# The Leadership School

## Governance Committee Meeting

Published on October 31, 2026 at 1:43 PM CDT

**Date and Time**

Wednesday November 4, 2026 at 6:00 PM CST

**Location**

Virtual

**Agenda**

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **I.** | **Opening Items** | | | **6:00 PM** |
| **A.** | Record Attendance | | Susie Lake | 1 m |
| **B.** | Call the Meeting to Order | | Rebecca Langrall | 1 m |
| **C.** | Motion to Move into Closed Session<br>Pursuant to RSMo § 610.021(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded. | Vote | Rebecca Langrall | 1 m |
| **II.** | **Closed Session** | | | **6:03 PM** |
| **A.** | Focus Area 2: Executive Oversight/ ED and Board Partnership | Discuss | Rebecca Langrall | 40 m |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|

- **Discussion: ED Succession Planning**
- **Discussion: Board/ED Relationship**
- **Updates: ED Evaluation Framework (approved 10.29.26)**

## III. Motion to ReOpen the Meeting — 6:43 PM

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| **A.** | Move to Reopen the Meeting | Vote | Rebecca Langrall | 1 m |

## IV. Gov. Comm Goal #1: 100% compliance with TLS Charter and Missouri Public School Expectations. — 6:44 PM

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|---|---|---|---|---|
| **A.** | Pulse Dashboard Review | Discuss | Courtney Moulder | 15 m |

Review Pulse Dashboard Items in the following areas:

Focus Area 2: **ED Management + ED/Board Partnership - 3 items**
**Focus Area 3 - Policy and Compliance - 5 items**

- **Review mssing/ upcoming reports to Reportwell through Nov. 30**

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|---|---|---|---|---|
| **B.** | Focus Area 1: Board Development | FYI | Rebecca Langrall | 18 m |

Annual Review

- Board Norms
- Communication protocol

**Charter Renewal**

- Board Preparation for Hearing - What if? document

Followup from Board Orientation Policy review last month:

- Pull together parts of strategic plan into one document
- Clarification of charter goals vs internal goals
- Fundraising plan

| | | Purpose | Presenter | Time |
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| **C.** | Focus Area 3: Policy & Compliance | Discuss | Rebecca Langrall | 20 m |

**Discussion of updates to:**

- **Staff Complaints and Grievances Policy**
- **Caregiver/Family and Students' Complaints and Grievances Policy**

Discussion of Status of **Student Culture Handbook**

**Discussion: Proposal for AI Policy development**

FYI - Annual policy review:

- **Solicitations of Students and Staff policy**
- **FMLA Rights policy**

## V. Closing Items — 7:37 PM

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|---|---|---|
| **A.** | Adjourn Meeting | Vote |