



The Leadership School

Governance Committee Meeting

Published on October 6, 2026 at 9:31 AM CDT

Amended on October 7, 2026 at 3:39 PM CDT

Date and Time

Wednesday October 7, 2026 at 6:00 PM CDT

Location

Virtual

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Susie Lake	1 m
B. Call the Meeting to Order		Rebecca Langrall	1 m
II. Gov. Comm Goal #1: 100% compliance with TLS Charter and Missouri Public School Expectations.			6:02 PM
A. Pulse Dashboard Review	Discuss	Courtney Moulder	20 m
Review Pulse Dashboard Items in the following areas:			
Focus Area 2: ED Management + ED/Board Partnership - 7 items			
Focus Area 3 - Policy and Compliance - 10 items			
• Review late / missing / upcoming reports to Reportwell through Nov. 30			

	Purpose	Presenter	Time
B. Focus Area 1: Board Development	FYI	Rebecca Langrall	20 m
• Tier 3 Board Support Shifts effective Oct. 1 • HR: Employee Relations, Employment Law ◦ Overview Sessions with Shinita and Susie: Confirm dates/times: ▪ 5 - 6 PM on 10.21 virtually or 5 - 6 on 10.27 in person? ◦ Updates on hiring the HR Consultant to conduct board/TLS leadership training++ • SPARK Playbook - Ready for board approval? • FYI: Policies to be reviewed @ 10.27.26 Board Meeting ◦ Board Member Orientation Policy ◦ Personnel Evaluations Policy • Annual Review 1. Board Norms 2. Communication protocol			
C. Focus Area 2: Executive Oversight/ ED and Board Partnership	Discuss	Rebecca Langrall	30 m
• Discussion: KS 9.28.26 Letter of Concern • AY 27 ED Evaluation Overview - ready for board approval? • Strategic Monitoring Framework • Charter Renewal Status			
D. Focus Area 3 - Compliance	Discuss	Rebecca Langrall	20 m
1. Personal Time Off - Do we need to add language to the Personal Leave policy regarding PTO? 2 Staff Complaints and Grievances Policy - Ready to recommend for Adoption?			

3. [Caregiver/Family and Students' Complaints and Grievances Policy](#) - Ready to recommend for adoption?

4. [ED Succession-Related Bylaw Revisions](#) - Ready to recommend for adoption?

5. 2026 - 2027 [26 - 27 Staff Handbook](#) and [2026 - 2027 Student Handbook](#)

- Current policy stipulates that they be provided; there is no language around approval. (p. 97)

6. 2026 - 2027 [Student Culture Handbook](#)

- Status completion and rollout plans

7. Digital Citizen Policy based on initial work of the [Digital Citizen Work Team](#) - develop?

8. Add the language in red to the [Board Conduct policy](#)?

9. Add a policy about Anti-Muslim Discrimination similar to the Antisemitism Policy?

- Current language around religious discrimination appears to protect all religions in the [Missouri Student Religious Liberties Act Policy](#), p. 309

III. Closing Items

7:32 PM

A. Adjourn Meeting

Vote