ 9.29.26 Board Meeting • Needed: Work team for AY 27 ED Evaluation cycle ◦ Overview of AY 26 cycle • Needed: Charter Renewal Work Team - ED to complete Renewal Timeline by 9.9.26 SP Comm meeting. ◦ Core elements to address in charter renewal ◦ Compliance checklist ◦ Fall 2025 SQR Report ◦ TLS Collection Site ◦ Original charter application			
D. Focus Area 3 - Compliance	Discuss	Rebecca Langrall	30 m
Review/revise: Strategic Monitoring Framework objectives for Goal 10 (Board Engagement) Review: ED Succession Plan for possible approval on 9.29.26 • Proposed updates to Bylaws based on ED Succession Plan Review: Staff Complaints and Grievances Policy Protocol Review: Caregiver/Family and Students’ Complaints and Grievances Policy			

Purpose Presenter Time

- **FYI: Board Member Human Resources Support**
 - **Two members will resent one or two one-hour virtual sessions for Board and TLS leaders in the following month.**
- **Review: Corrections re: [AY 27 Staff Handbook Gaps](#)**
- **Review: Corrections re: [AY 27 Caregiver Handbook Gaps](#)**

Proposed Additions and Revisions to existing HR policies

- **Discussion: Hiring a PT HR specialist**

Review: New required policy: [Antisemitism Policy](#)

Upcoming:

- [SAIL \(Student Leadership Development\) Policy](#)
- [Restorative Practices Policy](#)
- possible Digital Citizen Policy based on the [2025 Digital Citizen Work Team](#)

III.	Closing Items	6:55 PM
A.	Adjourn Meeting	Vote